Linkedin Talent Solutions

Future of Skills 2019
India

Having the data on rising skills in your industry can help you navigate through times of change. Equip yourself with the foresight on your organisation's skills and L&D requirements and turn it into actionable insights.
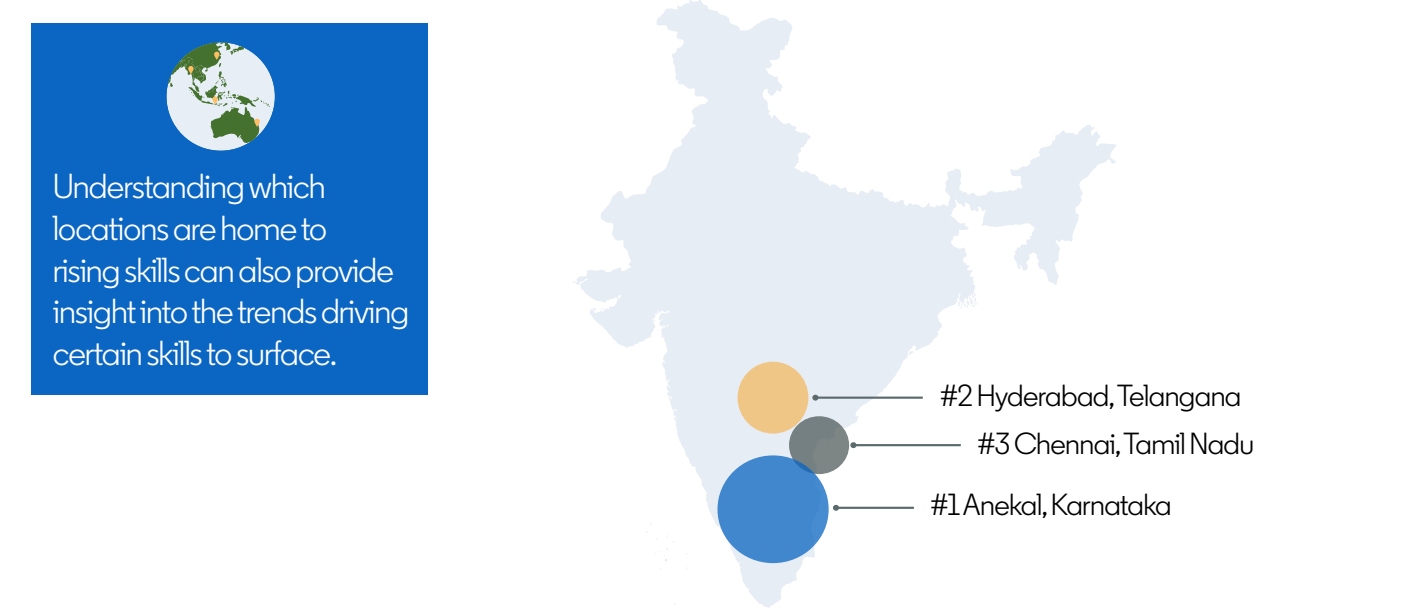
We looked at the top rising skills in India and where talent with these skills are more prevalent. Rising skills are skills that have experienced exponential growth, i.e. increase in number at a constantly growing rate month-on-month.

Top 3 rising skills*

	What do professionals with this skill do?	Demand vs average**	Top 5 industries
Continuous Integration	Integrating codes into a shared repository to detect problems continuously	23X	• Information Technology & Services • Computer Software • Financial Services • Internet • Telecommunications
Compliance	Ensuring that a company complies with regulatory and legal requirements	10X	• Information Technology & Services • Management Consulting • Accounting • Computer Software • Financial Services
Robotic Process Automation	Automating high volume, repeatable business tasks and processes using software with artificial intelligence and machine learning capabilities	5X	• Information Technology & Services • Computer Software • Electrical & Electronic Manufacturing • Industrial Automation • Automotive

