



Working Talent matches candidates to opportunity with New Recruiter and Jobs

SUCCESS STORY

Marlies Wardenier is a Recruitment Manager at Working Talent, a platform that develops IT traineeships. Marlies and her team have made it their business to find, retain, train and deploy talent for their clients. To help achieve this goal, the team recently started using LinkedIn's New Recruiter & Jobs platform. Marlies and her team have enjoyed the project-based workflow, the easy links to their jobs postings and the ability to add screenings. All of this has led to improved collaboration across the team, increased efficiencies, and helped Working Talent find the best professionals for IT-traineeships in the market!



Finding Qualified Talent, Faster

The new projects/jobs workflow and screening questions has helped the team to source and assess candidates more efficiently.



Improved Candidate Experience

The ability to reject candidates who don't pass pre-screening questions has improved the candidate experience as all candidates now receive a response.



Enhanced Collaboration

The projects workflow has improved collaboration within the team on their searches, saving recruiters a lot of time.



THE CHALLENGE

Sourcing the best talent

Marlies and the team at Working Talent constantly aim to connect the best talent to IT-Traineeships. To help achieve this goal, the team turned to the New Recruiter & Jobs platform. Marlies upskilled her team through webinars provided by LinkedIn, to help them adapt to the product interface and to showcase the benefits it could offer them. The Working Talent team then held digital meetings to align the New Recruiter and Jobs experience with their internal working processes.

THE SOLUTION

Increasing sourcing efficiency

Marlies and her team enjoy these key benefits of the New Recruiter and Jobs experience:

Projects / Jobs Workflow: The Working Talent team loves the accessibility of the new platform and the ability to organise their work by projects in the new workflow. Being able to link a project to a jobslot has also streamlined their work and made it easier for the team to manage their talent pipeline.

Screening Questions: New Recruiter & Jobs gives the team the opportunity to add screening questions to their job posts. This feature has helped the team in sourcing and assessing candidates, as well as being able to reject those candidates who didn't pass the screening questions.



New Recruiter and Jobs will help us match the best professionals with our IT-traineeships.



Marlies Wardenier

Recruitment Manager, Working Talent