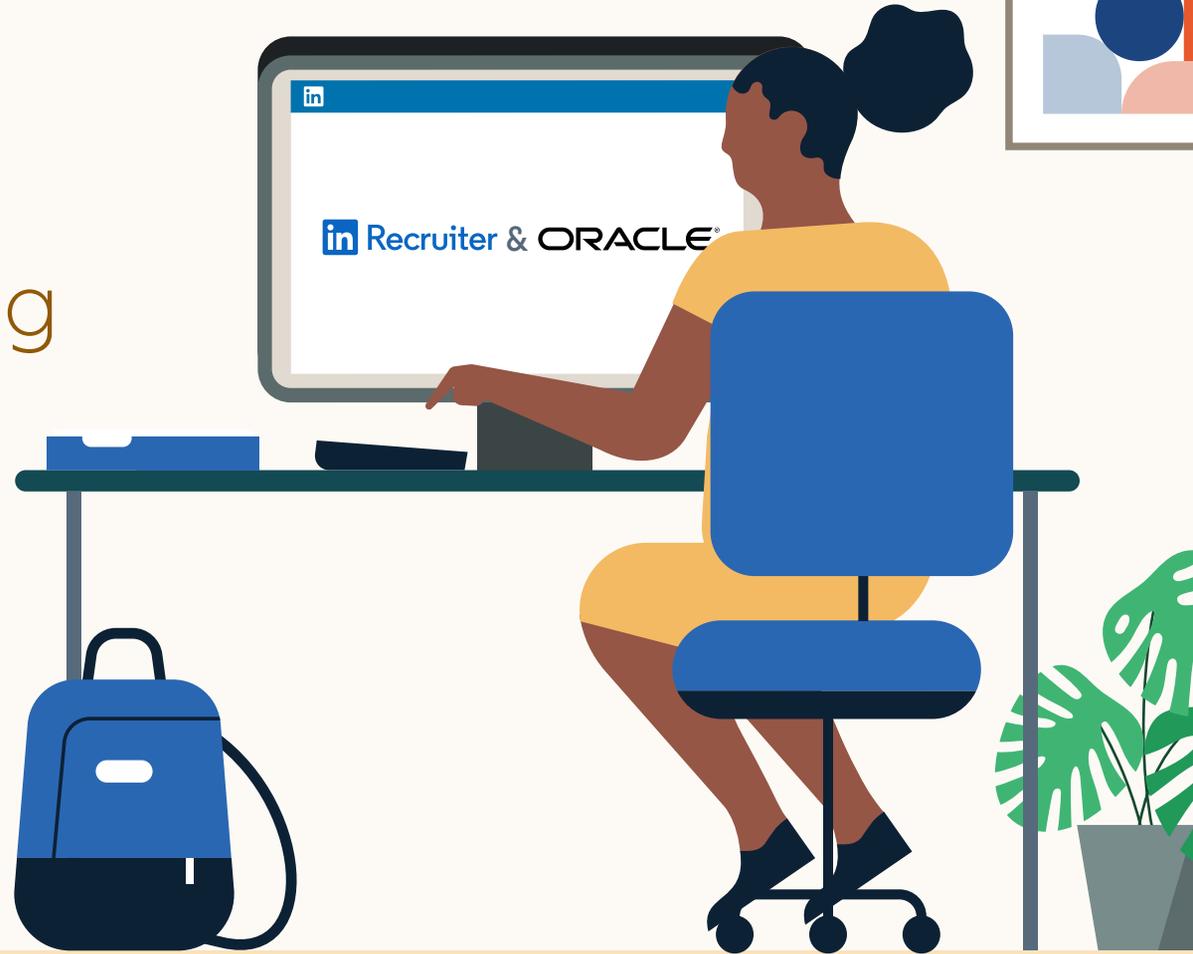


Connect LinkedIn Recruiter with Oracle Recruiting

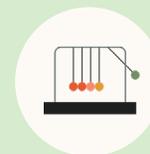
Link your accounts in a few simple steps.



