

# Talent Connect Summit

TALENT SPOTLIGHT | OCTOBER 22, 2025

## What future-ready talent looks like in an AI world.

Static career paths don't work anymore. Discover how AI helps organizations personalize growth from day one, unlock new opportunities, and create career journeys that keep pace with your business.



Host

**Stephanie Conway**

Senior Director, Talent Development, LinkedIn



SPEAKER

**Brian Ong**

VP, Recruiting, Google



SPEAKER

**Edwige Sacco**

Head of Workforce Innovation, KPMG US



SPEAKER

**Al Dea**

Founder, The Edge of Work

To thrive in the emerging AI economy, future-ready talent must blend tech fluency with human skills. Leaders must evolve recruiting, foster psychological safety, and redesign career development to unlock potential, drive AI adoption, and build resilient, agile organizations.

### Straight from the Host :

*"Future-ready talent thrives where curiosity meets courage — when leaders create space to learn, adapt, and grow with purpose." - Stephanie Conway*

### Key Takeaways:

- To stay future-ready, recruiting teams must integrate AI strategically and empower recruiters to focus on deeper human engagement.
- AI adoption fails without a strong human operating model. Psychological safety, trust, and clarity are essential to unlock team potential.
- Attracting future-ready talent starts with becoming a future-ready employer — one that embeds development into daily work and aligns values with actions.

### Practical Tips & Actions:

- Leaders should experiment with AI tools and showcase their use to encourage adoption and normalize innovation.
- Gather teams to answer "Why are we doing this?" and "What's in it for you?" to build trust and reduce resistance.
- Align on a growth philosophy, embed development into workflows, and equip leaders to be daily developers of talent.