

Talent Connect Summit

TALENT SPOTLIGHT | OCTOBER 22, 2025

How AI helps human collaboration go beyond just efficiency to growth.

The next wave of AI is collaborative—and it's fueling growth, not just efficiency. This session explores how human-AI partnerships are transforming talent strategies to unlock innovation, accelerate decision-making, and amplify business impact.



Host

Jessica Stolbach

VP Integrated Marketing, LinkedIn



SPEAKER

Mike Aronson

Sr. Director, TA Global Operations, Johnson Controls



SPEAKER

Amy Ritter

VP, Talent Acquisition, Thermo Fisher Scientific



SPEAKER

Glen Cathey

SVP, Consulting Principal, Talent Advisory and Digital Strategy, Randstad Enterprise

By moving beyond a focus on efficiency, leaders are learning how to effectively manage AI as a strategic partner. AI can amplify human capabilities, foster new ways of working, and deliver meaningful business impact by reducing complexity, supporting agility, and creating space for deeper collaboration.

Straight from the Speakers:

"AI isn't your competitive advantage - your people's ability to collaborate with and manage it is." - Glen Cathey

Key Takeaways:

- AI is no longer just an efficiency tool; it's a growth enabler. Human-AI collaboration unlocks innovative talent strategies that go beyond automation.
- Training for the right skills, such as AI management, is a critical and often missing aspect of preparing organizations for this shift.
- Change management, scalability, and experiential learning are foundational to a people-first approach toward AI-driven transformation.

Practical Tips & Actions:

- Build the right skills: Focus on developing collaboration and management capabilities for working with AI, such as problem-solving, strategic delegation, and effective feedback.
- Champion change as a culture shift: Visible sponsorship, tailored training, and ongoing feedback are essential to embed adoption and sustain transformation
- Lead change with clarity: When change feels complex, people resist. When it feels like progress, they embrace it.