

Improving Internal Mobility with LinkedIn

Unlock the full potential of your employees and retain top talent already at your company by making internal hiring a reality with new LinkedIn tools built directly into your workflow.

Prioritize rich talent by equipping recruiters and employees with the visibility and access they need to grow and evolve your company.



Recruiter

Reduce the friction around sourcing and hiring qualified internal candidates by empowering your hiring teams with the tools they need to discover, understand, and reach your top internal talent—before they leave your company.

Employee

Connect employees to internal jobs by showcasing opportunities where they can develop their career and progress at your company – increasing the exposure of open roles right where they're already looking.

Internal Candidate Spotlight in Recruiter

Find more talent in your hiring pool by quickly identifying candidates within your company that have valuable institutional knowledge and the skills you need, right alongside external candidates within the LinkedIn platform.

LinkedIn Talent Insights

For an even richer experience, access real-time data that deepens your workforce understanding by uncovering emerging skills, flagging employee attrition, & discovering career pathing opportunities.

Internal Jobs Collection on LinkedIn.com

COMING SOON

Attract internal talent and dissuade attrition by surfacing open roles at your organization to your employees within a platform they already use to see external jobs.

Jobs at your Company [within LinkedIn Learning]

Promote internal mobility by connecting employees to relevant internal job opportunities based on their goals and skills within the LinkedIn Learning experience.



Companies that excel at internal mobility are able to **retain employees nearly 2x as long** as companies that struggle with it.*

*Based on aggregated LinkedIn data

Internal Mobility lives within LinkedIn Hiring Products

LinkedIn's Internal Mobility features are built into existing workflows like Recruiter, making it easier for both employees and HR professionals to find and connect internal talent to internal opportunities.



Did you know?

Attrition impacts an organization's bottom line.

In 2021, the median cost per hire for external candidates was twice as much as for internal candidates.



How our products work together to power your strategy

Hire talent with the right skills

Quickly find & assess qualified candidates:

Recruiter Skills Feature

Contextual Skills

Skills Match

Screening Questions

Skill Assessments

Expand your qualified talent pool:

Job Matching

Recommended Matches

Similar Skills

Know what skills to hire for:

LinkedIn Talent Insights

Build the right skills to achieve business goals

Understand skill gaps:

Skill Insights

Skill Evaluations (for learners)

Guide personalized training:

Custom Content

Campaigns

Learning Paths & Collections

Retain talent by empowering employees to advance their careers at your company

Drive internal mobility:

Internal Candidate Spotlight

Jobs in LinkedIn Learning Hub

Help employees explore & navigate internal career paths:

Career Goal Setting

Role Guides



KEY:

Hiring

Learning

More information: <https://business.linkedin.com/talent-solutions>

