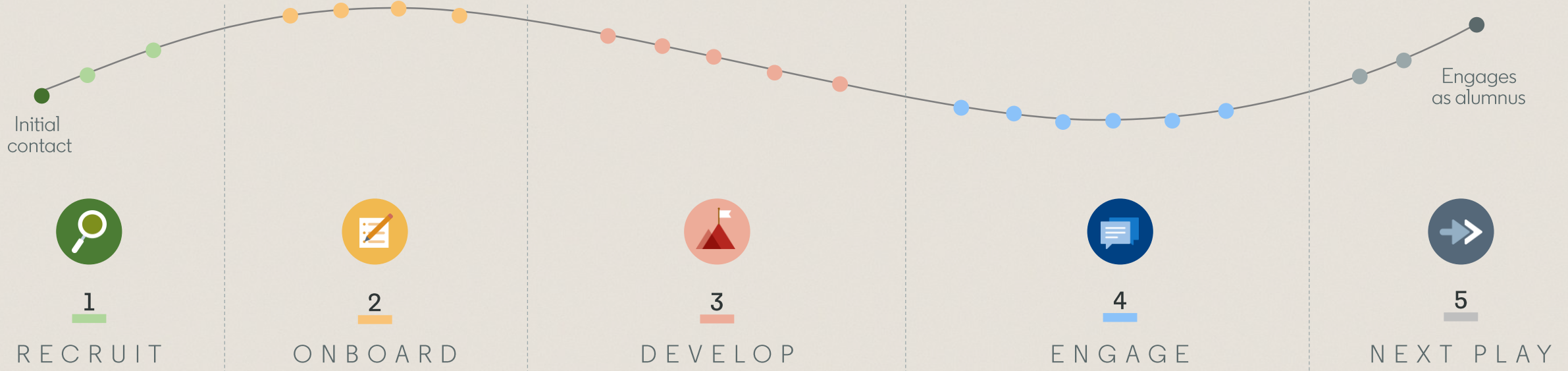


One question you can ask for every stage of the employee lifecycle



How would you describe the culture at [Company]?

Pre-hire survey

What were the reasons you joined [Company]?

New hire survey

Share a story about a way [employee] *took an informed risk* this quarter.

Feedback Conversations

[Company] has a great culture.
I see people here *take informed risks*.

Engagement Survey

What were the most important factors in your decision to leave?

Exit survey