



Assessments

Integration guide

June 2021

LinkedIn Talent Hub



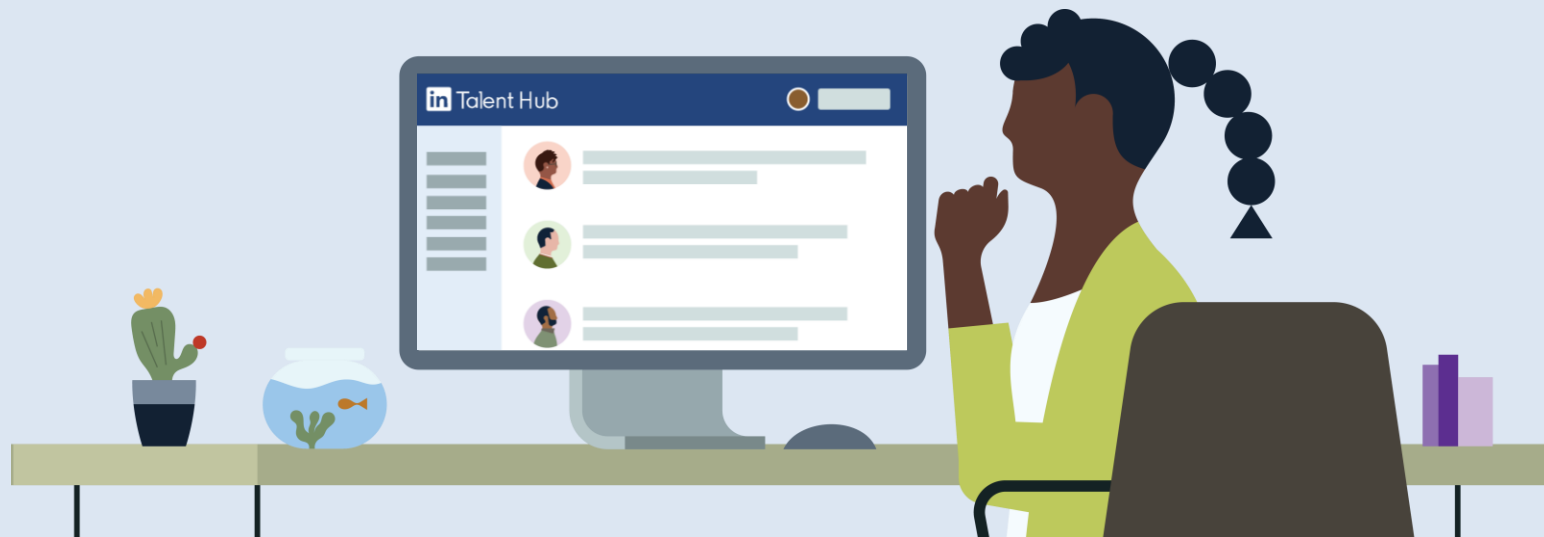
Save time by integrating with assessment tools.

Now you can streamline your searches and narrow down your applicant pool even faster. Once you link Codility to Talent Hub, you'll be able to complete your assessment tasks more easily and in one place, saving you time and helping you keep track of your most qualified candidates,

Connect with your Codility once, and you'll be set up to connect the right candidates to all of your open opportunities.

Talent Hub Integrations

Talent Hub is the only applicant tracking system (ATS) that allows you to source, manage, and hire on a single platform. Third-party integrations make the process even easier, consolidating your workflow and giving you more time to focus on building winning teams.



Assessments integration at a glance

By integrating with Codility, you'll be able to save time by quickly discovering the most qualified candidates for a job.

Get a holistic view of candidate qualifications.

Equip your team with a full picture of a candidate's skills, in addition to what's available on their LinkedIn profile, to facilitate better interviews and hiring decisions.

Streamline your evaluation process.

Spend less time toggling between multiple tools by sending assessments and reviewing outcomes directly within a candidate's Talent Hub profile.

Zero in on candidates with the right skills and aptitude.

Easily screen for must-have criteria up front, so the most qualified candidates are progressing through your hiring pipeline.

