

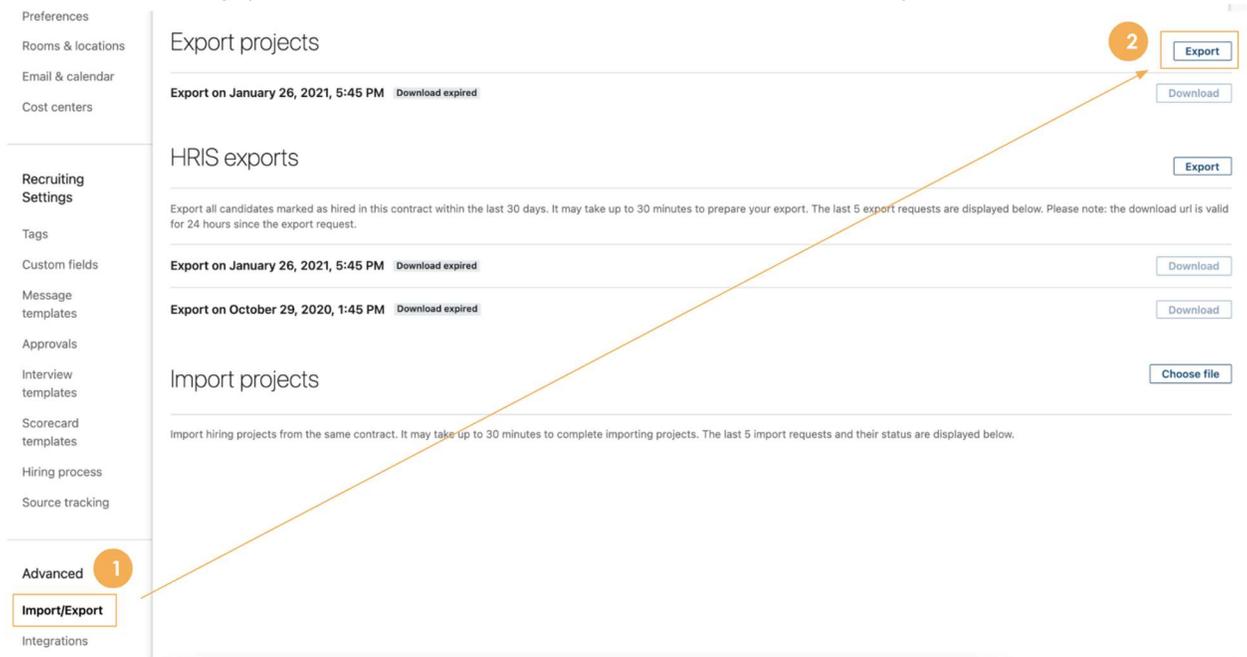
LinkedIn Talent Hub Data Export Guide

Summary:

Talent Hub offers a self-serve CSV export of project and candidate data for your company's detailed reporting needs and relevant systems migrations. Please follow the steps outlined in [Section 1](#) of this guide to complete the on-demand data export process (may take up to 24 hours). [Section 2](#) outlines the data fields and mapping details included in the export file (please note any files uploaded within 8 hours prior to export will not be included).

Section 1: Steps to Trigger Data Export

1. Navigate to the Talent Hub **Product Settings** page and click on **Import/Export** (under Advanced Settings). Click on the **Export** button next to the Export projects module.



The screenshot shows the Talent Hub Product Settings page. On the left sidebar, the 'Advanced' tab is selected, and the 'Import/Export' button is highlighted with a red circle and the number 1. An arrow points from this button to the 'Export' button in the 'Export projects' section, which is also highlighted with a red circle and the number 2. The 'Export projects' section shows a table with columns for 'Export on' and 'Download expired'. The first row shows 'Export on January 26, 2021, 5:45 PM' and 'Download expired'. The 'Export' button is highlighted with a red circle and the number 2.

2. When the download is complete (may take up to 24 hours), navigate back to the Import/Export tab in Talent Hub and click **Download** (link will expire 24 hours after export is complete).



The screenshot shows the 'Export projects' section of the Talent Hub Product Settings page. The 'Export on' date is 'Export on October 13, 2021, 7:40 AM' and the status is 'Completed'. The 'Download' button is highlighted with a red circle.

3. Open the export.csv to access the download URL for each file (details in Section 2).

- **export.zip** - download url will contain all ATS data entities in the form of CSV files
- **Attachment <candidateid_1>-<candidateid_N>.zip** (if applicable) - download url will contain attachments linked to candidate IDs (could be multiple files depending on size of attachments).

