

Talent Connect Summit

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How can an AI-first talent strategy drive ROI across the enterprise?

The real challenge for talent leaders isn't just adopting AI tools — it's building an AI-first talent strategy connecting hiring, learning, and career development to deliver greater ROI.



SPEAKER

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Director of Product Marketing, LinkedIn



SPEAKER

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An AI-first talent strategy connects hiring, learning, and career development into one flywheel, expanding candidate pools, personalizing growth, and mapping unseen career paths. The result is faster hiring, stronger retention, and enterprise-wide ROI.

Straight from the Speaker:

"If we get this right, ROI goes beyond efficiency — it's agility, resilience, and agency. The real opportunity for leaders is whether we shape this moment, or let it shape us."

Key Takeaways:

- AI-first talent strategies succeed when they're built on the right foundations: compliance and trust, data quality and content, scalability and integration, and infrastructure longevity.
- ROI in an AI-first world isn't hours saved. It's whether your workforce can flex as fast as your strategy, grow in the directions the business needs, and give employees agency to advance their careers.

Practical Tips & Actions:

- The right users of AI drive faster time to value, while hands-on onboarding accelerates successful adoption.
- AI is only valuable when it's aligned to your business objectives... and your business objectives haven't changed.