Things to be aware of

Screening dimensions

You can screen for experience, related educational degrees, and specified requirements or skills for the job.

Benefits of integration

Linking to an assessment tool can decrease time and cost to hire, as well as help you find the best-quality candidates.

Get started

[Contact or enable Codility](#)

We'll help you get started.



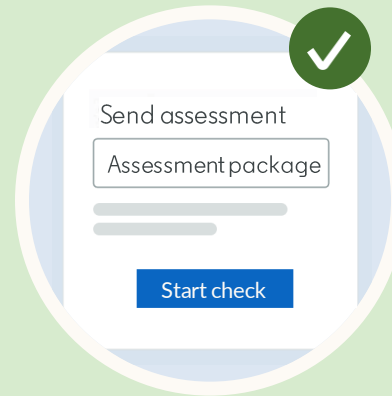
Enable Codility.

You can do this from the Talent Hub integrations page.



Select a candidate.

To start, navigate to pipeline review or a candidate's profile.



Initiate the assessment.

Select screening packages and initiate the assessment.



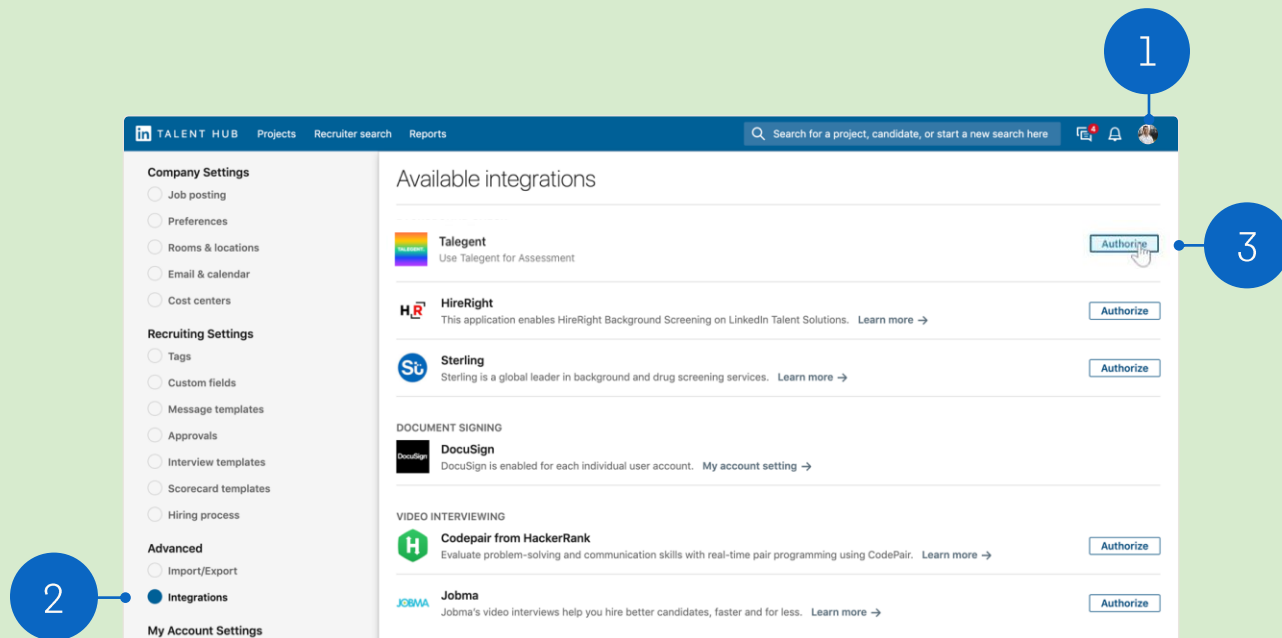
Track progress.

Verify if the check has been completed and get more details.

Find Codility in Talent Hub

1. Click your picture in the upper right-hand corner and select “Product Settings” from the drop-down menu.
2. On the Product Settings page, click “Integrations” under “Advanced.”
3. Find Codility under “Available integrations” and click the “Authorize” button.

The Talent Hub Admin authorizes the partner for everyone on the contract. For all users, assessments will be authorized at the “Account Settings” level.

