

Talent Connect Summit

BIG IDEAS SESSION | OCTOBER 21, 2025

What does responsible AI look like in talent strategy?

As AI adoption speeds up, so can the risks. Join us to explore ways to govern AI with transparency and accountability and learn how to create principles that support responsible use at scale.



SPEAKER

Jo-Ann Feely

Chief Innovation Officer, AMS



SPEAKER

Clarissa Shah

Sr. Director of Legal, LinkedIn

Establishing responsible AI principles that unify talent acquisition professionals around a shared purpose—prioritizing the candidate experience in every decision—can help ensure ethical, equitable, and harm-free hiring practices.

Live from the Session:

“I have found that when AI is introduced into a conversation, many people (understandably) frame the conversation as AI happening to us. But what if we flipped that mindset? By setting clear guide rails, we can shift from fear to focus—using AI intentionally to drive the real results our organizations need.”

Key Takeaways:

- AI is here to stay. There is now a opportunity cost to not using it.
- Ethical AI principles are fundamental to successful talent strategies.
- Hiring with impact requires the perfect blend of Artificial and Human Intelligence.

Practical Tips & Actions:

- Collaborate with cross-functional teams to establish a clear definition of “Ethical AI” for your organization. Visit [LinkedIn’s Responsible AI Principles](#) and [AMS’s Ethical AI in Talent Acquisition Board & Checklist](#) for more information..
- Take time to identify which hiring use cases are best suited for humans vs AI tools.