LinkedIn ATS Integrations

Connect LinkedIn Recruiter & Jobs to GR8 People

Discover a simplified, insights-driven workflow that helps you engage more qualified candidates faster.







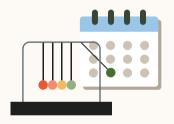
Table of Contents

Benefits	3
Packages	4
Integration availability	5
Recruiter System Connect (RSC)	6
Unified Search	9
Recommended Matches	10
ATS-Enabled Reporting	11
Apply Connect	13
Optional step	14



Spend more time on people, not process.

Discover the one integration suite that can save your team time so you can focus on what matters most — hiring the right people.



Save time

Quickly access all the information you need without switching between platforms.



Hire qualified candidates

Attract the most qualified candidates and move them through the hiring funnel faster.



Make informed decisions

Strengthen your hiring strategy with relevant candidate insights and data-driven reports.





Integrations for all of your hiring needs

LinkedIn ATS Integrations help you stay efficient at every stage of the hiring process.



Sourcing package

Work seamlessly across Recruiter and your ATS to find qualified candidates faster.

Recruiter System Connect

Connect your ATS to LinkedIn Recruiter to access information when and where you need it, without having to switch between platforms.

Unified Search

Search and message candidates across both your ATS and the LinkedIn network directly from your ATS.

Recommended Matches

Discover candidate recommendations based on job descriptions you post in your ATS.



Reporting package

Understand your sourcing and hiring activities across your entire funnel.

ATS-Enabled Reporting

Gain insight across your end-to-end hiring funnel to optimize where you spend your time and to understand the value of all your sources, including linkedin.



Apply package

Streamline the job posting and application processes so you can focus on the most qualified candidates.

Apply Connect

Attract more applicants with a seamless candidate experience and real-time job postings, then use insights to evaluate applicants in your ATS.

Apply with LinkedIn

Let candidates apply to jobs on your career site using their LinkedIn profile information.





Whatever stage your candidates are at, Linkedln ATS Integrations can move them through the funnel faster with these packaged solutions.

Sourcing package

Recruiter System Connect - Get started ◆

- ✓ Identify which candidates are already in your ATS when searching in Recruiter
- Filter LinkedIn searches by existing ATS candidates
- Access ATS candidate history and status on Recruiter profiles
- Export limited LinkedIn profiles to your ATS
- ✓ View real-time LinkedIn profile information for candidates in your ATS
- Send messages and view LinkedIn Notes and InMail from within your ATS

Unified Search - Coming soon!

★ Search candidates across both your ATS and the LinkedIn network directly from your ATS

Recommended Matches - Coming soon!

✗ Get LinkedIn candidate recommendations for jobs in your ATS

Reporting package

ATS-Enabled Reporting - Get started ↓

- ✓ Optimize your strategy with full-funnel activity insights from the Hiring Funnel Report
- Evaluate different candidate sources with the Source Report
- ✓ Understand the impact of your LinkedIn activity with LinkedIn Touch Attribution
- ✓ Use industry benchmarks to compare against industry peers

Apply package

Apply Connect - Get started ↓

- × Post jobs from your ATS to LinkedIn in real time
- ★ Allow candidates to apply to jobs from any device without leaving LinkedIn
- ➤ Get applications from LinkedIn delivered directly to your ATS
- X Incorporate screening questions from your ATS into your LinkedIn applications
- X View real-time LinkedIn profiles and applicant insights in your ATS
- X Receive LinkedIn skills data about applicants
- X Send application status updates to candidates with automated notifications

Apply with LinkedIn

★ Let candidates apply to jobs on your career site using their LinkedIn profile information





Sourcing package

Recruiter System Connect (RSC)

Connect your ATS with LinkedIn Recruiter to access candidate information, boost collaboration, and view more applicant data in both Recruiter and GR8 People without having to switch between platforms.

