

Initial evaluation form

Position:	Candidate name:
Interview date:	Interviewer name:

Work experience and responsibilities

Rate on a scale of 1 (poor) – 5 (excellent)

Possesses core skills needed for the role	1	2	3	4	5
Demonstrates clear communication skills	1	2	3	4	5
Demonstrates problem-solving skills and creativity.....	1	2	3	4	5

Company knowledge

Displays strong knowledge and enthusiasm for the role.....	1	2	3	4	5
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Collaboration

Exhibits high levels of collaboration and excels in a team dynamic.....	1	2	3	4	5
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Cultural fit

Work style, preferences, and personality are a good team fit.....	1	2	3	4	5
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TOTAL _____

Open-ended questions

Areas of strength:		

Opportunities to improve:		

Compensation requirements:	Work authorization:	Available start date:
_____	_____	_____
Other notes:		