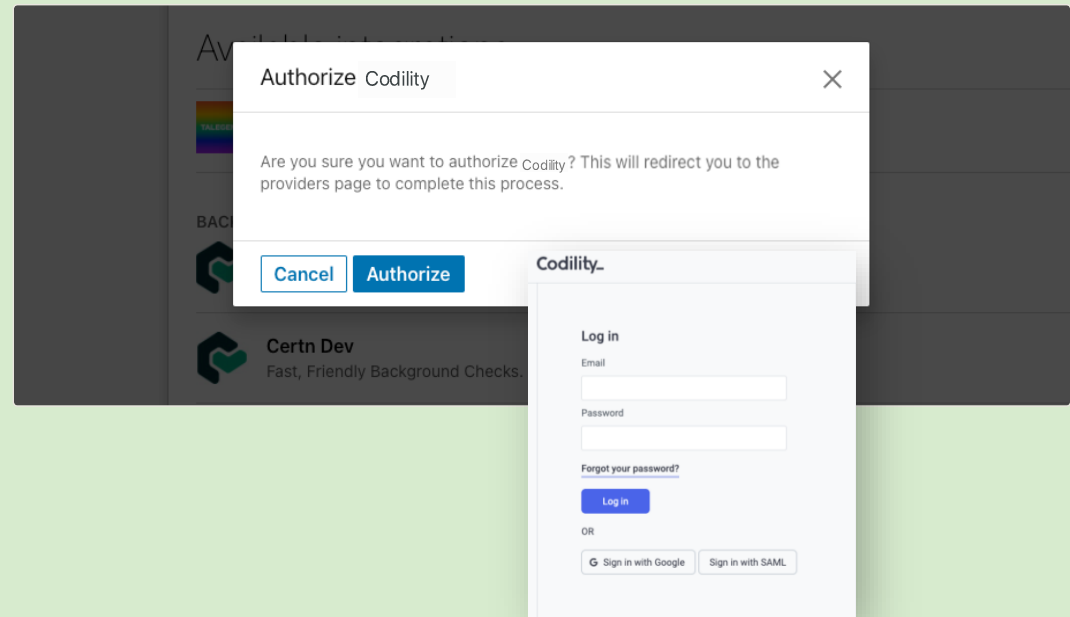


Enable integration

Complete the process

Users will be redirected to Codility's website to complete the authorization process.

Once authorized, users with the right permissions can begin assessments.



Verify authorization

1. When redirected back to Talent Hub, refresh the page until Codility displays as “On” under “Authorized integrations.”
2. This indicates that integration is now live for all users on the contract.

The screenshot shows the LinkedIn Talent Hub interface. The left sidebar contains the following sections:

- Company Settings**
 - ☐ Job posting
 - ☐ Preferences
 - ☐ Rooms & locations
 - ☐ Email & calendar
 - ☐ Cost centers
- Recruiting Settings**
 - ☐ Tags
 - ☐ Custom fields
 - ☐ Message templates
 - ☐ Approvals
 - ☐ Interview templates
 - ☐ Scorecard templates
 - ☐ Hiring process
- Advanced**
 - ☐ Import/Export
 - ☒ Integrations
- My Account Settings**

The main content area is titled "Authorized integrations" and lists several integrations under the heading "ASSESSMENTS":

Integration	Status
Codility	On
CVCheck CVCheck: Pre-employment screening and background checking service Learn more →	On
First Advantage Screening Largest Global Background Screening Provider: Our promise, Your success Learn more →	On
HireRight This application enables HireRight Background Screening on LinkedIn Talent Solutions. Learn more →	On
Reed Screening Pre-Employment candidate screening Learn more →	On
Reed Screening dev Pre-Employment candidate screening Learn more →	On

Select a candidate

Locate the action

Once the integration has been enabled, assessments can be initiated through the pipeline in Talent Hub.