Introducing Recruiter System Connect

LinkedIn Recruiter System Connect (RSC) integrates LinkedIn Recruiter with your Oracle Recruiting account to make your hiring process even simpler. By turning on RSC, you're authorizing the sharing of candidate, job, and application data across Recruiter and Oracle Recruiting. It enables you to get up-to-date candidate information, boost collaboration, and access more applicant data in Recruiter and your ATS. See how to easily connect your two accounts on the next few pages.

Please note: *Recruiter System Connect is only compatible with LinkedIn Recruiter Corporate or LinkedIn Professional Services.*



Save time now that you're connected



Connect at no additional cost



RSC is secure and GDPR compliant



Easy setup for Administrators

Step 1 Activate RSC in Oracle Recruiting.

In the Setup and Maintenance work area, go to the following:

Offering: **“Recruiting and Candidate Experience.”**

Functional Area: **“Recruiting and Candidate Experience Management.”**

Task: **“Recruiting Category Provisioning and Configuration.”**

On the Partner Integration Provisioning page, click the **“Edit”** icon next to **“Profile Import Partners.”**

On the Profile Import Partners page, go to the Social Media section and review the details in the LinkedIn section.

a If a customer application wasn't created, select the **“Create LinkedIn Customer Application”** option. Enter the application name, whitelisted URLs, and other necessary configuration.

b If the LinkedIn RSC is not activated, click **“Request Integration”** to get a dialog from LinkedIn. Select the appropriate contract this user is on and click **“Continue.”**

Select **“Recruiter System Connect (RSC)”** under the product activation and click Request to request the integration. This screen may temporarily be displayed while LinkedIn processes the request. No action is required.

This screenshot shows the 'LinkedIn Customer Configuration' page. A callout 'a' in an orange circle points to the 'Create LinkedIn Customer Application' checkbox, which is checked. Below this, the 'Application Name' field contains 'LinkedIn-RSC-Collaboration-1116'. The 'Whitelisted URLs' field contains 'https://fuscdrmsmc237-fa-ext.us.oracle.cc'. There are 'Add More' and 'Update Application' links. The 'Client ID' field contains '86k97m70nyr2ob' and the 'Client Secret' field is masked with dots. A 'Request Integration' button is at the bottom.

This screenshot shows the 'LinkedIn Customer Configuration' page with a dialog box open. A callout 'b' in an orange circle points to the 'Continue' button in the dialog. The dialog is titled 'Select a Contract' and lists 'Oracle Recruiting Cloud Middleware Test Contract 2'. The background page shows the 'Create LinkedIn Customer Application' checkbox checked, the 'Application Name' as 'DIT-B-1115-RSC-Demo', and the 'Whitelisted URLs' as 'https://fuscdrmsmc150-fa-ext.us.oracle.cc'. The 'Client ID' is '787ww426jmcpsd' and the 'Client Secret' is masked. An 'Update Integration' button is visible at the bottom of the page.

Updated activation step Set-up integration in Oracle Recruiting.*

Starting late September 2021, we will roll out a more user-friendly activation experience for LinkedIn Recruiter customers.*

- a Admins can request to activate integrations all at once — across all packages — inside the onboarding widget.**

Please note: Default access level is contract level for sourcing packages versus company level for reporting and applicant management packages.

- b (Optional) Connection not moving fast enough? Nudge partners with a notification.

- c Hit **“Save Changes”** to confirm integration activation. Your integrations will be turned on at this point.

- d You will be directed to recruiter settings to update access level and feature choices by clicking on the link below.

*Check with your ATS to ensure all features are enabled for you.

**If an integration package or feature is grayed out, it's either because your ATS is not offering it at this time or you don't have the permission to adjust this package. Check with your ATS to ensure all features are enabled for you or to request an integration.

The image displays two screenshots of the LinkedIn ATS Connect interface, illustrating the updated activation process. The top screenshot shows the 'ATS Connect packages' page with a 'Save changes' button highlighted by callout 'c'. The bottom screenshot shows the 'Sourcing Package' section with a 'Notify ATS' button highlighted by callout 'b'. Callouts 'a' and 'd' point to the 'Update the permission level and feature access in Recruiter' link in the top screenshot.

