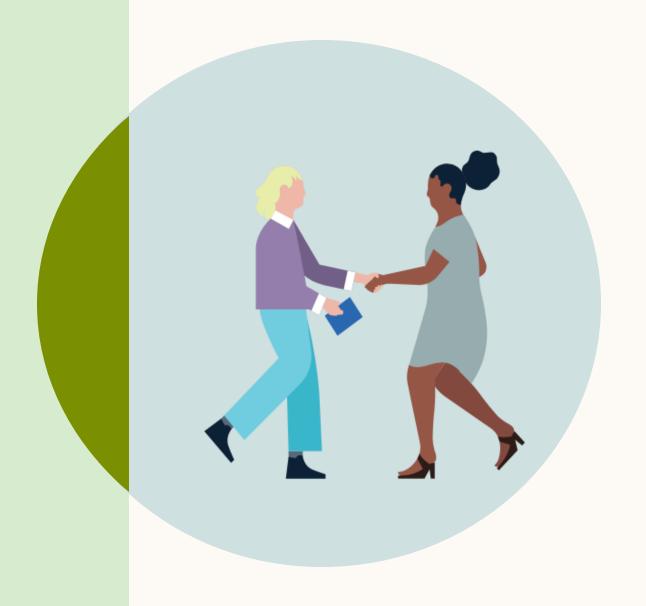
# Interview Scheduling with Outlook 365 or GSuite

Ensure interviews are seamless for candidates & interviewers with an approved, integrated email client.



# It all starts with an interview

Interviews should be one of the most exciting parts of the hiring process and our integrations with Outlook 365 & GSuite help make that a reality in Talent Hub. Rest easy knowing that candidates and interviewers are getting what they need by scheduling interviews from within Talent Hub.

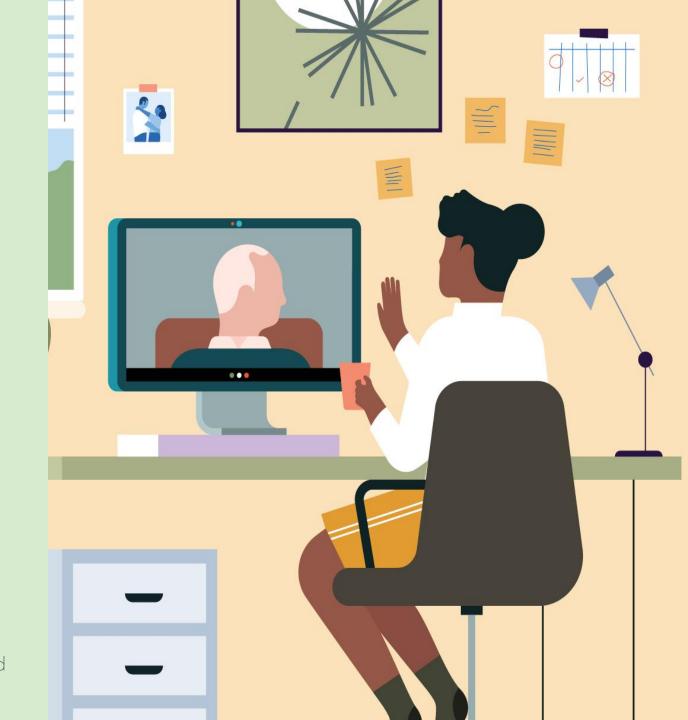
We're excited to walk you through how to schedule interviews and collect feedback:

- 1 Set your preferences
  - Never miss an interview by integrating with your calendar of choice: Google GSuite or Microsoft Office 365.
- 2 Schedule interviews, step by step

  Hire qualified talent by connecting candidates with your team
- and manage the invitation process from within Talent Hub.

  Collect team feedback
  - Prepare interviewers for the conversation and ensure timely feedback by sending Scorecards directly to their inbox.
- 4 Control visibility into interviews scheduled

  Manage your calendar settings to view the interviews you need to keep track of.



