

Automated Actions

Hello, productivity.

Welcome to Automated Actions, the new workflow engine in LinkedIn Talent Hub.

Now you can eliminate the manual, repetitive activities associated with the hiring process (moving candidates between stages, messaging candidates, notifying project members of actions).

You'll avoid inaccurate or incomplete data. And you'll create more time to build stronger relationships with candidates.



Benefits of Automated Actions



Improve efficiency.

Prevent mistakes and save time that's typically wasted on common, repetitive tasks.



Increase collaboration.

Monitor activity inside your ATS, pushing actions and decisions to the right person, at the right time.



Empower teams.

Enable reusability for workflow-automation components in HP. Any team can create a scope, condition, or action that's understandable by the rules engine.

Questions? We're here to help.

Talk to your LinkedIn team about automated actions, and any of the functionality available within Talent Hub. We want to help you get the most from your ATS.

Automated Actions

Automated Actions can perform tasks on your behalf based on conditions that you specify at specific stages of the hiring pipeline (e.g. moving candidates between stages, messaging candidates, notifying project members of actions).

Automated actions can save you time by automating commonly recurring tasks and are particularly useful in keeping candidate pipeline status up-to-date, as it doesn't rely on the recruiter to remember to move candidates through the pipeline manually.

List of available conditions and actions:

Conditions	Actions (Note: not all actions are available for all conditions)
User sends InMail to a candidate	Move candidate to [pipeline stage]
Candidate is archived	Archive candidate
Candidate accepts an InMail	Message candidate using a [shared message template]
Candidate declines an InMail	Notify [project role type] that [condition] has been fulfilled
Candidate is added to the pipeline (via Search/Talent Pool/Import)	

Hiring process

Create New

Standard Hiring Template

default pipeline template

View / edit Delete

1 Action

AUTOMATED ACTIONS

Move candidate

IN: Uncontacted

IF: Candidate accepts an InMail

THEN: Move candidate to Contacted

Add Automated Action

Create an Automated Action for "Standard pipeline"

Automated actions can perform tasks for you based on the conditions that you specify, such as moving a candidate to a new stage if they reply to an InMail.

If *

Candidate accepts an InMail

In the pipeline stage(s) *

Contacted x


Select the pipeline stage(s) to detect the condition in

Then *

Move candidate to

Replied

Cancel Save & apply action

 **Tip:** Pipelines and Automated Actions cannot be changed once they have been applied to a project so please choose carefully