





## TRANSFORMING THE ROLE OF MARKETING

Hugh Burkitt, CEO, The Marketing Society



### THE MARKETING SOCIETY INSPIRING **BOLDER** MARKETING LEADERSHIP









1 — TRANSFORMING YOURSELF

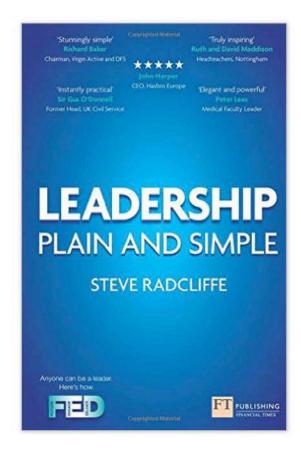
- 2 DELIGHTING YOUR CEO
- 3 OUR MANIFESTO FOR MARKETING LEADERSHIP



## 1 — TRANSFORMING YOURSELF











### FUTURE ENGAGE DELIVER





THE SAYINGS OF SAINT STEVE

"Leadership is not about your competencies, skills and personality. It's first and foremost about being in touch with what you care about and then going for it."

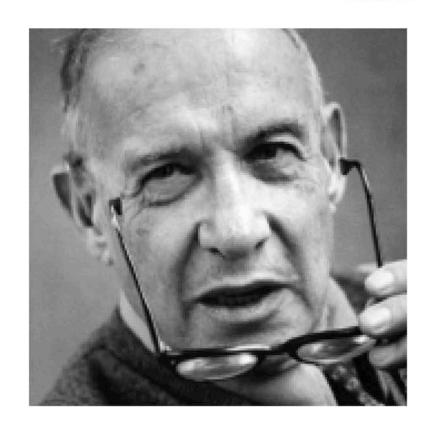






#### **ENERGY!**

"Your first and foremost job as a leader is to manage your own energy and help manage the energy of those around you."



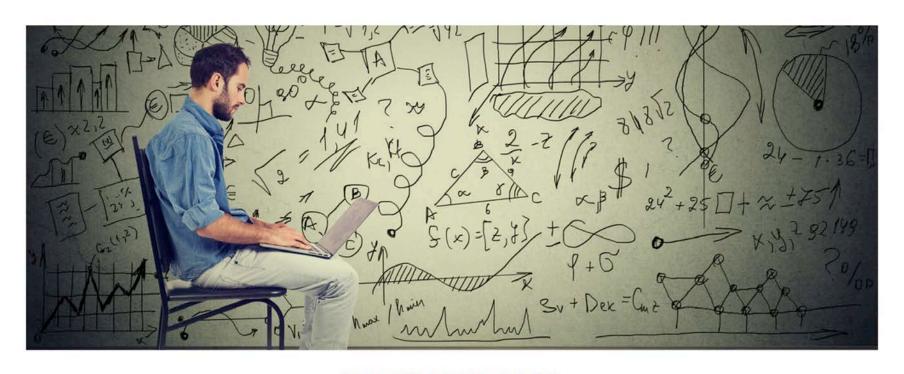




### THE FOUR ENERGIES







#### INTELLECTUAL







**EMOTIONAL** 







**SPIRIT** 







#### **PHYSICAL**





## BEING AT YOUR BEST MORE OF THE TIME





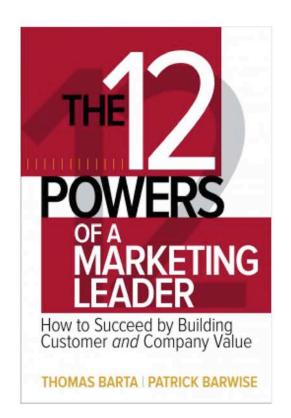






"Doing marketing is not the same as leading marketing...

Leadership skills...explain about 80% of the systematic variation we discerned in senior marketers business impact and career success."









