Data migration from your ATS to LinkedIn Talent Hub

Simple 5 step process supported by your Implementation Consultant

Request
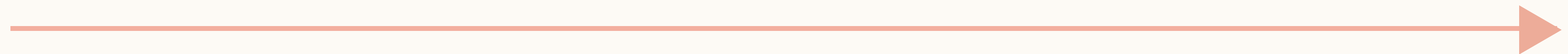
Once you have stopped working in your old ATS, request a data export from your ATS provider

Share

When your data is ready, share it with your Implementation Consultant

Collaborate

Your Implementation Consultant will work with you to ensure essential data* is imported into Talent Hub

Test

An initial import test will be conducted and your sign off will be requested in order to proceed

Complete

Once sign off has been received, your data will be imported and accessible within Talent Hub

* There may be data that cannot be imported into Talent Hub. Your Implementation Consultant will work with you to minimise the impact of this.

Important information about data migration

Data export details

- The data export process varies with each ATS

- The data may be provided to you in a variety of formats. We support the following file types: .xlsx, .csv, .json, .xml

- When the data is ready for you, it may be stored on a secure server. Share the access details with your Implementation Consultant, who can then retrieve it for importing into Talent Hub.

- When available, we can utilize APIs to gather your data directly from the legacy ATS, which can greatly simplify the process

Things to consider

- Do you need all your legacy data?

- What information in your current ATS is vital to your talent acquisition activities?

- How far back do your records need to go?

Additional questions?

Talk to your Sales Engineer if you have any further concerns about the data migration process.