Sample export.csv (actual urls will differ):

Filename	Download Url
export.zip	https://www.linkedin-ei.com/ambry/?x-li-ambry-ep=AQFMG4hCZ-TXrQAAAxwYnHsq1a_1XtQ1gzBRCRGd0F3680eIGISDu9PgdYHN1oQuyXFUjJhmJZGfeQY-uS4FCyeUXfA4-zZmKooYJh5Z13Jv4FN7jvbxUEbnB
Attachment_1-2.zip	https://www.linkedin-ei.com/ambry/?x-li-ambry-ep=AQHZUwQO_JlhYgAAAXwYnH_Y9N29AL7hFn3mm7OSJKITeJHI0Kpsf3kyYh3QXUAeJTCtuCFbqf6xSdRNUBCI6CMQ6vNoZVfra8C23Wh0BcGh86IK-uSo8_u1C4
Attachment_3-4.zip	https://www.linkedin-ei.com/ambry/?x-li-ambry-ep=AQHSSqij01MTAAAAxwYnH3RfPRMCKZCF14LCIXc2Trzj_nm2PmSFwq9stc2Ac-nIFK4K0wWwz8MuQ84RUSXAn1KVBCfg0uz0_j-a3JLcofhiWxm8Fh077QObW
Statistics	
Total Files	12
Exported files	12

Sample export.zip (actual contract IDs will differ):

Previous 30 Days

- Contract_123456 >
- Contract_123456 2 >
- export.csv

Previous 30 Days

- Candidate.csv
- CustomFiel...finition.csv
- CustomFieldValues.csv
- Feedbacks.csv
- HiringStates.csv
- InterviewModule.csv
- Messages.csv
- Notes.csv
- Projects.csv
- Scorecards.csv

Sample attachments.zip (actual contract IDs and candidate IDs will differ)

- Contract_123456 >
- Contract_123456 2 >
- export.csv

- Attachments_1-2 >

- Candidate_1 >
- Candidate_2 >

- Miscellaneous >
- Private >
- Public >

- resume_candidate1.pdf

Section 2: Data Export Details and Field Descriptions

Export.zip Files and Field Descriptions

CSV File Name	Description	Fields Included
Candidates	Includes all applicants and sourced candidates (<i>*excludes contact information from sourced candidates unless manually added by Recruiter for member privacy</i>). Candidate ID can be	candidate_id : uniquely identifies candidates across all exported csvs for easy lookup.

	<p>used to map candidate CSV to Attachments folder.</p>	<p>project_id: project id relevant for each candidate. Project_id specified in projects.csv first_name: candidate first name last_name: candidate last name emails: separated email ids (;) phone_numbers: separated phone numbers (;) tags: separated tags (;) profile_url: candidate LinkedIn url sourcing_channels: candidate source (e.g. applicant, import, referral) hiring_state_id: most recent candidate pipeline stage</p>
<p>Custom Fields Definitions</p>	<p>Provides definitions for all custom fields created in Talent Hub.</p>	<p>custom_field_id: uniquely identifies custom fields across all exported csvs for easy lookup entity_type: defines what entity this belongs to (e.g. candidate or project) description: custom field description name: name of custom field state: active or deleted type: format of field (e.g.string, number, multivalued, single value) custom_field_definition_values: separated values (;) created_time: time of creation last_modified: time of last modification</p>
<p>Custom Field Values</p>	<p>Provides a list of all custom field values for each candidate. Candidate ID maps to Candidate CSV.</p>	<p>custom_field_id: maps to CustomFieldDefinitions.csv entity_type: defines what entity this belongs to (e.g. candidate or project) entity_id: the entity id (e.g. candidate or project id) custom_field_values: the value for this custom field</p>

		<p>created_time: time of creation</p> <p>last_modified_time: time of last modification</p>
Feedbacks	Provides all candidate feedback requested by admins using the “Share for review” function.	<p>feedback_id: uniquely identifies candidate feedback</p> <p>candidate_id: maps to Candidate CSV</p> <p>project_id: maps to Project CSV</p> <p>company: company ID</p> <p>requester_role: role of the feedback requester</p> <p>message: message associated with the feedback request from the requester</p> <p>feedback_response: feedback response on the candidate</p> <p>recommendation_score: score for candidate’s job fit</p> <p>approved_for_referral: specifies if the candidate was approved for referral (true or false)</p> <p>requester_profile_url: profile url of the requester</p> <p>requestee_profile_url: profile url of the requestee</p>
Hiring States	Provides all hiring states (i.e. pipeline stages) for all custom pipelines created. Hiring state ID maps to Candidate CSV.	<p>candidate_hiringstate_id: uniquely identifies the hiring states (a.k.a pipeline stages)</p> <p>name: name of the state (a.k.a stage)</p> <p>type: parent category of hiring state (e.g. interview, phone screen)</p>
Interview Modules	Provides interview module data for the modules associated with the scorecards submitted in Talent Hub.	<p>interview_module_id: uniquely identifies candidate interviews</p> <p>description: describes the interview module</p> <p>name: interview module name</p> <p>state: status of interview module (e.g. draft, invitation sent,</p>