#### Preferences

## Integrate your calendar

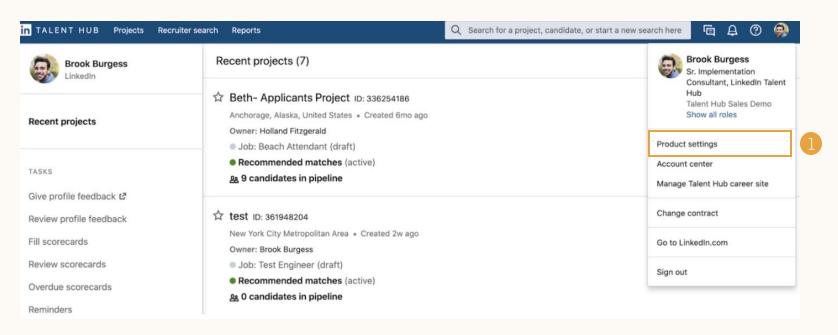
Seamlessly schedule interviews and view your message history by integrating with Google GSuite or Microsoft Office 365 with Talent Hub.

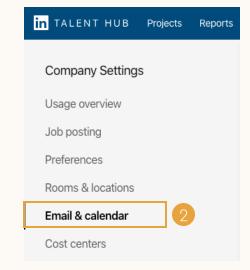
Click on your profile icon in the topright corner, then click on "Product Settings."

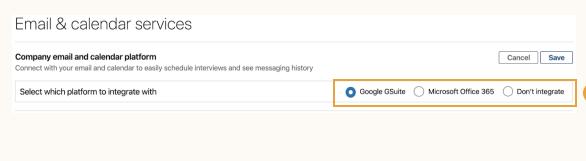
Click "Email & calendar" from the left sidebar and select your preferred email platform to integrate with. Once saved, you'll need to follow the guide for <u>GSuite</u> or <u>Microsoft</u> to complete the integration setup.

If you do not use Google GSuite or Microsoft Office 365, <u>follow these</u> instructions









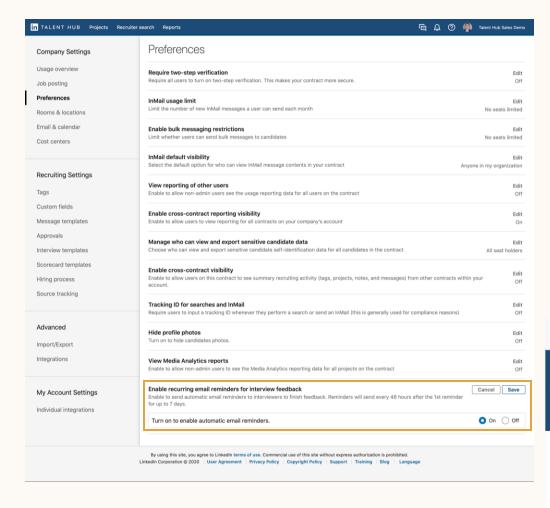
#### Preferences

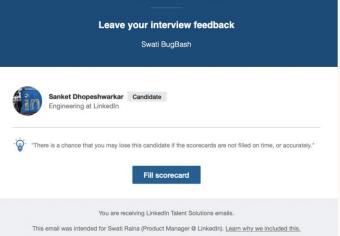
#### Set reminders for feedback

When an interview scheduled from within Talent Hub begins, all interviewees will receive an email including a <u>Scorecard</u> to provide their feedback once the interview is complete.

To provide interviewees a reminder if the Scorecard is not filled out within 48 hours from the time of the interview, you can enable email reminders within the Preferences section of Product Settings.

Once enabled, interviewees will receive email reminders every 48 hours after the interview for up to 7 days, or until the Scorecard is filled out – whichever comes first.





Linked

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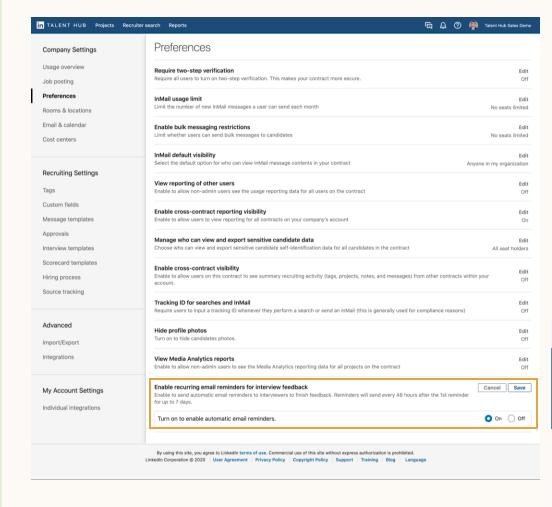
in



# Preferences

## Setup video conference

LinkedIn Talent Hub's rich ecosystem of video conferencing providers allows you to seamlessly schedule interviews with







You are receiving LinkedIn Talent Solutions emails.