1. To initiate a check with a candidate in the pipeline, click on the ellipsis and select “Send assessment.”

The following users will have the ability to do this:

- ✓ Talent Solutions Administrators
- ✓ Users with Project Owner roles
- ✓ Users with Sourcer roles



Assessment Tester > Pipeline

9 RESULTS Sort by: Last modified 1 - 9

My pipeline

All active candidates 9

Archived candidates 1

Review 7

Screening 1

Interview 0

Offer 0

Hired 1

Spotlights Company follower 62 connections

Activity 1 assessment Applied to 1 job In 1 project 1 view

Application resume

Saved by Joel Bito on February 8, 2021

Jay Singh You Applicant

Business Development and Product Partnerships at LinkedIn
San Francisco Bay Area
Internet

Experience Business Development and Product Partnerships at LinkedIn - 2020 - Present
Co Host at Across The Lines Podcast - 2020 - Present
Writing about things at Jay Inc. - 2018 - Present
Show all (12)

Education The University of British Columbia, Entrepreneurship
UBC Sauder School of Business, Bachelor of Commerce (B.Com.)

Contact jasingh@linkedin.com
+14154836288 (Cell)

Spotlights Company follower 295 connections

Activity 17 assessments Applied to 2 jobs In 1 project 6 views

Application resume

Saved by Joel Bito on February 8, 2021

Change stage Reject

Stage chan

Schedule interview

Invite to a video intro

Send assessment

Run background check

Send document for signing

Add note

Share for review

Add tag

Save to another project

Save to PDF

Provide feedback

Initiate the assessment

Choose assessment package

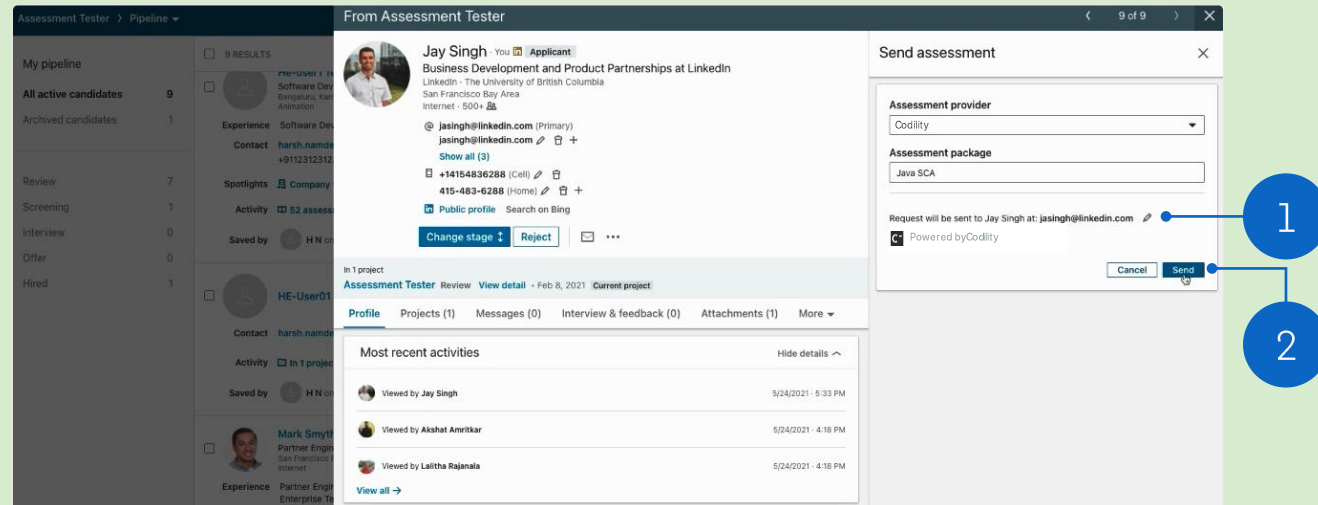
Select Codility from the drop-down list—it displays the Assessment packages that have already been configured with Codility.

