

Find your next hire from within.

How to promote internal mobility



The unprecedented global pandemic has reshaped the talent landscape as we know it. For most organisations, external hiring has proven to be a challenge, especially in these times. This is where internal mobility can help—you can look for the right talent within your existing workforce.

Internal mobility helps you ensure that while you facilitate your employees' growth, you grow with them. This also inspires your existing employees to stay with the organisation longer, thereby improving your retention. With LinkedIn's unique insights, you can map a talent roadmap that can help you achieve exactly this.

Why internal mobility?

41%

of employees likely to stay longer at companies with high internal hiring.

(Source: LinkedIn data and survey, 2020)

2 in 3

talent professionals in APAC expect L&D budgets to increase or stay the same.

15%

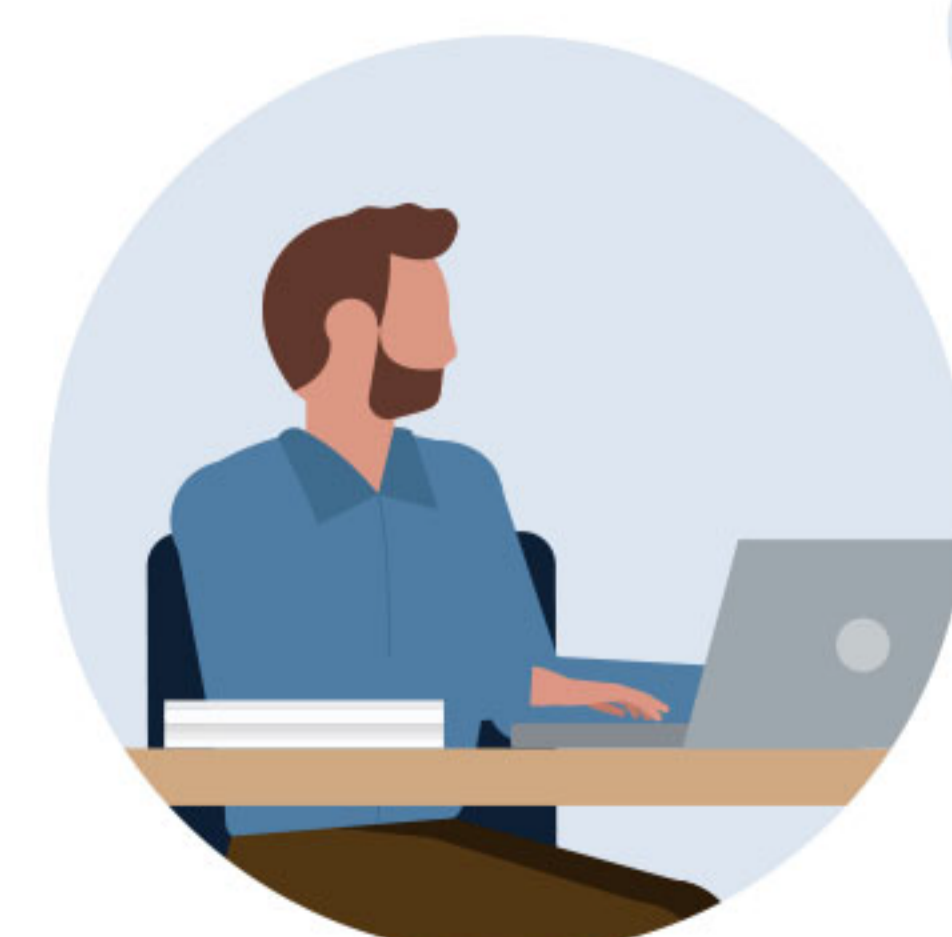
increase in internal mobility within APAC since COVID-19.



Staffing for hard-to-fill roles made faster.