This email was intended for Swati Raina (Product Manager @ LinkedIn). Learn why we included this.

#### Linkedin

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#### Scheduling interviews

#### Connect with candidates

Finding your next exceptional hire begins with scheduling an interview.

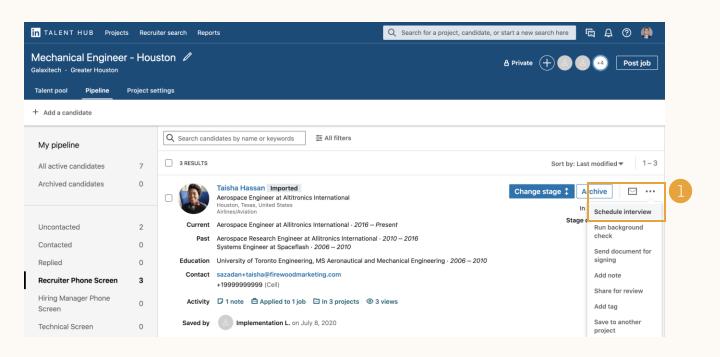
Navigate to a candidate in the "Pipeline" tab. Click the ellipses and select "Schedule interview" from the drop-down. This option only shows for candidates in the screen or interview stages.

Select the "Date" and "Time zone."

Select an "Interview template" on the right. **Tip:** Create templates for different roles, types of interviews (i.e. behavioral, technical), or stages of the interview process.

Click "Add to schedule" to assign your interview panelist(s).







# Scheduling interviews (Cont.)

## Manage & review invitations

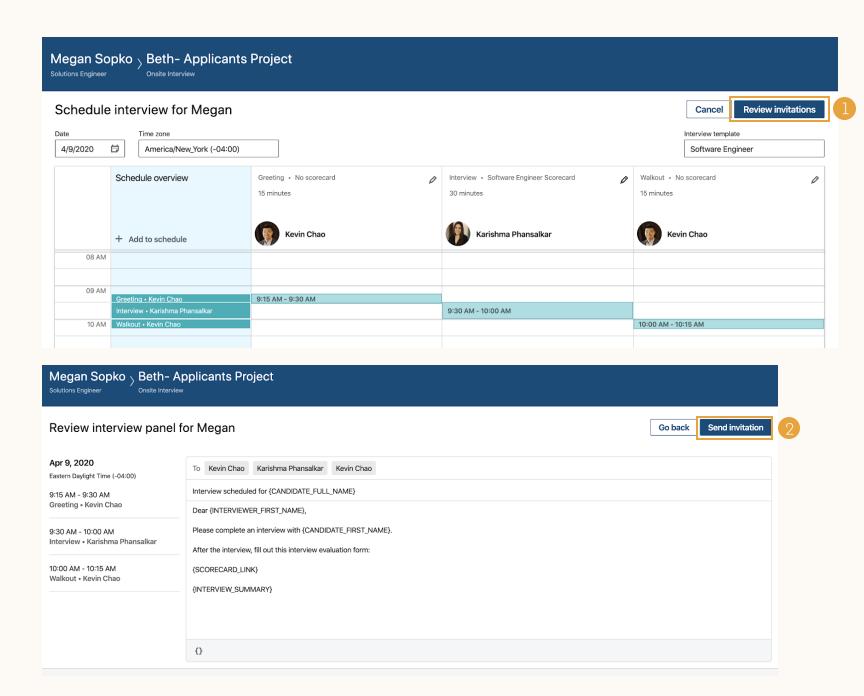
Maintain control over candidate interviews with the ability to view all scheduled interviews and review them prior to sending.

