

Talent Connect Summit

SOLUTION ROOM SESSION | OCTOBER 21, 2025

What does it take to build a truly agile workforce?

As recruiter roles evolve and AI introduces new potential risks, the demand for quality over quantity is rising. In this interactive session, we'll workshop leadership-level strategies to define "what good looks like", reduce fraud risk, enable hiring managers, and elevate recruiter impact at the assessment and decision stage.



SPEAKER

Gaëlle de la Fosse

President & CEO, LHH



SPEAKER

John Morgan

President, LHH Career Transition & Mobility, Leadership Development & Coaching, and HR & Talent Advisory

Agility has become the new baseline for surviving in this era of relentless change and disruption — and true agility connects every stage of the talent lifecycle, from recruitment to development to career reinvention.

Straight from the Speaker:

"Agility isn't a function or a team — it's a system that connects hiring, learning, and mobility so organizations can flex as fast as the world of work changes."

Key Takeaways:

- The organizations that are future-ready move with change instead of resisting it. Technology and human skills must work together to build resilience and adaptability.
- A new kind of employee is emerging — future-ready, proactive, and purpose-driven.
- Most companies still struggle to connect their talent strategies into one agile system.

Practical Tips & Actions:

- Align skills to strategy to stay future-ready.
- Build internal pathways that let employees grow and move.
- Pair AI insights with human judgment to guide decisions.