

Talent Connect Summit

BIG IDEAS SESSION | OCTOBER 22, 2025

Unlock skills, opportunity, and impact with LinkedIn talent intelligence

Change how we hire, learn, and plan for the future.
Discover how talent intelligence connects people and skills
to business goals, uncovers hidden potential, and helps you
make smarter decisions throughout the talent lifecycle.



SPEAKER

Sharat Raghavan

Director of Research and Data Science,
LinkedIn

Powered by LinkedIn talent intelligence and AI, we're helping talent leaders leverage data-driven insights to build resilient teams that thrive in a rapidly evolving workforce.

Straight from the Speaker:

"Teams should use data to answer questions and not simply validate decisions." - Sharat Raghavan

Key Takeaways:

- Powered by LinkedIn Talent Insights, we see that roles requiring AI literacy span several organizational functions. As workforce demands continue to bolster the need for AI, it's imperative that teams take a targeted, lead from the front approach.
- Galvanizing your teams to adopt AI takes strategy. Studies show that teams who provide AI training see outsized improvement in output quality versus teams who provide AI tools without training.

Practical Tips & Actions:

- Keep work human-centered and high value by redesigning roles based on skills and jobs-to-be done.
- Foster an agile, engaged, and future ready workforce by making continuous learning a core part of the company culture.