Once you add in the interviewers – you can include room booking and/or virtual conference information aligned to the time that works best for their calendar. When complete, select "Review invitations."

Edit the text and click "Send invitation." Your message and the Scorecard link will be sent to the interviewer's registered Talent Hub email.

Tip: Send the invite the day or morning of the interview, since the invite will be sent immediately. This prevents interviewers from losing the invite in their email inbox.





## Scheduling interviews (Cont.)

#### Review responses

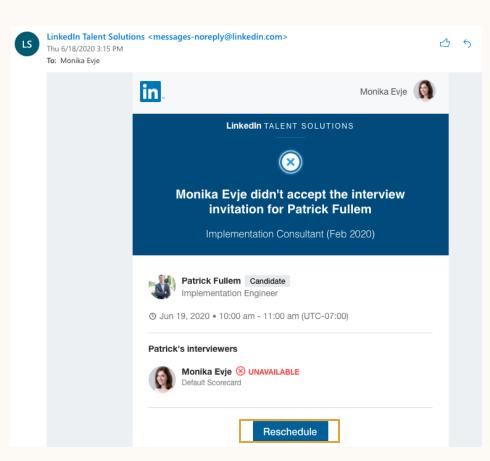
Once invitations are sent, your interview panel will have the opportunity to accept or decline the time you have proposed.

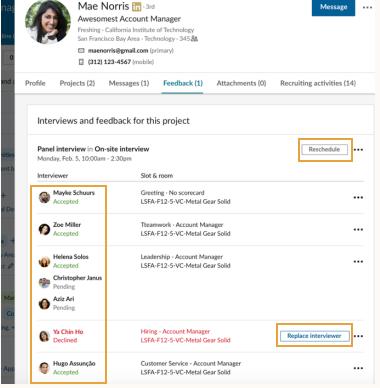
When a panelist responds to the invitation, you'll receive an email notification with the opportunity to reschedule should they decline. This visibility & action is also available from the candidate's profile in Talent Hub.

If timing is of the essence, you'll be able to replace a declined panelist from the candidate's profile in Talent Hub as well.

Keep track of all panelists' invitation status directly from the candidate's profile in Talent Hub.







## Scheduling interviews (Cont.)

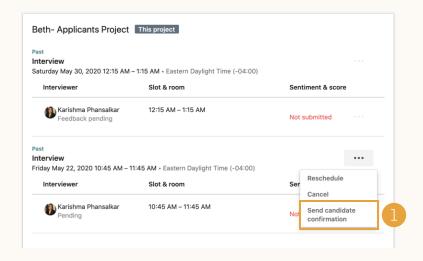
#### Candidate confirmation

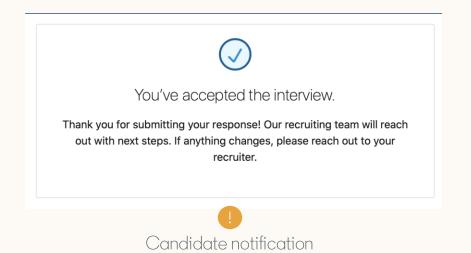
Once all panelists receive their invitations – you can distribute a confirmation email to the candidate prompting their response to attend the interview as well.

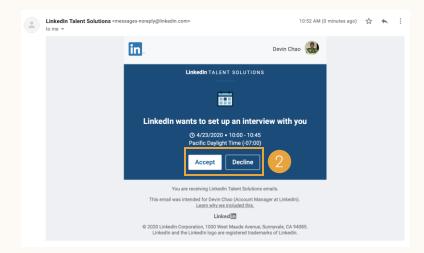
The candidate will receive an email with your company name and specific interview details to accept or decline the invitation, which then triggers an email to the user who scheduled the interview.

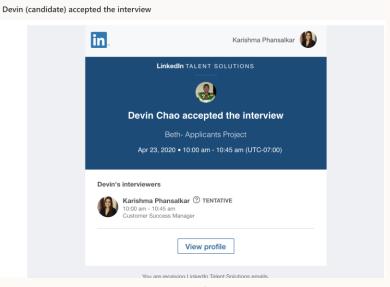
Once the candidate accepts, the scheduler can create a separate invitation on their calendar with the appropriate video conferencing link and send it out the the candidate.













