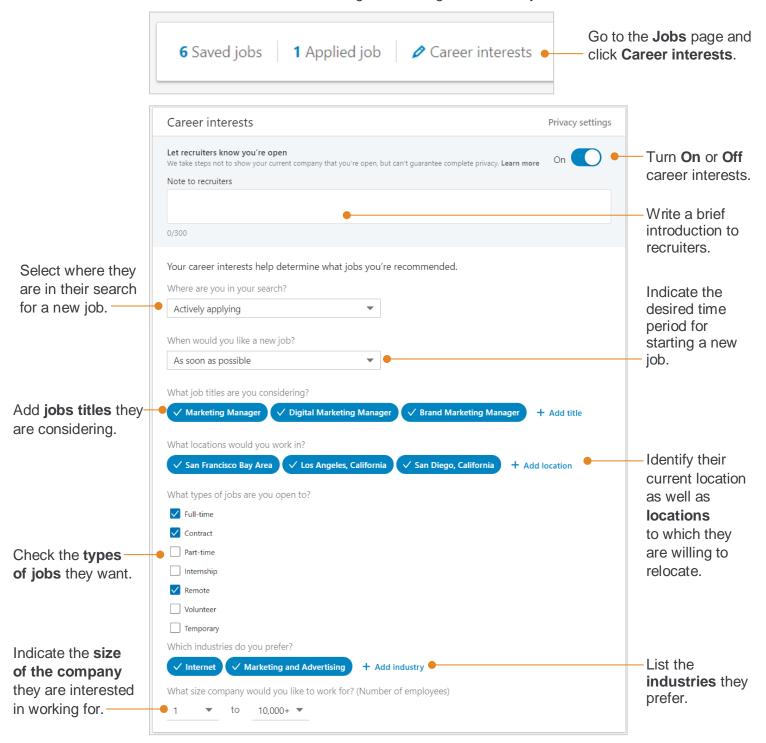
Find Candidates Open to New Opportunities

The **open to new opportunities** spotlight allows you to quickly find LinkedIn members who have indicated they are open to new career opportunities. Members can privately indicate the roles they're interested in hearing about without surfacing these interests to LinkedIn Recruiter users at their current company.

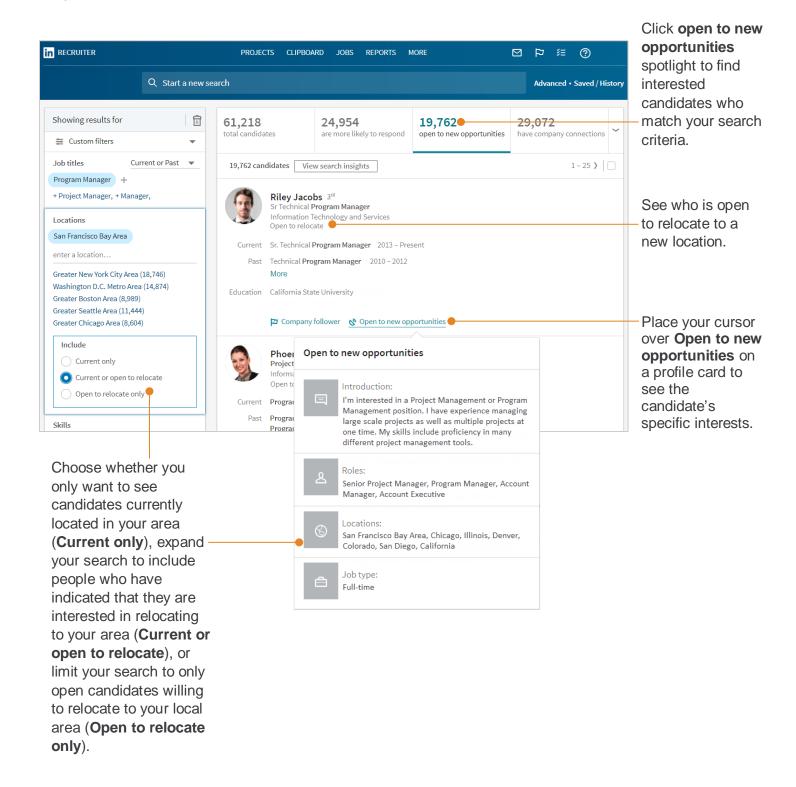
LinkedIn Member Point of View

LinkedIn members can let recruiters know they are open to new opportunities by clicking **Jobs** on the LinkedIn homepage, and then clicking **Career interests**. The open candidates signal lasts for 90 days, at which point a member can renew if needed. Members can manage the settings below at any time.



Recruiter's Point of View

The **open to new opportunities** spotlight helps you quickly identify candidates who fit your search criteria and are open to new opportunities. It helps you build a pipeline of qualified candidates – including contractors that you can engage when the time is right. On average, open candidates are twice as likely to respond to an InMail.



Open Candidates in Projects and Notifications

