Interpret the InMail Analytics Report

InMail analytics give you insights into who you are messaging and help you to identify the most effective communication strategy.

Select a Path

LinkedIn's rolling out a <u>new Recruiter and Jobs experience</u> to customers in 2019. This transition will happen over several months.

Click the image that matches your Recruiter home screen to access learning for your current experience.



| in RECRUITER Projects Jobs Reports | Q Start a new search here | 🖻 🗛 🕐 🥵 |
|---|--|----------------|
| Max Lotz Enigma Corporation | Recent projects (10) | View all |
| Recent projects | ☆ Technical Writer - LA ID: 91306252 Greater Los Angeles Area ● Created 2h ago Owmer: Max Lotz ▲ 14 candidates in pipeline | Viewed 34s ago |
| O Provide feedback Profiles L³ O Review feedback Profiles | ☆ Instructional Designer - San Francisco ID: 259945706 San Francisco Bay Area ● Created 3w ago Owner: Karina Bieker ▲ 26 candidates in pipeline | Viewed 3m ago |
| | Type Designer - Portland OR ID: 91292812 Portland, Oregon Area • Created 3h ago Owner: Max Lotz 8 7 candidates in pipeline | Viewed 4m ago |
| | Art Director - SF ID: 259067690 San Francisco Bay Area • Created 4w ago Owner: Max Lotz | Viewed 2w ago |



Legacy Recruiter and Jobs Experience

Summary Usage Pipeline Jobs

InMail

Access the InMail Analytics Report

1. Place your cursor over **Reports** and click **InMail Analytics**.

Recruiter Usage Pipeline Analytics Job Analytics InMail Analytics

MORE

REPORTS

2. At the top of the screen view your InMail usage over time. This data refreshes every few hours so you always have current and accurate information.

View your overall response rate. Response rate is calculated by adding accepted and declined messages, and then dividing by the total number of messages sent.

50%

25%

Showing data for: Last 90 days

Grant Reed Enigma Corporation

36%

rate of 25%

Response rate

in the Tech, Telecom, & Media industry messaging the same talent pool average a response Change the displayed time range.

23

165 🖘

25 🛞

declined

Credits

messages sent

34 ⊘

accepted

16 🖂

no response

 dropdown to print or download your InMail report as a .csv file.
 Click Add filters to change the data displayed. You can

the data displayed. You can filter by **User** to view data for a specific seat holder or you can filter by **Contract** to view data for all seat holders on your contract.*

Click the Export options

Click **Credits** to see how many credits you have used, how many credits have been refunded, and when your credits are set to refresh.

See how your InMail response rate compares with your competitors who are recruiting a similar talent pool. Click the **expand** button to see more detail in this graph.

Place your cursor over an individual day to see the activity on that day.

*If you do not have these filters enabled, contact your admin.



3. At the bottom of the screen, you can explore the data in more detail.



Click **Gender** to see your InMail acceptance rates by gender. This insight serves to identify opportunities for more inclusive InMail outreach.

Click the tabs to see how your InMail messages fared with candidates who would appear under the different **Search Spotlights**, or are from various **Companies**, **Schools**, or who have been in their current role for a specified amount of time. Click **Seats** to view the response rates for your team members. Use this tab to identify the star performers on your team and then reach out to them for tips. This tab will only display when you've filtered by a contract or seats to see team member data. Click **Templates** to analyze your response rates for various InMail templates.

Interpreting the InMail Analytics Report

Use the InMail Analytics report to review your InMail communication and determine if you need to adjust your strategy. The example scenarios below present communication over a 90 day timeframe and provide guidance on how to read and interpret the data in the InMail Analytics report.

| Messages sent: 275 Accepted: 9 | <u>Data summary</u> : More declined messages than accepted messages and a low response rate overall. |
|--|---|
| Declined: 21 No response: 245 Response rate: 11% | Indicator for: Not personalizing messages and possibly using a very generic InMail template. Recipients may be perceiving these messages as spam. |

<u>Recommendation</u>: Spend more time reviewing profiles and personalizing InMail messages. Review the **Templates** tab and see how frequently templates are being used. If templates are frequently used, customize your templates for the types of positions and people you typically recruit.

| Messages sent: 200 Accepted: 61 | <u>Data summary</u> : Low number of declined InMail messages and a high response rate. |
|---|--|
| Declined: 7 No response: 132 Response rate: 34% | <u>Indicator for</u> : Spending time customizing messages that are resonating with recipients. Likely reviewing profiles before sending InMail messages. |

<u>Recommendation</u>: Keep doing what is working for you. Review the **Search Spotlights**, **Companies**, **Schools**, and **Time in Role** tabs to better understand which InMail targeting strategies are working best for you. If using templates, check the **Templates** tab to see which InMail templates are performing best. You should also consider why the **No Response** number is high, as these recipients may be future prospects, and can be tracked using pipelining tools in Recruiter.



New Recruiter and Jobs Experience

Access the InMail Report

- 1. Place your cursor over **Reports** and click Reports InMail. Summary Usage Jobs InMail
- 2. At the top of the screen view your InMail usage over time. This data refreshes every few hours so you always have current and accurate information.



Place your cursor over an individual day to see the activity on that day.

view data for all seat holders Click Credits to see how

many credits you have used, how many credits have been refunded, and when your credits are set to refresh.

*If you do not have these filters enabled, contact your admin.



3. At the bottom of the screen, you can explore the data in more detail.



Click **Gender** to see your InMail acceptance rates by gender. This insight serves to identify opportunities for more inclusive InMail outreach.

Click the tabs to see how your InMail messages fared with candidates who would appear under the different **Search Spotlights**, or are from various **Companies**, **Schools**, or who have been in their current role for a specified amount of time. Click **Seats** to view the response rates for your team members. Use this tab to identify the star performers on your team and then reach out to them for tips. This tab will only display when you've filtered by a contract or seats to see team member data. Click **Templates** to analyze your response rates for various InMail templates.

Interpreting the InMail Report

Use the InMail report to review your InMail communication and determine if you need to adjust your strategy. The example scenarios below present communication over a 90-day timeframe and provide guidance on how to read and interpret the data in the InMail report.

| Messages sent: 275 Accepted: 9 | <u>Data summary</u> : More declined messages than accepted messages and a low response rate overall. |
|--|---|
| Declined: 21 No response: 245 Response rate: 11% | Indicator for: Not personalizing messages and possibly using a very generic InMail template. Recipients may be perceiving these messages as spam. |

<u>Recommendation</u>: Spend more time reviewing profiles and personalizing InMail messages. Review the **Templates** tab and see how frequently templates are being used. If templates are frequently used, customize your templates for the types of positions and people you typically recruit.

| Messages sent: 200 Accepted: 61 | <u>Data summary</u> : Low number of declined InMail messages and a high response rate. |
|---|--|
| Declined: 7 No response: 132 Response rate: 34% | <u>Indicator for</u> : Spending time customizing messages that are resonating with recipients. Likely reviewing profiles before sending InMail messages. |

<u>Recommendation</u>: Keep doing what is working for you. Review the **Search Spotlights**, **Companies**, **Schools**, and **Time in Role** tabs to better understand which InMail targeting strategies are working best for you. If using templates, check the **Templates** tab to see which InMail templates are performing best. You should also consider why the **No Response** number is high, as these recipients may be future prospects, and can be tracked using pipelining tools in Recruiter.