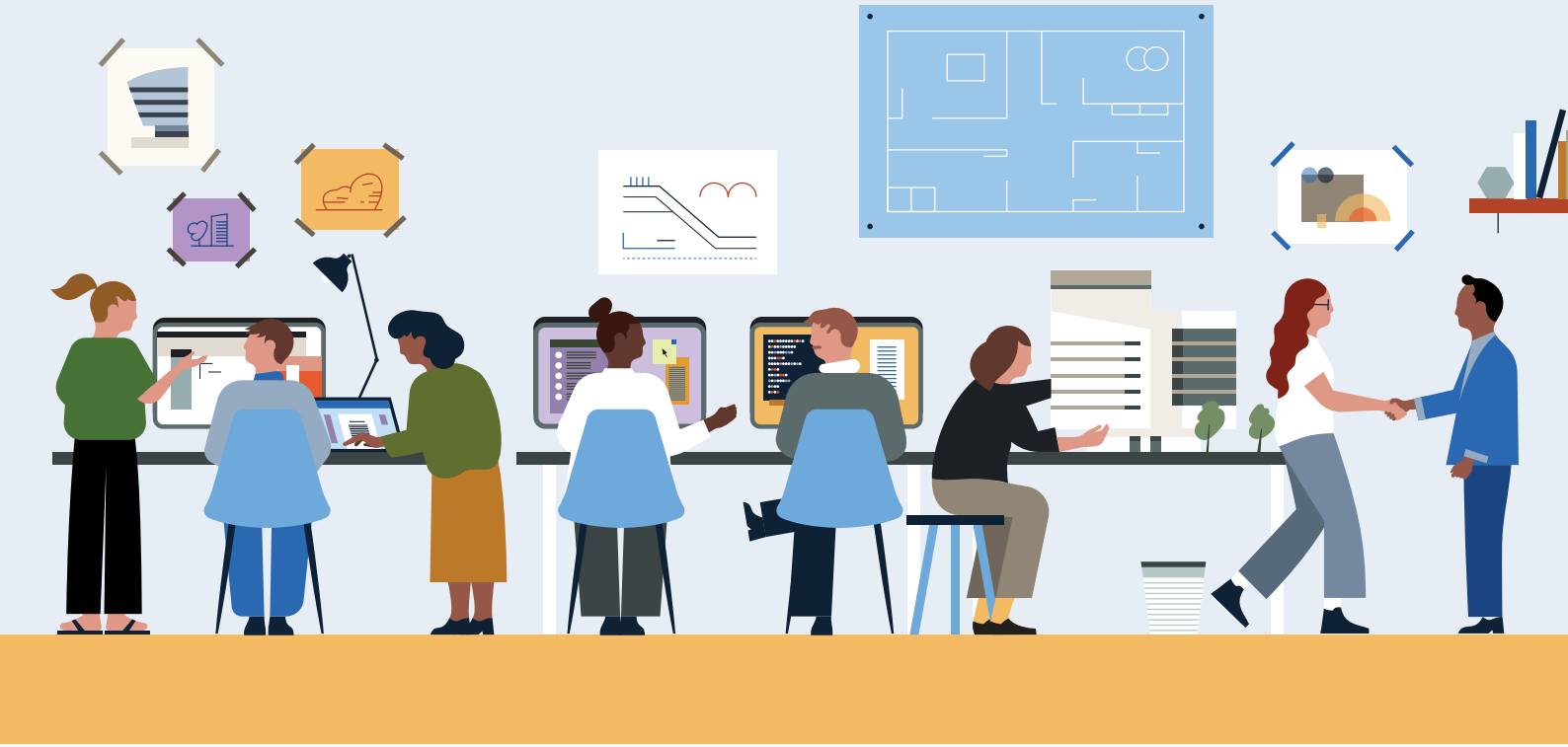## Top locations for talent with rising skills

Understanding which locations are home to rising skills can also provide insight into the trends driving certain skills to surface.

#2 Hyderabad, Telangana

#3 Chennai, Tamil Nadu

#1 Anekal, Karnataka

Skills employees feel will be very important to the future of work

Innovation & creativity	77%
Critical thinking, problem solving	76%
Adaptability & flexibility	73%
Communication	73%
Leadership & people management	72%

While demand for tech skills is growing, soft skills increase in value with the rise of automation and AI.

45% employees have left a company due to lack of L&D opportunities

Committing to learning and development before the skills are needed allows the business to plan in advance and anticipate disruption. Continuous learning is now the mainstay of all good workforce planning.

Insights on skills can help you make better business and talent decisions. Find out how you can shape your strategy by leveraging real-time data and insights with **LinkedIn Talent Insights.**

Understand how your workforce compares with industry competitors

Learn what skills your organisation will need in the future

See trends and movements across the talent marketplace

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