

Talent Connect Summit

SOLUTION ROOM SESSION | OCT 21 & 22, 2025

How are you using AI to personalize talent engagement?

AI is changing how we connect with talent, so how do you find the right balance between keeping things personal, respecting privacy, scaling up, and making a real impact? We'll jump into real examples of AI-powered coaching and chat about what's working (and what's not) when it comes to having meaningful conversations with candidates.



SPEAKER

Dave Barr

CEO, Recruitment Outsourcing at Robert Walters



SPEAKER

Yvette Hansen

Experienced Talent Acquisition Leader,
Healthcare Industry

We're blending AI with human judgment to boost recruiter efficiency—while automation handles admin and follow-ups, empathy, trust, and accountability stay human, helping us engage talent more meaningfully and responsibly.

Straight from the Speakers:

*"If we aren't continuously questioning how we use AI in recruitment, then we're letting the machine shape the future of work for us." **Dave Barr***

*"My passion for AI comes from its potential to scale efficiency responsibly, giving us more bandwidth to solve problems that only people can solve." **Yvette Hansen***

Key Takeaways:

- AI can scale efficiency and free recruiters' time, but trust, empathy, and judgment must remain human.
- Ethical use of AI—through transparency, governance, and fairness—builds credibility in hiring.
- Success with AI isn't just cost savings; it's measured in candidate experience, recruiter bandwidth, diversity, and retention.

Practical Tips & Actions:

- Audit and put your AI through regular fairness and impact checks.
- Pair automation with intentional human touchpoints so candidates feel seen and supported.