

Guest Apply Guide

How applicants without LinkedIn profiles apply to jobs posted from Talent Hub



LinkedIn Talent Hub Guest Apply

To ensure applicants without LinkedIn profiles can apply to jobs posted from Talent Hub, we've built a Guest Apply process that creates an applicant record alongside those with LinkedIn profiles in your Pipeline.

This guide will highlight the process an applicant without a LinkedIn profile will undergo when applying to jobs posted from Talent Hub:

1 Applying without a LI profile

See how applicants without LinkedIn profiles submit their resume for a job posted from Talent Hub

2 View Guest Apply applicants

Understand how Talent Hub creates an applicant record with the information submitted to easily add them to your Pipeline as needed



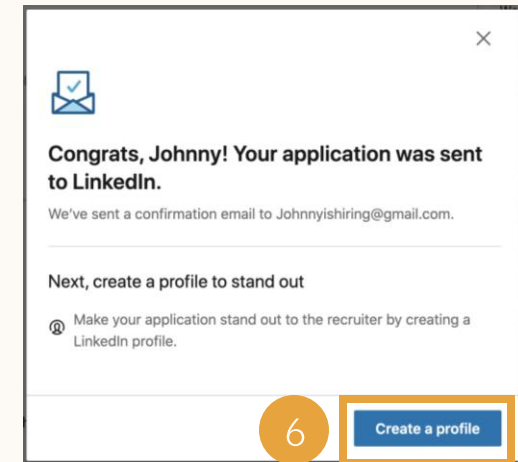
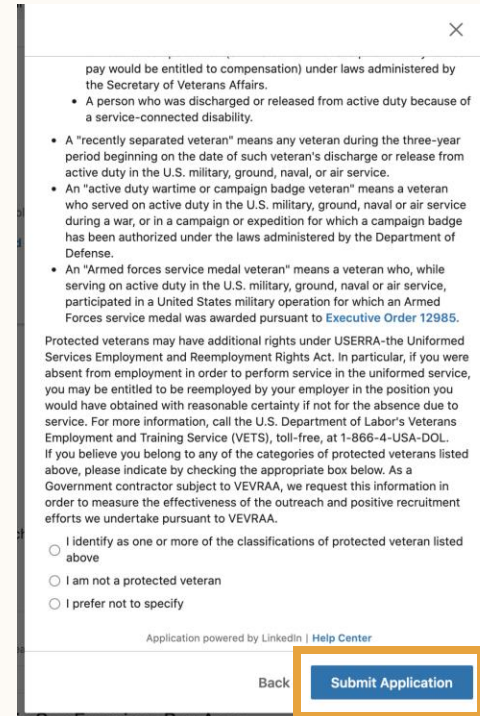
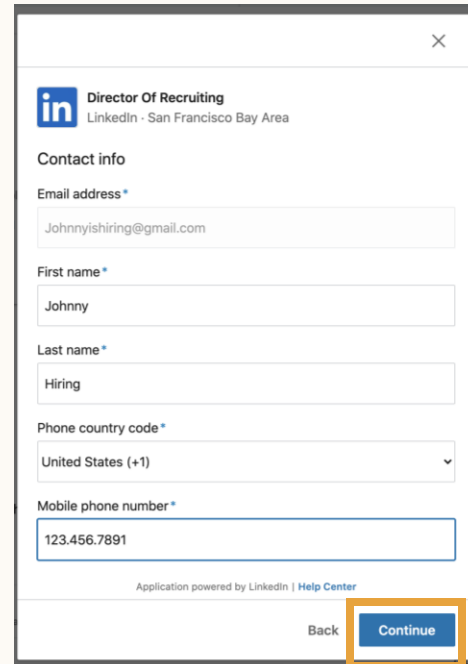
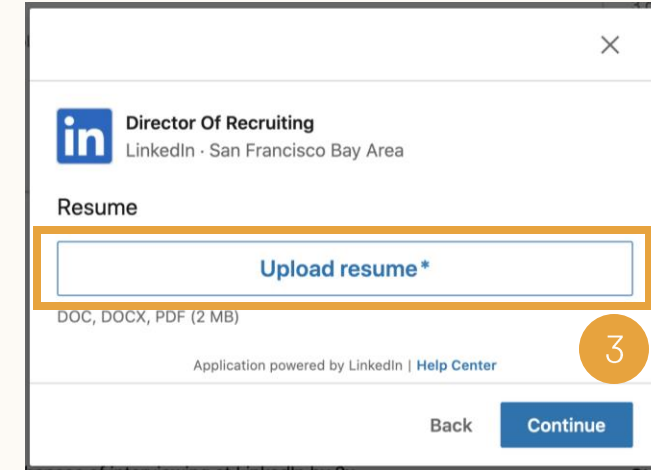
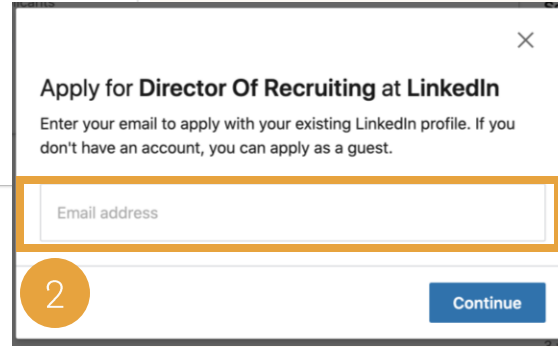
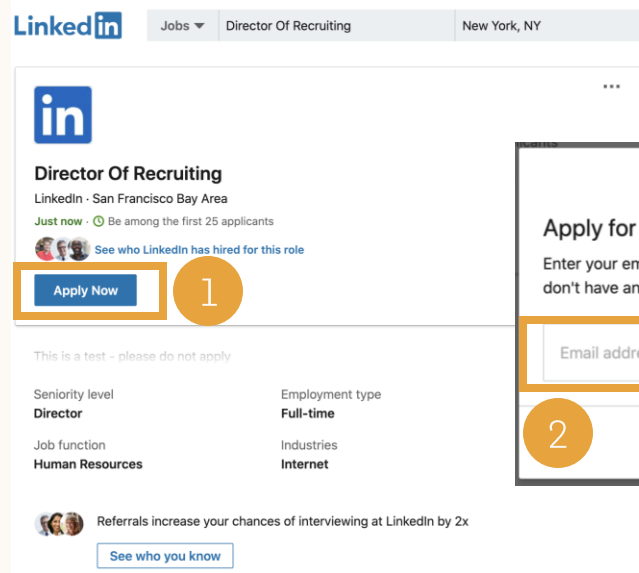
Applying without a LI profile

