

# Talent Connect Summit

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## What does successful AI adoption in talent actually look like?

There's no one way to get AI adoption right. From data to trust to messy processes it's a real challenge. Hear how three leaders are making it work and what it really takes to drive lasting change.



Host

[Evan Klein](#)

Senior Director, TA, LinkedIn



SPEAKER

[Janelle Bieler](#)

US Head of Tech Talent, Akkodis



SPEAKER

[Naphtali Bryant](#)

Managing Principal, Executive & Talent Development Strategist, RACLeadership



SPEAKER

[Ruth Hickin](#)

Vice President, Workforce Innovation, Salesforce

Organizations today face a pivotal moment: AI can accelerate processes, but people accelerate progress. Success in the agentic era depends on reimagining work, fostering trust, and aligning technology with strategy.

### Straight from the Host:

*"AI doesn't replace leadership, it amplifies it. Success comes when we align strategy, lead with curiosity, and empower people to thrive alongside intelligent agents."*

- Evan Klein

### Key Takeaways:

- Agility starts by putting people at the center – redesign work, reskill talent, and rebalance human-agent collaboration to unlock scale and flexibility.
- AI adoption succeeds when leaders create conditions for trust and curiosity – exploration, not answers, sparks transformation.
- AI delivers value only when treated as a strategic transformation – align tools to business outcomes, embed into workflows, and upskill people continuously.

### Practical Tips & Actions:

- Redesign workflows to augment human judgment with AI speed and scale
- Create psychological safety so teams feel confident trying AI tools
- Build AI fluency across the workforce to close the trust gap and accelerate adoption