

Find internal candidates, faster

Internal Candidates is a new Spotlights search filter in LinkedIn Recruiter. The Internal Candidates applicant badge highlights existing employees in your pipeline, helping you quickly identify qualified internal candidates when hiring.



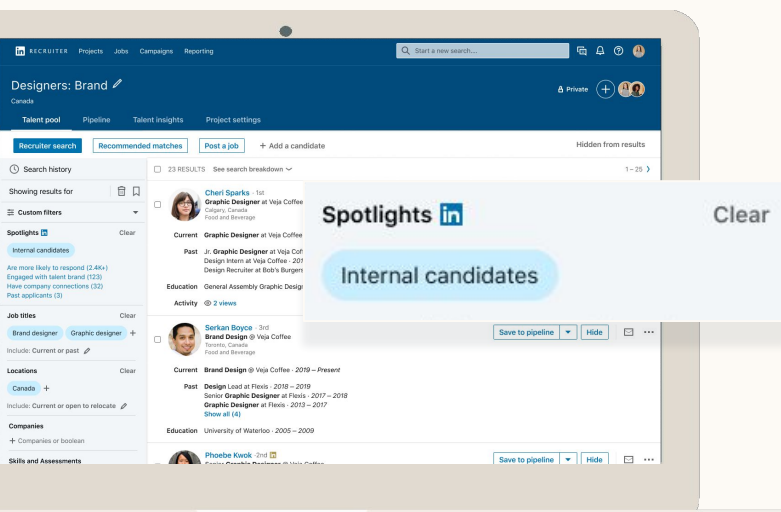
Today's tight labor market and rapidly changing talent needs means that retaining and mobilizing existing employees is more important than ever. That's why we've created the Internal Candidates Spotlight. Quickly identify internal candidates, alongside external candidates results – all within LinkedIn Recruiter.

Unlock more candidates

LinkedIn Recruiter gives your organization access to the world's largest professional network – including employees at your company – all in a one-stop-shop for recruiters to meet all their hiring and talent needs.

Save more time

Internal Candidates makes it easy to proactively identify talent within your organization, helping you quickly identify internal candidates to fill a role quickly.



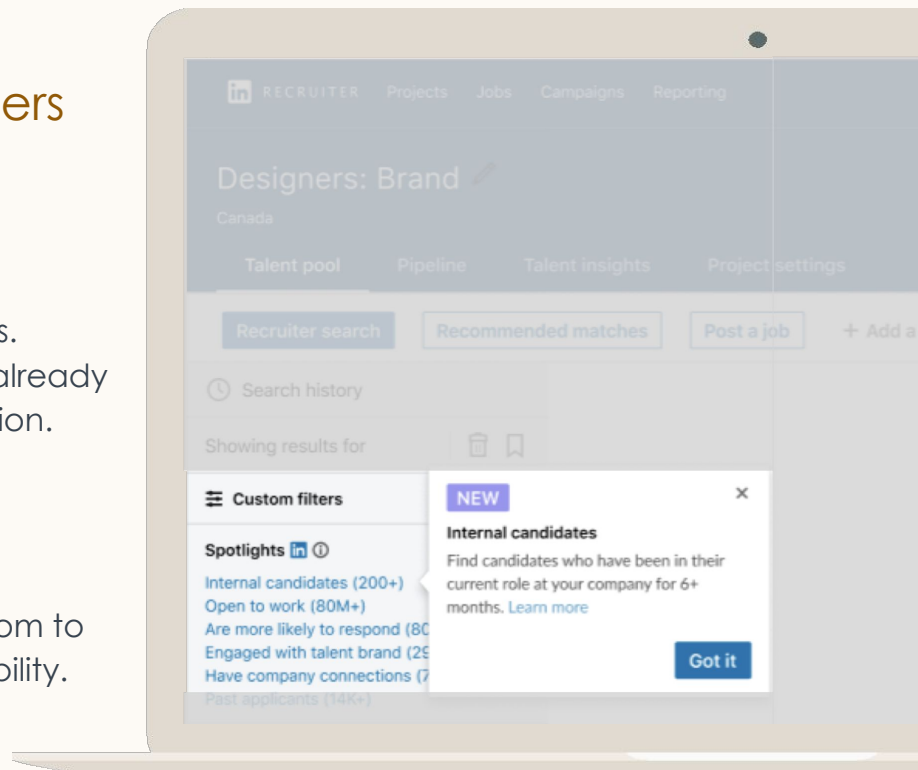
Why internal mobility matters

1 Fill roles more quickly

Identify internal talent with the right skills. Choose quality candidates who have already proven successful within your organization.

2 Increase retention

Build a culture that gives employees room to grow by openly promoting internal mobility.



Here's how it works

When searching for talent to fill a role, Internal Candidates appears as a filter in Recruiter Spotlights. In your pipeline, current employees appear with the Internal Candidates applicant badge – to easily distinguish current employees from external candidates.

Companies that excel at internal mobility are able to **retain employees nearly 2x as long** as companies that struggle with it.*

**Based on aggregated LinkedIn data*



Find the right people faster with Internal Candidates

Learn more