Step 2 Connect LinkedIn Recruiter to Oracle Recruiting.

- a Open your LinkedIn Recruiter Admin account in a new tab.
- b Scroll down to your Oracle Recruiting section.
- c Connect **“Company Level Access”**, **“Contract Level Access”**, or both by clicking **“On”** for the desired access.
- d Activate 1-click export to quickly transfer simple candidate information to your ATS.
- e Activate the InMail Stub Profile API to create or update profiles in your ATS when a candidate consents to share their contact information with your company via InMail.

The screenshot shows the LinkedIn Recruiter Admin interface. The top navigation bar includes 'Recruiter', 'Projects', 'Jobs', and 'Reports'. A search bar is present on the right. The left sidebar contains 'Company Settings' (Usage overview, Job posting, Preferences), 'Recruiting Settings' (Tags, Custom fields, Message templates, Custom pipeline), and 'Advanced' (ATS integration). The main content area is titled 'ATS Integration' and shows settings for 'Oracle Recruiting' (Application ID: 01234567). The settings include:

- Contract Level Access:** Enable all seats in this contract to have access to company level features, plus Notes, InMails, and History. (Toggle: On/Off)
- Company Level Access:** Enable all seats across all contracts to export LinkedIn profiles to your ATS and view ATS candidate info in Recruiter. (Toggle: On/Off)
- RSC advanced settings:**
 - 1 click export:** Enable the member export feature across all contracts of your company, within Recruiter. (Toggle: On/Off)
 - Inmail stub profile API:** Enable all seats at your company/contract to export LinkedIn member profile information to the ATS, and create new candidate records when members consent to share profile and contract information. (Toggle: On/Off)

Callout letters 'a' and 'b' are positioned above the top navigation bar. Callout letters 'c', 'd', and 'e' are positioned below the 'RSC advanced settings' section.

Step 3 Enable RSC integration.

