

# Talent Connect Summit

SOLUTION ROOM SESSION | OCTOBER 21, 2025

## How can talent acquisition evolve into a strategic ecosystem?

*As hiring shifts from filling roles to managing skills-based ecosystems, how are you integrating sourcing, workforce planning, and internal mobility into one agile approach? Bring your experiences and questions as we explore what it takes to transform TA into a driver of business growth.*



SPEAKER

**Dr. Terri Horton**

Work Futurist, HR Consultant, FuturePath LLC

### Straight from the Speaker:

*“When we design talent ecosystems with strategy, foresight, intention, and humanity, organizations become spaces we collectively design and thrive in instead of environments we merely endure. Building a true ecosystem means connecting people, data, and purpose to drive agility, growth, and enduring value.”*

### Key Takeaways:

- Architect the future of talent as an ecosystem
- Shift from silos to systems to unlock value
- Cultivate mindsets that amplify and drive ecosystem success

### Practical Tips & Actions:

- Map connection points throughout the ecosystem
- Design with intent, center human experiences, and measure what matters
- Prioritize continuous talent team development and upskilling to drive and sustain ecosystem transformation