

# Talent Connect Summit

MAINSTAGE | OCTOBER 21, 2025

## Turning vision into reality: Leading talent transformation in the era of AI

*AI is reshaping your business, and you're expected to stay one step ahead. Our mainstage speakers will explore some of the fundamental questions facing talent leaders today, like: What are the emerging implications of AI for the world of work? What mindsets need to shift – or vanish entirely? And how do you find the right partners for the journey to help deliver real impact and results?*

SPEAKER

**Nicole Lovell**

Vice President of Global TA, Jacobs

Adopting AI within talent acquisition requires two things: new mindsets, and new tools.

Nicole Lovell shared how she's leading her recruiting team to adopt Hiring Assistant, LinkedIn's AI agent for recruiters powered by the world's most dynamic talent network.

### Key takeaways from Nicole:

- Jacobs TA's AI journey is built on a foundation of:
  - an agile mindset
  - executive support
  - trusted partnership

### Practical Tips & Actions:

- Jacobs' found success in their Hiring Assistant pilot by:
  - choosing the right recruiters
  - committing to provide product feedback
  - focusing on the right roles