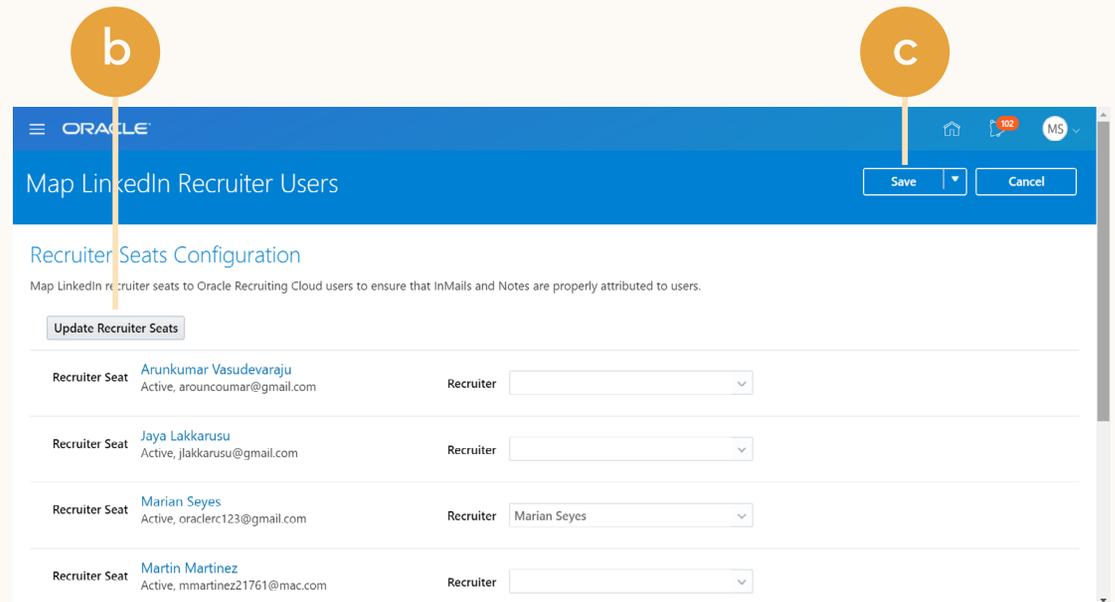
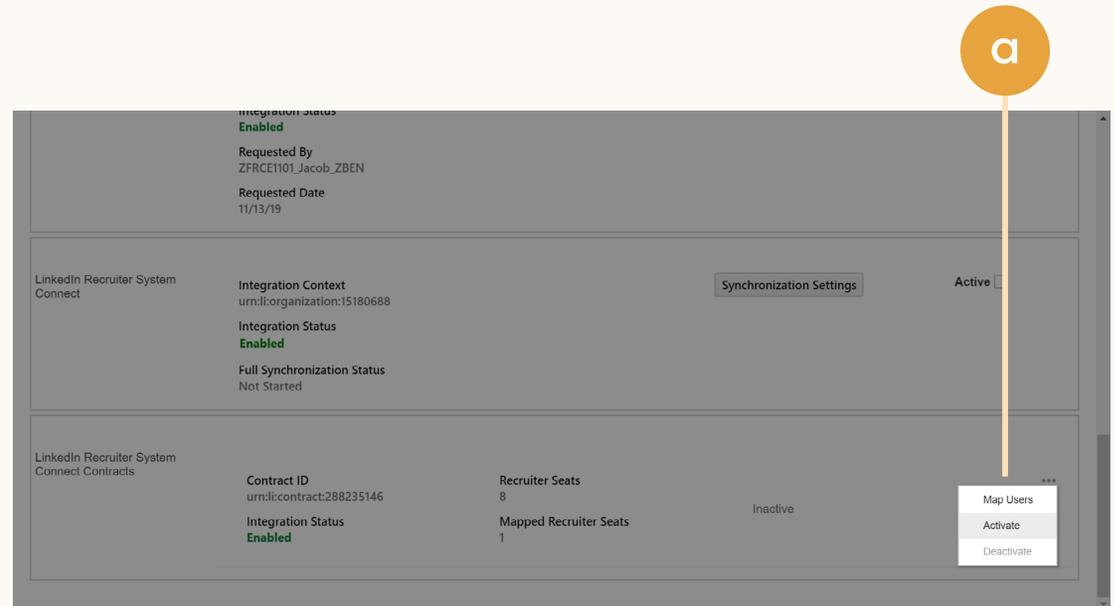
At least one LinkedIn Recruiter should be mapped to a Recruiting user to enable and start the one-time full synchronization process.

- a Go to LinkedIn Recruiter System Connect Contracts and click **“Map Users.”**
- b Click **“Update Recruiter Seats”** to fetch all the recruiter seats.
- c Assign LinkedIn recruiter seats to Oracle Recruiting users and click **“Save.”** When users are mapped, activate the contract and accept the terms and conditions.

Please note: In order to enable the LinkedIn Profile Import feature, you must navigate to Recruiter Settings and select Company Level Access.

Enable the LinkedIn Profile Import and LinkedIn Recruiter System Connect at the same time. LinkedIn Profile Import or LinkedIn Recruiter System Connect can't be activated alone.

Save the configuration. Schedule and start the process **“Synchronize LinkedIn Recruiter System Connect.”** This will start the full synchronization of data between Oracle Recruiting and LinkedIn Recruiter. Based on the volume of the data, the synchronization will take between 6 hours to a few days. When the full synchronization is complete, users can start using the integration features both in LinkedIn RSC and Oracle Recruiting.



With LinkedIn Recruiter and Oracle Recruiting working together, you can:

-  Get the candidate data in both Oracle Recruiting and Recruiter, saving you time and keeping you up to date wherever you're working
-  View a candidate's LinkedIn profile within Oracle Recruiting and easily see which candidates are already in your Oracle Recruiting account within LinkedIn Recruiter
-  See all Recruiter notes and InMail messages in Oracle Recruiting for a complete view of your candidate interactions
-  Automatically create a profile within Oracle Recruiting when a candidate responds to an InMail message



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