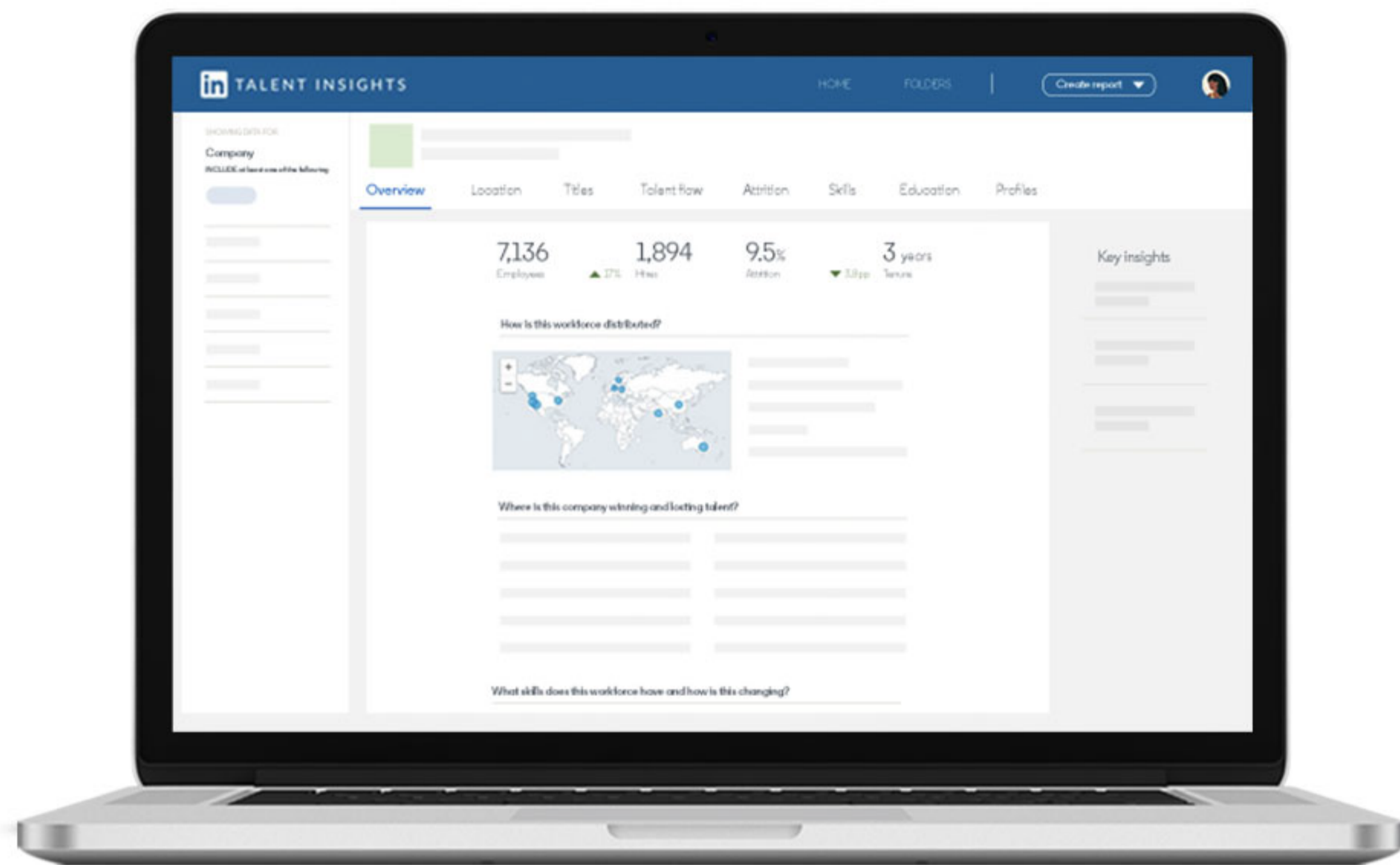
Encourage your talent to keep learning.



Boost your employee retention rates.

Make internal mobility work for your organisation

Your organisational needs are as unique as your workforce. In order to make internal mobility a targeted solution for your company, explore how you can make the most of it. Intelligent talent tools that help plan, hire, and develop efficiently can aid you in your talent journey. LinkedIn's talent tools can work together with you to achieve your goals.



Craft an informed strategy for your talent needs

Supported by LinkedIn Talent Insights, get access to real-time data from all around the globe. These talent trends can help map out the scope for internal mobility within your organisation.

Anticipate skill gaps you might face in the future



- Identify skill trends and benchmark competitively
- Address current skill gaps so that your talent can move accordingly