### **LEADERSHIP TEST**

www.marketingleader.org





### **MARKETERS ADD VALUE!**

Companies with a CMO achieve an average 12% higher growth rate

2015 JOURNAL OF MARKETING: US STUDY OF 155 COMPANIES OVER 12 YEARS





### **MOBILISE YOUR BOSS**

...MOBILISE YOUR COLLEAGUES

...MOBILISE YOUR TEAM

...MOBILISE YOURSELF



### 2 — DELIGHTING YOUR CEO





# WHAT IS YOUR CEO'S NUMBER ONE REQUIREMENT?





### **PROFIT GROWTH!**







### CONSUMER-FACING COMPANIES: BACKGROUND OF THE CEO

	Marketing background %	Finance background %
FTSE 100	21	32
FORTUNE 500	18	31
PRIVATE EQUITY (UK)	24	19

SPENCER STUART





"Company boards do three things: make money, count it and spend it.

Any idiot can count it and spend it; the difficult bit is making it in the first place and that is marketing. Too many accountants not only join boards but become CEOs.

They promote the belief that the more often one counts a pile of money, the bigger it gets. At best accountants keep score: they do not make runs."



THE FD



THE MARKETER

TIM AMBLER





"Marketing = the creation of customer led demand, which is the only sustainable form of business growth."

KEITH WEED CMO, UNILEVER







"Higher organic sales growth (sustainably delivered) is key to obtaining a higher share valuation.

The key determinant of organic growth must be the quality of marketing.

So a) you matter and b) if you are not in charge of this agenda, no-one else will be."

MARTIN DEBOO FINANCIAL ANALYST, JEFFERIES BANK







### **FIVE** QUESTIONS **FOR ANY MARKETING** TEAM PHIL BENTLEY CEO, BRITISH GAS



#### @TheMarketingSociety



1—	Who are you customers, what do they	$\rightarrow$
	think and want; how valuable are they?	

Customer insight, segmentation and value management

- 2 What would customers tell their friends about you and how can we shape and influence those impressions?
- → NPS

3 — How do you manage your company's reputation in the media?

→ Message development and PR

- 4 How do you know the money you spend on Marketing drives a return?
- Econometrics and campaign analytics

- 5 Do you have a campaign that gives you a competitive edge?
- Communications measurement





### CMO = CHIEF GROWTH OFFICER





### "NO LIMIT TO WHAT CAN BE ACHIEVED IF YOU ARE PREPARED TO LET SOMEONE **ELSE TAKE THE CREDIT."**

**RONALD REGAN** 



# 3 — OUR MANIFESTO FOR MARKETING LEADERSHIP







### OUR MANIFESTO FOR MARKETING LEADERSHIP

**FUTURE** 

**ENGAGE** 

**DELIVER** 





### **FUTURE**





# 1 — CREATE A SHARED VISION OF HOW YOU WILL SUCCEED









CAROLYN MCCALL, CEO, EASYJET

PETER DUFFY, CMO, EASYJET



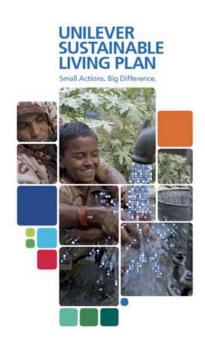


# 2 — MAKE SUSTAINABLE GROWTH YOUR ULTIMATE GOAL





- → FINANCIALLY
- → SOCIALLY
- → ENVIRONMENTALLY









# 3 — AGREE A GUIDING PURPOSE





#### **PURPOSE DRIVEN BRAND BATTLE**





















# **ENGAGE**





# INSPIRE THE ORGANISATION TO BE CUSTOMER-LED





"At 02 we have a brand that runs the company not a company that runs a brand."

RONAN DUNNE CEO, 02





#### Find creative ways to get the whole business involved







#### **Bring your customers into the boardroom**



@ marketoonist.com





#### **Be commercially fluent**

- → in finance
- → data science
- econometrics
- → technology





# **DELIVER**















GAVIN PATTERSON CEO, BRITISH TELECOM



















		Gold medals	Total medals
1996	Atlanta	1	15
2000	Sydney	11	28
2005	Athens	9	30
2010	Bejing	19	47
2015	London	29	65
2016	Rio	27	67

TEAM GB OLYMPICS STATISTICS









## **SUCCESS FACTORS**

**Money** → **Professionalisation** 

Targeting  $\rightarrow$  Sports we could win

**Progress** → **Dynamic performance targets** 

**Coaching** → **Marginal gains** 









#### **TEAM SPIRIT**













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