

Talent Connect Summit

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How can leaders navigate ambiguity and inspire confidence through change?

Leading today isn't easy with uncertainty and shifting expectations. So how do you build trust across generations and keep teams moving? Join three leaders as they share how they're adapting to lead with purpose and drive real momentum.



Host

[Christopher Westcott](#)

VP Talent Services & Operations, LinkedIn



SPEAKER

[Anastasia Flores](#)

Director of Talent Acquisition Enablement, Snap



SPEAKER

[Corinna Hagen](#)

Founder, Leadership & Business Coach, Zaradigm



SPEAKER

[Mark Lipscomb](#)

Senior Vice President,, Employee Experience, Adobe

Modern leadership in an AI-driven, fast-changing world relies on human-centered frameworks and practical experimentation. The 3H Framework (Humility, Honesty, Horizon) encourages leaders to co-create solutions and foster growth; the Leadership Sandbox model helps teams build resilience by exploring and practicing in low-stakes environments; and people-first leadership remains essential, as AI cannot replace the empathy, clarity, and care that drive team success.

Straight from the Host :

"Change lasts when it's built around people—how they think, feel, and learn."
~ Christopher Westcott, VP Talent Services & Operations, LinkedIn

Key Takeaways:

- Leaders can build resilience and accelerate results by embracing strategic vulnerability; creating low-stakes environments where teams collaboratively explore, experiment, and practice before making high-stakes decisions.
- Leadership is a privilege that AI cannot replace; true leaders serve their teams, communicate with clarity, and focus on what they can control, especially in uncertain times
- Leaders can build resilience and accelerate results by embracing strategic vulnerability; reating low-stakes environments where teams collaboratively explore, experiment, and practice before making high-stakes decisions.

Practical Tips & Actions:

- Leaders should give themselves and their teams permission to explore the unknown, co-create solutions, and take calculated risks on people's potential, as this unlocks trust, creativity, and unexpected success.
- Flip the org chart—put the needs of your people first, be super clear in communication, and concentrate energy on controllable factors to build trust and resilience through change
- Leaders can build resilience and accelerate results by embracing strategic vulnerability—creating low-stakes environments where teams collaboratively explore, experiment, and practice before making high-stakes decisions.