

Talent Connect Summit

BIG IDEAS SESSION | OCTOBER 21, 2025

How Economic Trends and AI Are Redefining Work

LinkedIn Chief Economist Karin Kimbrough offers fresh insights on current economic trends and how AI is transforming roles and skills. Discover how you can prepare your talent strategy for the changes ahead.



SPEAKER

Karin Kimbrough

Chief Economist, LinkedIn



Host

Ashvin Vaidyanathan

VP Customer Success & Services, LinkedIn

Economic shifts and AI are rapidly transforming the labor market. Organizations must embrace change by proactively responding to workplace shifts from new technology, upskilling talent and updating hiring practices.

Straight from the Speaker:

"AI isn't just changing how we work—it's changing who we hire, what we learn, and where we go next." - Karin Kimbrough

Key Takeaways:

- **Jobs are evolving**—new titles are emerging, and traditional career paths are giving way to more flexible, non-linear journeys.
- **Skills are shifting**—AI literacy is rising fast, but human-centric skills like adaptability and creativity are just as critical.
- **Hiring is transforming**—companies are prioritizing agile, tech-savvy talent, and even performance reviews are starting to reflect AI proficiency.

Practical Tips & Actions:

- **Accelerate Upskilling:** Launch targeted programs to build AI literacy and human-centric skills (adaptability, innovative thinking, conflict mitigation).
- **Monitor & Respond to Early Disruption Signals:** Use real-time labor market data to identify at-risk roles and proactively reskill or redeploy talent.