# Collecting feedback

## Sending Scorecards

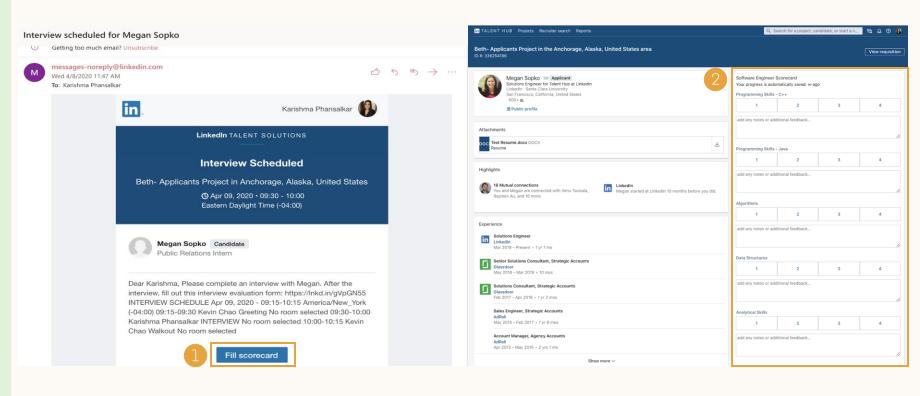
Help your interviewers feel prepared and your candidates comfortable by sending Scorecards prior to the interview.

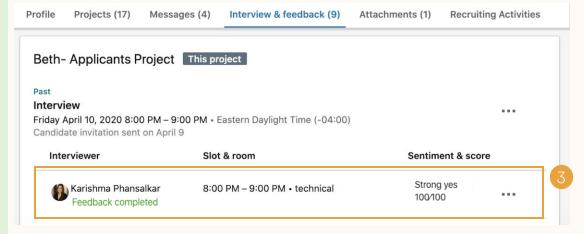
After you send an invitation, the interviewer will receive a message from "messages-noreply@linkedin.com" with a link to access and fill out the Scorecard.

Once the interviewer clicks "Fill scorecard", they can see the candidate's profile and scorecard in a new tab.

All feedback can be viewed from the candidate's profile under the "Interview & feedback" tab. If all feedback has been submitted, managers will see a final score.





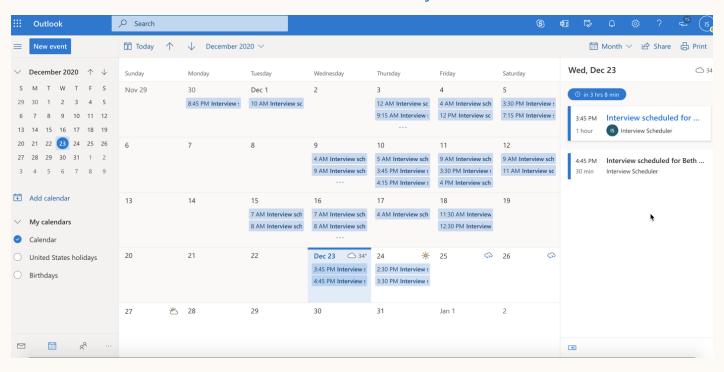


#### Visibility into interviews scheduled

When scheduling an interview in Talent Hub, we do not send an invitation to the person who is scheduling the interview (unless they are added as an interviewer) so that we do not unnecessarily block your calendar. However, sometimes users would like to see what interviews are currently scheduled all in one place.

In order to do this, you will first need to get the service account credentials from your IT team. These should be the credentials of the account that was used to set up the email/calendar integration in Talent Hub. Then, follow the instructions on the right-hand side of this page.

You can see all panel interviews scheduled in Talent Hub by sharing the service account calendar with yourself.



Select your email provider below for setup instructions and sign into the service account calendar (this might require an incognito tab if you have SSO or automatically sign into your own account)

Microsoft Office - Web

Microsoft Office - Desktop

Google



# Questions?

Visit the <u>Help Center</u> or <u>Talent Hub 101</u> — and your LinkedIn Support team is always available for additional support.

Thank you.