		<p>feedback pending)</p> <p>start_time: interview start time</p> <p>end_time: interview end time</p>
Messages	<p>Provides InMail and Email message content sent to candidates from Talent Hub. Candidate ID maps to Candidate CSV. Messages marked as 'Private' are not exported for security reasons, only 'public' messages are exported.</p>	<p>message_id: uniquely identifies the candidate message</p> <p>project_id: maps to Projects CSV</p> <p>candidate_id: maps to Candidate CSV</p> <p>sender_profile_url: message sender's LinkedIn url</p> <p>subject: message subject</p> <p>body: message body</p> <p>type: InMail, email, reply</p>
Notes	<p>Provides public notes added to candidate profiles. Candidate ID maps to Candidate CSV. No private notes will be included for security reasons.</p>	<p>note_id: unique id</p> <p>project_id: maps to Projects CSV</p> <p>candidate_id: maps to Candidate CSV</p> <p>content: content of note</p> <p>owner_profile_url: note owner's LinkedIn url</p> <p>visibility: The visibility of the note, such as HiringContext or Project</p>
Projects	<p>Provides project and job-level data for all projects. Also includes imported projects/jobs (if applicable). Candidate Hiring State ID maps to Hiring States CSV.</p>	<p><i>(project related export data)</i></p> <p>project_id: uniquely identifies projects across all the exported csvs for easy lookup.</p> <p>project_name: project name</p> <p>visibility: visibility level of project</p> <p>state: State of project ACTIVE, CLOSED, DRAFT</p> <p>type: e.g. job posting</p> <p>owner_profile_url: project owner's LinkedIn url</p> <p>candidate_hiring_state_ids: separated hiring states (e.g. stages) included in the project pipeline (;)</p> <p>Candidate_hiringstate_id: maps to Hiring States csv</p>

		<p>sourcing_channels: list of sourcing channels active in this project</p> <p>project_description: project description</p> <p><i>(job related export data, each project can have many job IDs associated)</i></p> <p>job_post_id: job post id associated w/ the project</p> <p>job_post_description: Description of job post</p> <p>Job_post_created_at: time of job posting</p> <p>job_post_state: job post status (active, closed)</p>
Scorecards	Provides interview scorecard feedback, recommendation, and scoring. Candidate ID maps to Candidate CSV.	<p>scorecard_id: unique id</p> <p>project_id: maps to Projects CSV</p> <p>candidate_id: maps to Candidates CSV</p> <p>interview_id: candidate interview id</p> <p>interviewer: LinkedIn url of interviewer</p> <p>interview_module_id: maps to Interview Modules CSV</p> <p>composite_score: total candidate score submitted by interviewer</p> <p>overall_recommendation: candidate recommendation submitted by interviewer (e.g. strong yes, yes, no, strong no)</p>

Candidate Attachments Folders (each folder holds up to 2GB)

Statistics in export.csv file have two entries

1. **Total files:** total number of attachment files present for a contract
2. **Failed files:** indicates the number of files that are missing from the export data

To look-up attachments for a given candidate id, copy the candidate id and search for that id across all the attachment folders. Refer to the candidate ID range specified on the attachment zip file if you have multiple attachment folders. *Tip: For ease of lookup by candidate id, after you*

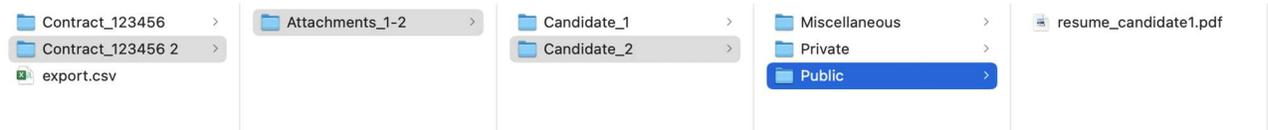
download & extract all the attachment zips, move all candidate folders into a single folder.

For a candidate that did not have any attachments of a given type stored in Talent Hub, the folder of that type for that candidate would have an empty.txt file.

Example: If candidate 1234 did not have Resumes
Folder **Candidate_1234/Public/** would have a single file **empty.txt** indicating there were no resumes for this candidate

If there are multiple attachments of the same type found for the same candidate, we will export all and append a numeric suffix to the filenames (*numeric suffix are added randomly & not in chronological order of upload time*).

Note: Any attachments uploaded in less than 8 hours from triggering export will not be included in export.



Candidate Attachment Folder Descriptions

Folder Name	Description
Private	Includes potentially sensitive documents stored in e-signature module (e.g. offer letters).
Public	Includes candidate resumes that have been submitted by the candidate or manually tagged as resume.
Miscellaneous	Includes all attachments not tagged as a resume and other misc. attachments. (e.g. referral letters).