The applicant experience

Upon landing on your job post, an applicant without a LinkedIn profile will be prompted to submit their email address to begin the application process.

When a LinkedIn account does not exist for the email address provided, the applicant will follow a standard application flow by uploading their resume, submitting contact info, and responding to EEO questions.

Once complete, the applicant will be prompted to create a LinkedIn profile. If the applicant decides to do so, their information will be reflected in their Talent Hub applicant record.



View Guest Apply applicants

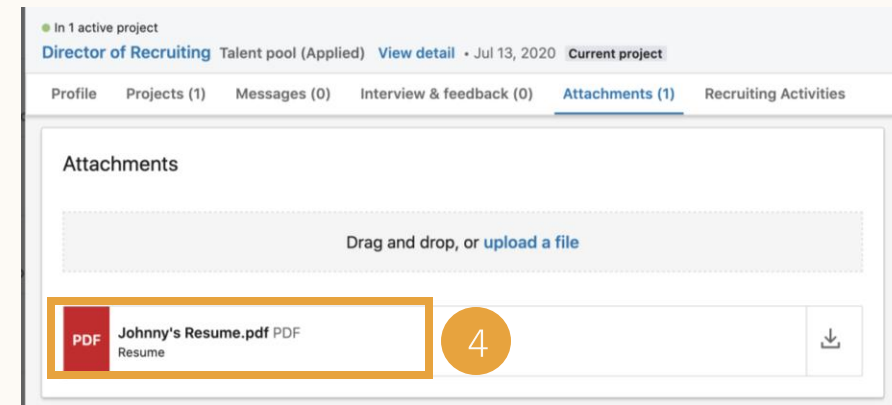
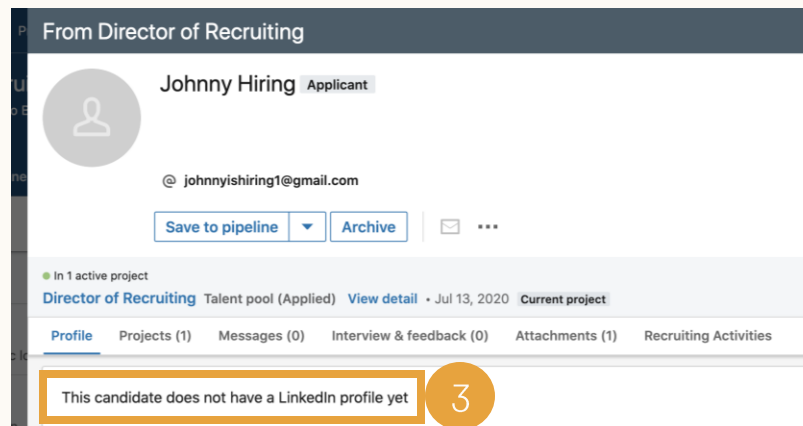
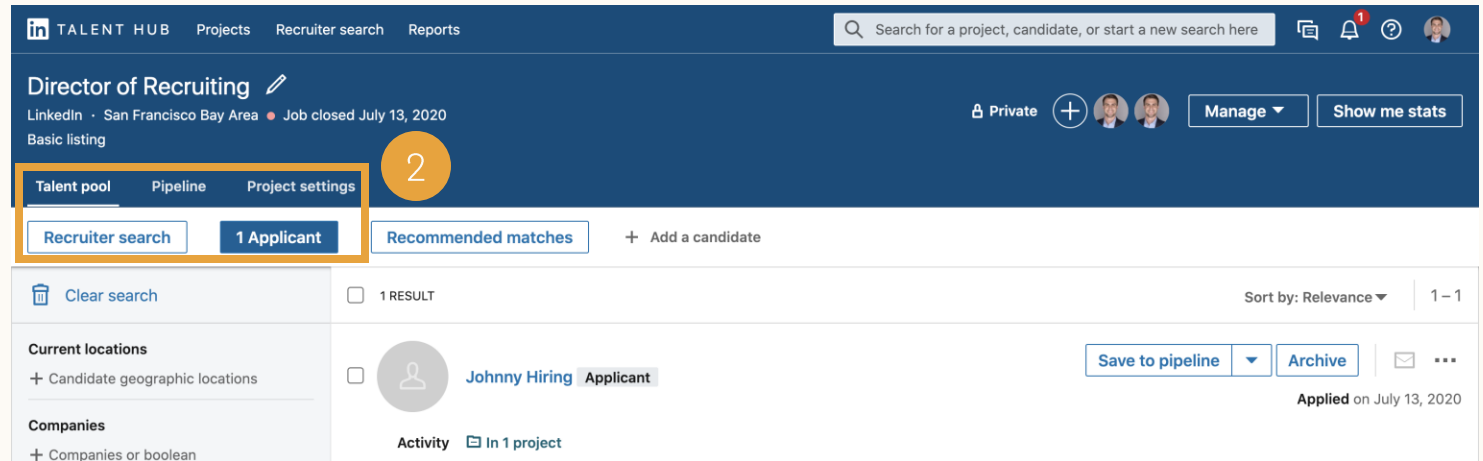
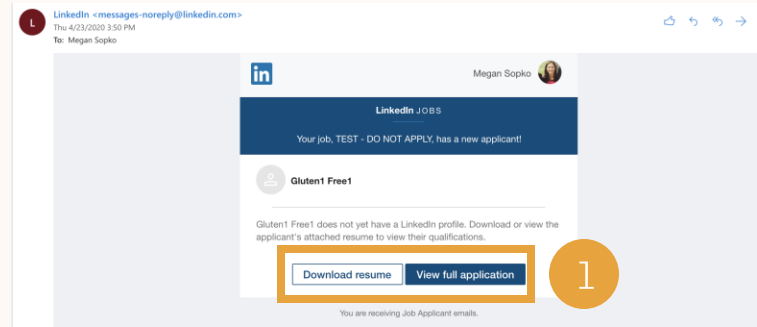
The Recruiter experience

Once the application has been submitted, the Recruiter will receive a notification in Talent Hub as well as email that a new applicant has submitted their interest for the role.

The same Talent Hub candidate record will be created for candidates without LinkedIn profiles with notifications that LinkedIn-related information does not yet exist.

The resume submitted by the applicant will be available under the “attachments” tab on their Talent Hub profile.

Once moved into your Pipeline, additional details can be updated for their profile as needed.



Questions?

For more guidance around the Guest Apply process in Talent Hub, check out the following LinkedIn Talent Hub Help Center article:

[Apply for jobs as a guest user](#)

Thank you for being a valued customer.