Improve your overall employee retention

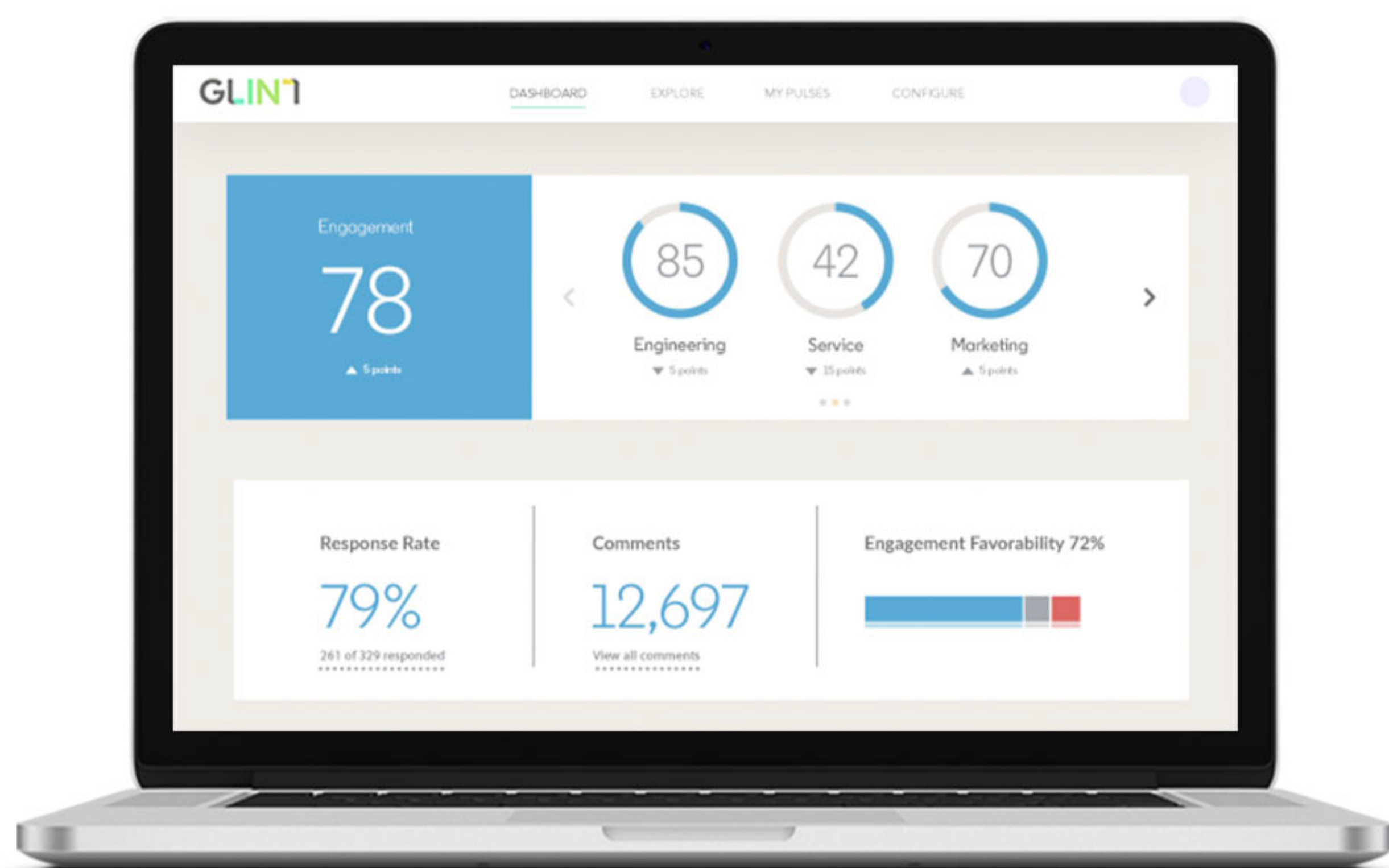


- Elevate headcount planning and give further direction to employee mobility
- Access real-time demand and supply data from a global talent pool

Build a talent pipeline for the future



- Ensure your open positions don't stay open for long by hiring talent internally
- Efficiently plan and deploy talent to relevant organisational areas



Understand where your employees are at

Your employees are the biggest driver of the organisation's growth, so when they grow, you do, too. LinkedIn's people-success platform, Glint, combines cutting-edge technology and intuitive design to help you get a pulse on your employees.

Boost overall employee engagement



Gain visibility into your organisation's health and get real-time insights and guidance to take action.