The screenshot displays the LinkedIn Talent Hub interface. At the top, a dark blue header reads "From Assessment Tester" with navigation icons on the right. The main content area shows a candidate profile for Jay Singh, an applicant from Business Development and Product Partnerships at LinkedIn. The profile includes contact information, a public profile link, and buttons for "Change stage" and "Reject". Below the profile, a section titled "Most recent activities" shows a view by Jay Singh on 5/24/2021. On the right, a "Send assessment" modal is open, featuring a dropdown menu for "Assessment provider". The dropdown is currently set to "DevSkiller Stage" and lists other providers: CodeSignal, Criteria, DevSkiller Stage, HackerEarth, Codility, and TH Assessment Testing_new. The background shows a sidebar with a list of users and a main area with a project overview.

Initiate the assessment

Start the assessment

1. If needed, manually enter the candidate's email address by clicking the pencil icon.
2. Click "Send." Codility will send the candidate an email requesting the required information. Once the information has been uploaded, the assessment will begin.



View status

1. Once an assessment has been initiated, go to the “Profile” tab on the candidate’s profile for updates.
2. You can view the status of the assessment—or its results once it’s been completed.
3. Click “Assessment” to get more details.

All Talent Hub users will be able to view whether an assessment has been initiated on an account.

The screenshot shows a candidate profile for Jay Singh. The interface includes a top navigation bar with 'From Assessment Tester' and a tab bar with 'Profile', 'Projects (1)', 'Messages (0)', 'Interview & feedback (0)', and 'Attachments (1)'. The 'Profile' tab is selected and highlighted with a blue circle and the number '1'. Below the profile information, the 'Most recent activities' section lists three items: 'Viewed by Jay Singh', 'Jay Singh sent an assessment' (Completed), and 'Jay Singh sent an assessment' (Pending). The 'Completed' and 'Pending' status labels are highlighted with blue circles and the numbers '3' and '2' respectively. The right sidebar contains sections for 'Recruiting Tools' (Notes, Reminders, Links, Tags) and 'Similar Profiles'.

Set-up Automated Actions

Automated Actions in Talent Hub helps you save time on common actions by automatically completing tasks such as moving candidates through your pipeline and notifying team members of candidate activity based on rules set in a hiring process.

1. Set-up Automated Actions by configuring the “if then” conditions. We recommend associating the Assessment with a specific pipeline stage
2. Select Codility from the Assessment provider drop-down
3. Once conditions have been selected, select Save

Create an Automated Action for "Pipeline"

Automated actions can perform tasks for you based on the conditions that you specify, such as moving a candidate to a new stage if they reply to an InMail.

If *

Candidate is moved to the pipeline stage(s) ▼

In the pipeline stage(s) *

Screening in progress ×

Select the pipeline stage(s) to detect the condition in

↓

Then *

Send assessment ▼

Assessment provider

Codility ▼

Search for a package

Automated action name *

Example: "Move saved candidates to new stage"

Remember to name your template!