- Get the same candidate data in both Recruiter and GR8
 People, saving you time and keeping you up to date
 wherever you're working
- View a candidate's LinkedIn profile with GR8 People and easily see which candidates are already in GR8 People from Recruiter
- See all Recruiter notes and InMail messages in GR8 People for a complete view of your candidate interactions
- Automatically create or update a profile within GR8 People when a candidate responds to an InMail message
- Activate RSC to pave a path for easier activation of other powerful LinkedIn ATS Integrations



Save time now that you're connected



Connect at no additional cost



RSC is secure and GDPR compliant



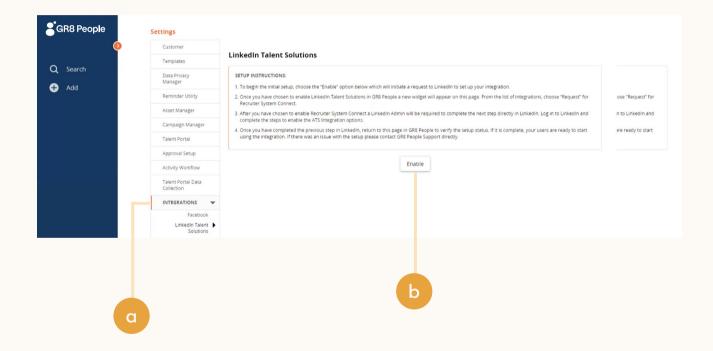
Easy setup for administrators





Step 1 of 2 Set up Recruiter System Connect in GR8 People.

- a Sign into your GR8 People account and go to Settings. Select "INTEGRATIONS" and then "LinkedIn Talent Solutions."
- b Hit the "Enable" button in LinkedIn Talent Solutions option to set up integration in the onboarding widget.
- c Log in to LinkedIn and complete the steps to enable ATS Integration options.





Step 2 of 2 Set up integration in GR8 People.*

at once — across all packages — inside the onboarding widget.**

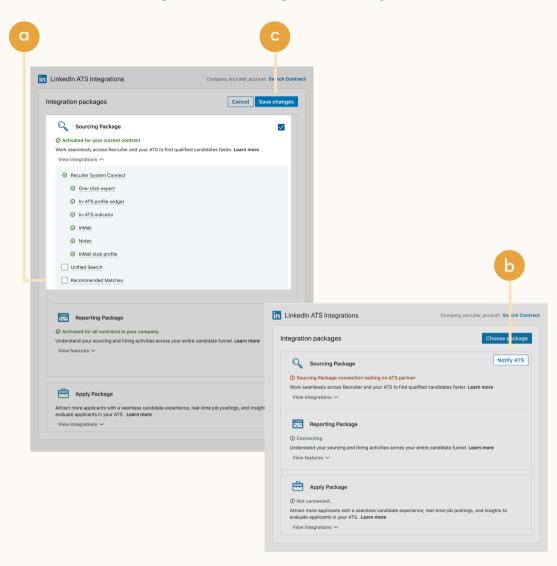
Please note: Default access level is contract level for sourcing packages versus company level for reporting and applicant management packages.

- b (Optional) Connection not moving fast enough? Nudge partners with a notification.
- Hit "Save changes" to confirm integration activation. Your integrations will be turned on at this point.

*Check with your ATS to ensure all features are enabled for you.

**If an integration package or feature is grayed out, it's either because your ATS is not offering it at this time or you don't have the permission to adjust this package. Check with your ATS to ensure all features are enabled for you or to request an integration.

LinkedIn ATS Integrations → Sourcing → Recruiter System Connect







Sourcing package

Unified Search

Save time by searching and sourcing from GR8 People and LinkedIn simultaneously. Access GR8 People candidate records not found on LinkedIn and explore LinkedIn outside your ATS, covering all your bases. Save candidates to a job and send InMail messages without leaving GR8 People.

Coming soon!



Save time with less searching



Find candidates across networks



Engage directly from GR8 People





Sourcing package

Recommended Matches

Let LinkedIn do the work for you. Discover candidate recommendations based on job descriptions you post in your ATS. Save your favorite candidates, send them InMail messages, and easily archive candidates from your ATS. Matches continually improve with each use.

Coming soon!