Improve your talent's lifecycle

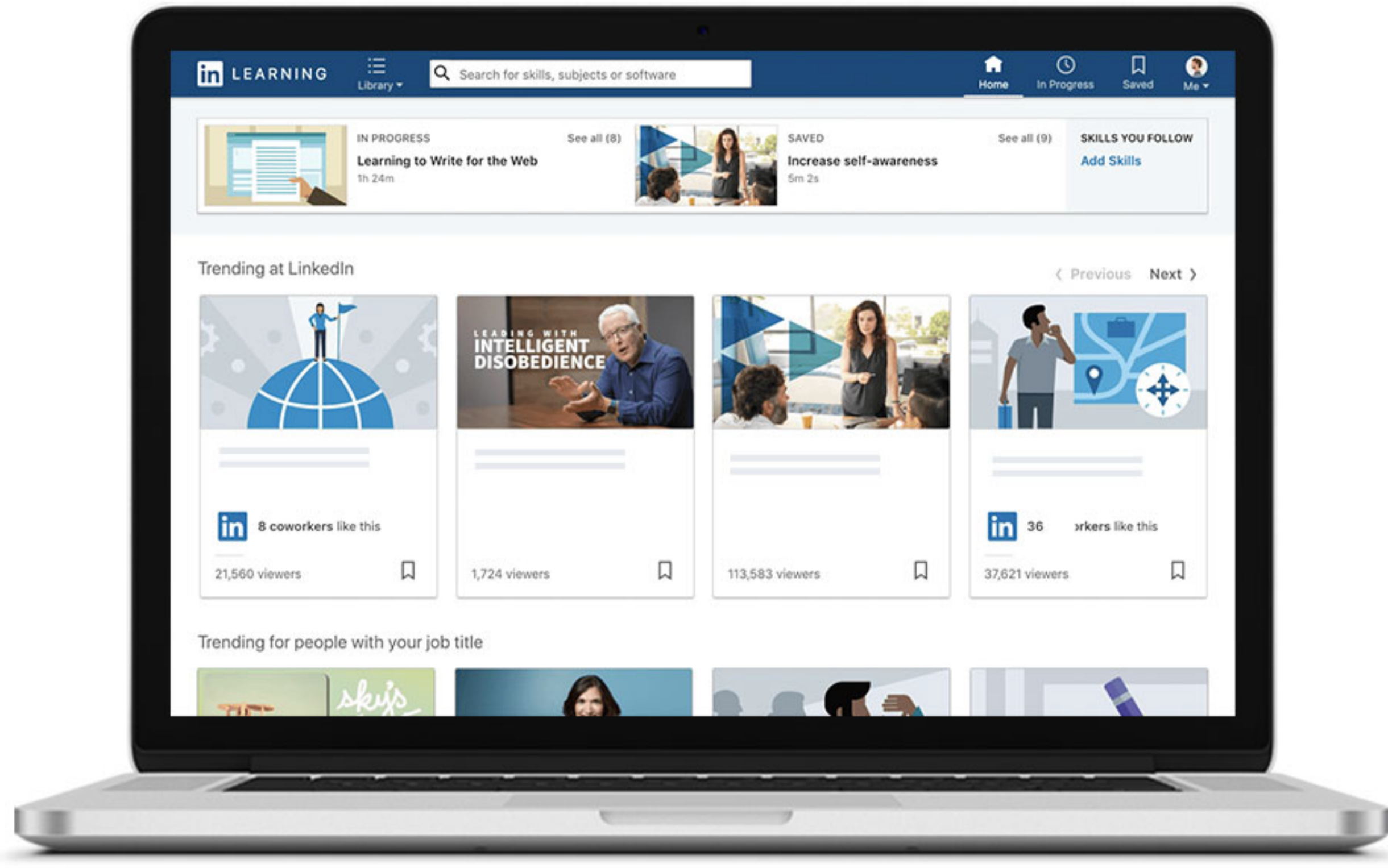


From onboarding to an employee's career path, measure their journey with seamless ease and ensure they grow in your organisation.

Get an understanding of team efficiency



Get a data-driven view of your managers' performance. Recommended actions and LinkedIn Learning courses to help your employees develop and address opportunities.



Make continuous learning a part of organisational culture

Encourage your employees to always keep learning. Constant upskilling and reskilling helps organisations remain agile and ahead of the curve. LinkedIn Learning offers access to over 16,000 courses in 7 languages, taught by industry experts.

Support your employees' development with customised learning



- Adding your company's relevant videos, documents, and links to fulfill your training needs
- Get custom recommendations on the homepage
- Create learning paths based on their individual goals

Simplify learning in a remote world



- Availability on any desktop and mobile device, even in offline mode
- Pre-built integrations with Glint provide a one-stop learning experience



“The solutions are so well-linked together and there's a lot of thought put into the synchronisation of the platforms. When we do strategy planning for our people, at the top of the wishlist is that it all links together – from the start of the employee journey when you touch bases, to engagement and learning.”

Carla Lanza
Chief People Officer,
PayMaya Philippines

Ready to get started?

Speak to a talent specialist