0/90

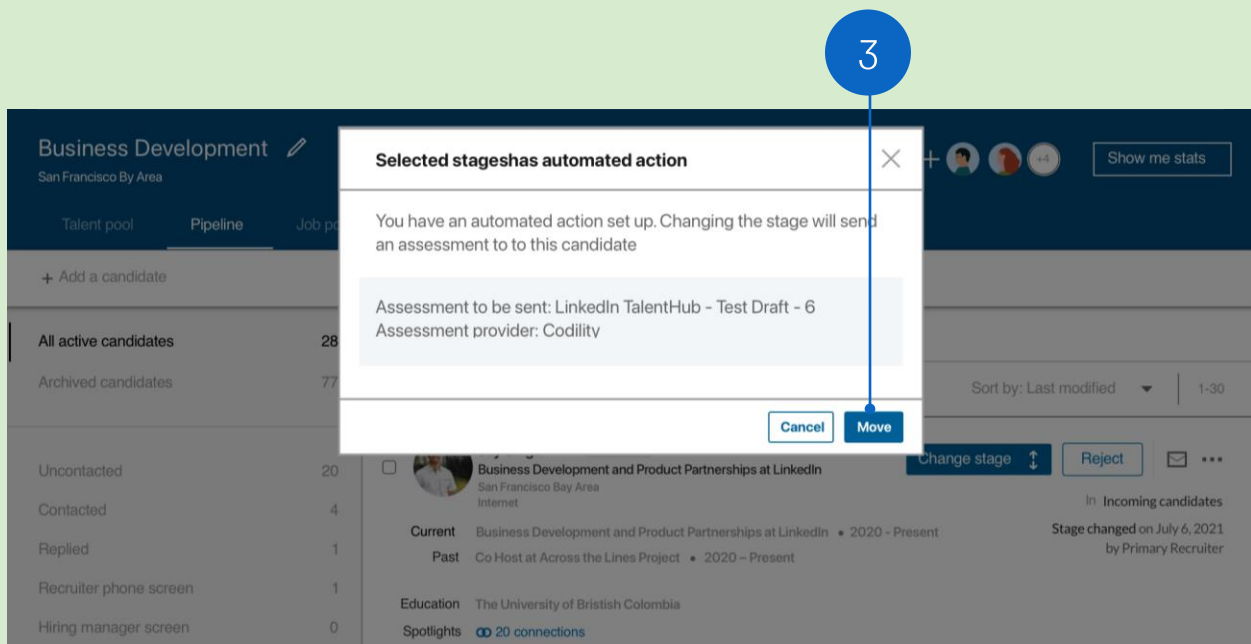
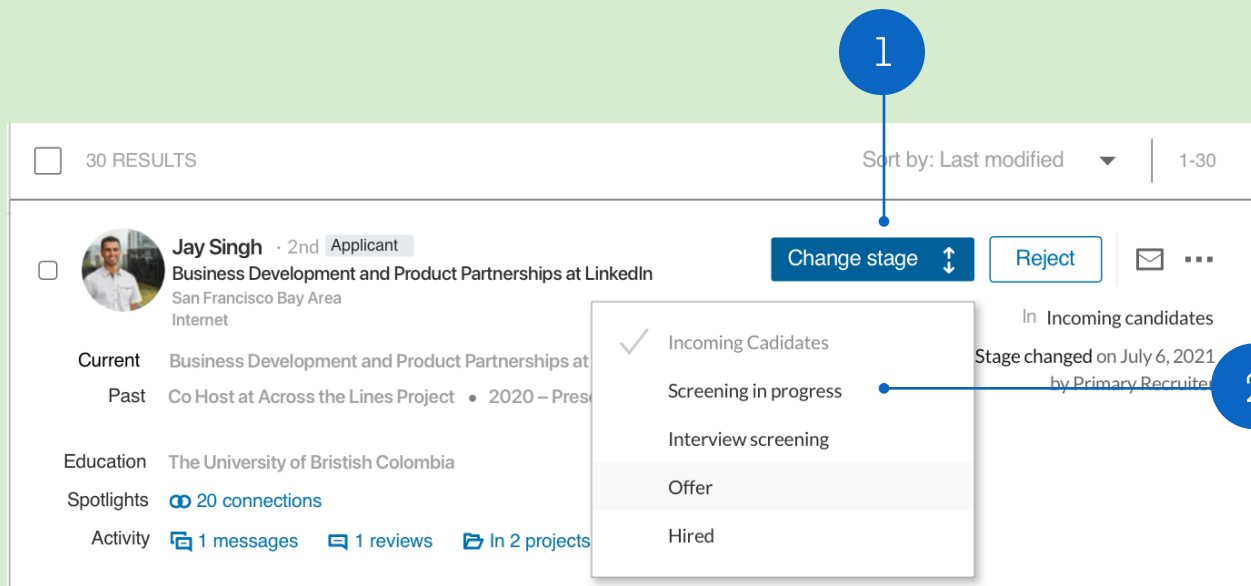
Cancel **Save & apply action**

Automated Actions

Send Assessment with Automated Actions

1. Click “Change stage” on the candidates profile
2. Select the stage that you set up an Automated Action for from the drop-down
3. Click “Move” from the pop-up window to confirm the action

Read the [help article](#) for more information on Automated Actions.



Questions?

We're here to help you master integrations in Talent Hub.

You'll find more answers in the [Help Center](#) — and your LinkedIn Support team is always available for additional support.

Thank you.

