

LinkedIn presents

# CultureMark

Team Building From Anywhere:  
Easy Ideas With A Little Prep

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# Awkward Work Family Photos

A picture is worth 1,000 words – see if you can get 1,000 laughs in a friendly photo challenge.

- Create a photo challenge where teammates will choose a photo that best represents a provided category.
- Share the list of categories with the team and ask them to come prepared with photos.
- Go around the virtual room revealing everyone's submitted photo. Once you finish one category, move on to the next.
- Looking to build competition? Have the group vote for the best photo by category.
- Categories could include: one trend that should never come back, worst haircut, my happy place, etc.

# Speed Art: Virtual Pictionary

Combine your team's creative and competitive sides into one!

- Have each team member open [this website](https://skribbl.io/) on their laptop: <https://skribbl.io/>
- Enter your names
- Choose one person to start and then switch off
- The website will automatically choose an image for you to draw so you don't need to spend time thinking about what to draw!
- Try your best to draw the image on your screen while your teammates guess what it is!

# Guess The Emoji Board

Can you guess your coworkers' most used emojis?

- Ask each teammate to snap a screenshot of their phone's most used emojis and send it to you.
- Compile all screen shots into a document and share it with your team.
- Each person has up to five minutes to guess who the screen shot belongs to.
- Reveal the answers and award points for accuracy!

# The Great Debate: Pancakes vs. Waffles

Make some big, collective decisions on small, funny things.

- This is a game where you make decisions collectively as a team. As a team you'll be making "either or" choices.
- For round one, your team must decide on whether the world is going to keep pancakes or waffles, and the other is to vanish from existence. Anyone can advocate for a favorite choice, and ultimately you must have a vote of majority to make the decision.
- After one option is eliminated, you add a new competitor. For example, the game may become Waffles vs Pumpkins, and then Waffles vs Puppies, and then Puppies vs Kittens, and then Kittens vs Romantic Relationships, and similar.

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# Psst...Pass It On!

Pass on a suggested task, activity or challenge for each team member to complete.

- Give your team one week to complete a specific challenge that is screen free.
- This activity could be to prepare a specific recipe, practice a specific pastime, or attempt some self-care.
- In your next team meeting, have people share what they did with either a photo, visual or a story.
- Assign someone on the team who will select the next suggested task or activity for the team to try.
- Here are some ideas: origami, meditation, cleaning out a drawer, baking a recipe, writing a letter, etc.



# Podcast Sip and Learn

Grab a beverage of choice and tune in to a podcast together

- Set aside a planned 30 minutes where the team will listen to a podcast at home.
- Encourage them to get into comfortable clothes, relax on the couch and bring their beverage of choice and a notebook to jot down some great tips.
- Suggestions: Hello Monday, Masters of Scale, LinkedIn Speaker Series, or any favorite podcasts a teammate suggests.



# Introduce monthly pen pals

Throw it back to communicating old school with handwritten letters.

- Assign each teammate with a pen pal.
- Each teammate has one month to write and send their letter to their assigned pen pal.
- If sending mail is an issue, take a photo of the handwritten note and email it to your pen pal.
- Assign a new pen pal once a month.
- Optional: Provide a prompt of the month for teammates to write about. This will give them guidance and help their teammates learn something new about each other.
- Looking for a suggested prompt? Check out [go/fastfriends](https://go.fastfriends) for some ideas.

## From "to-do" to "ta-da" list

Everyone loves a good to-do list. Determine a list you want to make, and ask your team for suggestions!

- Have every teammate pick a topic for a list they want to make (e.g. shows to binge watch, books to read, things to bake, local restaurants to support, etc.)
- Create a deck with a slide for each teammate's list request.
- Ask each teammate to add suggestions to each list.
- This is an easy, fast way to learn more about your teammates interests and suggestions.

# Complete a walk & talk

Get on an old fashion phone call while walking around your neighborhood.

- Get on the phone with a teammate.
- While you walk for the next 15 minutes, spend some time talking on the phone (no need to use the video feature) and catching up.
- The change of scenery, moment of wellness and casual relationship building provides an instant boost in the middle of the day.

# Kudoboard with a twist!

Celebrate your space and neighborhoods  
with a photo scavenger hunt!

- We might not be able to go far, but we can still get to know each other using our space and neighborhood to tell our story.
- Set up a [Kudoboard](#) for your team, where you can each add photos and messages on a regular basis.
- Every other week (or month) give the team a prompt. They have until the end of that week to add a photo related to the prompt with a message. After a few weeks, you'll have a collection of photos and stories from your team on a variety of topics. Think of it as a photo scavenger hunt.
- After a few weeks, you'll have a collection of photos and stories from your team on a variety of topics.
- Prompts include: a photo of your front door, a photo of the street you live on, a photo of your favorite tree, something that reminds you of family, something you should get rid of but can't part with, your favorite coffee shop, how you prefer a cup of water, etc.

# WFH haiku contest

Become a quick poet with this fun contest.

- The **haiku** is a Japanese poetic form that consists of three lines, with five syllables in the first line, seven in the second, and five in the third.
- Since we all can appreciate the WFH experience, ask each teammate to write a haiku about WFH.
- Have everyone drop it into a shared doc or form.
- Put them all together and have the team vote on the ones they relate to the most for some additional fun!

# Have budget to spend on your team building activities?

Consider spending your budget in a meaningful way on these low-cost materials

- Adult coloring books & markers – assign quiet time for teammates to complete a sheet. They can bring their artwork to your next meeting.
- Puzzles – send one to each teammate to complete. Consider sending a unique one to each teammate and ask them to mail it to a teammate when they are done.
- Books or journals – establish a book club or gratitude journal practice with your team.