Get automatic recommendations



Discover qualified candidates faster



Engage directly from GR8 People





Reporting package

ATS-Enabled Reporting

Gain insight across your end-to-end hiring funnel to optimize where you spend your time and understand the value of all your sources, including Linkedln. This integration is available for any customer who has activated RSC.



Gain more actionable insights



Discover valuable sources

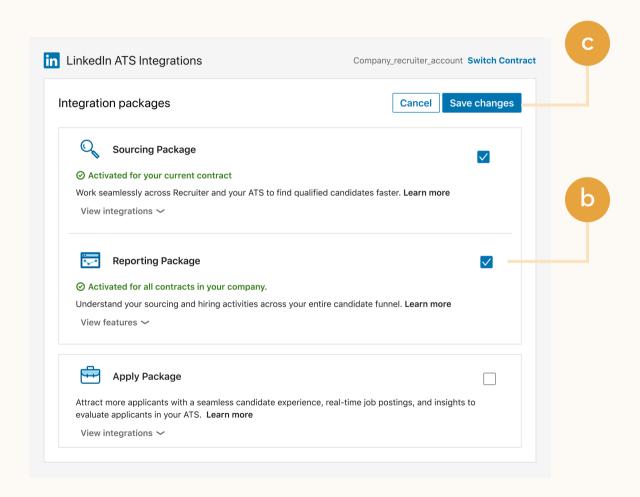


Make more informed decisions



Set up ATS-Enabled Reporting in GR8 People.

- a Sign into your GR8 People account and go to Settings. Select "INTEGRATIONS" and then "LinkedIn Talent Solutions."
- b You'll see the onboarding widget. Then check the "Reporting Package" to activate ATS-Enabled Reporting.
- c Hit "Save changes" to confirm integration activation. Your integration will be turned on at this point.



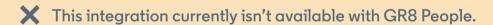




Apply package

Apply Connect

Optimize your candidate experience and encourage more job seekers to easily apply. Post your roles in real-time to LinkedIn from GR8 People and leverage dynamic LinkedIn profile and application data in GR8 People including relevant skills based on the job. Enable applicant notifications to send application status updates automatically to candidates across key stages in the application cycle.



Want this integration? Reach out to your GR8 People rep. Or, you can let us know you're interested in this integration.



Get dynamic LinkedIn
Profile information



Find qualified applicants faster



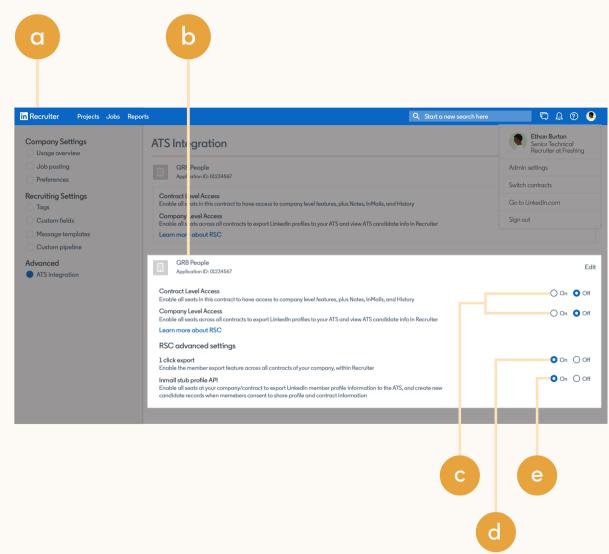
Reduce candidate drop-off



Optional step

Adjust your access settings in Recruiter.

- Open your LinkedIn Recruiter Admin
- b Scroll down to your GR8 People section.
- **Connect "Contract Level Access," "Company Level Access," or both by clicking "On" for the desired access.
- d Activate 1-click export to quickly transfer simple candidate information to your ATS.
- e Activate the InMail Stub Profile API to create or update profiles in your ATS when a candidate consents to share their contact information with your company via InMail.





Additional resources

Get help setting up and using LinkedIn ATS Integrations at your organization.

Email support

Email us at <u>LTSATSIntegrations@LinkedIn.com</u> for general support and answers.

Request an integration

Want an integration that isn't available yet? Reach out to a GR8 People rep or complete the form.

