Interview scheduling without GSuite or Outlook 365 integration

Unlock the power of scheduling in Talent Hub without your email/calendar integrated.



It all starts with an interview

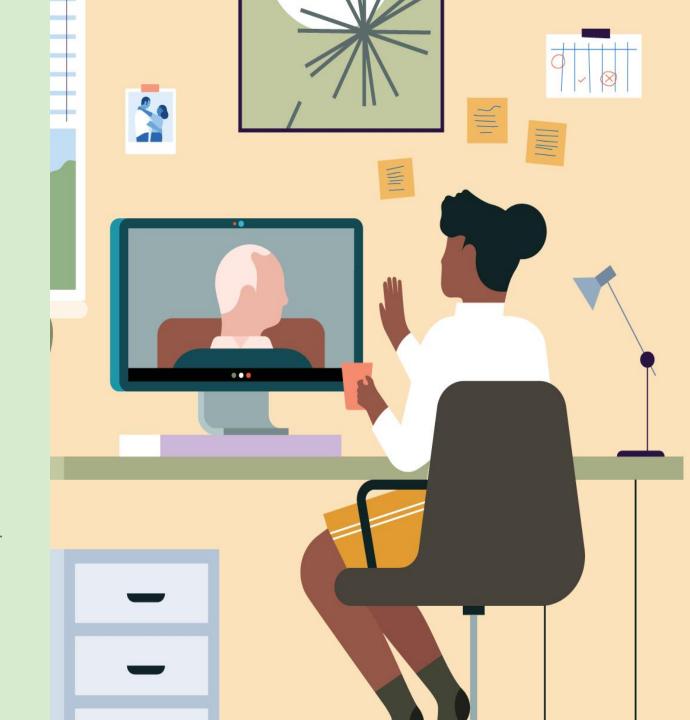
Interviews should be one of the most exciting parts of the hiring process. Rest easy knowing that candidates and interviewers are getting what they need by scheduling interviews from within Talent Hub, even without integrating your email and calendar.

We're excited to walk you through how to schedule interviews and collect feedback:

- 1 Set your preferences
 - Prepare your email/calendar settings to not integrate so you can use interview scheduling appropriately in Talent Hub
- 2 Schedule interviews, step by step

 Hire qualified talent by connecting candidates with your team.
- 3 Collect team feedback

Prepare interviewers for the conversation and ensure timely feedback by sending Scorecards directly to their inbox.



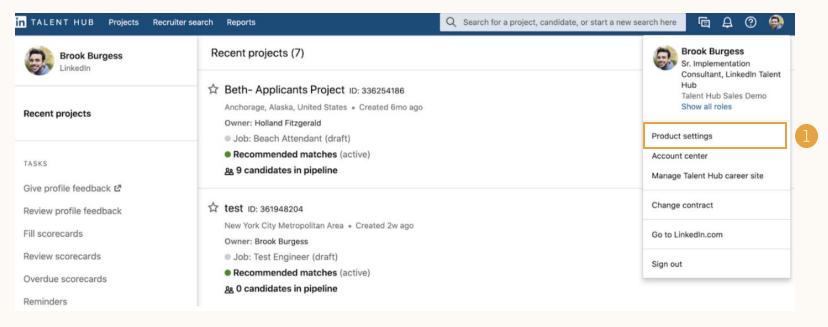
Preferences

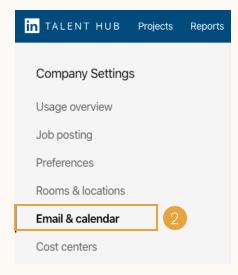
Control your settings

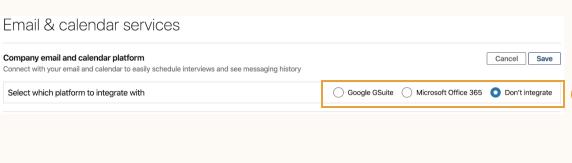
Click on your profile icon in the topright corner, then click on "Product Settings."

Click "Email & calendar" from the left, sidebar.

Select "Don't integrate". You will still have access to interview templates and scorecards, but it will not integrate with your calendar system.









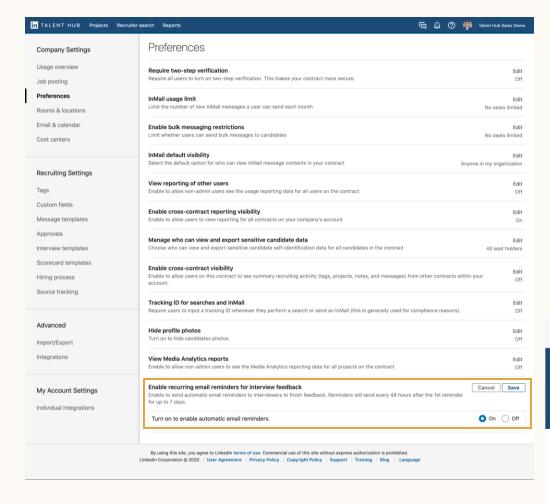
Preferences

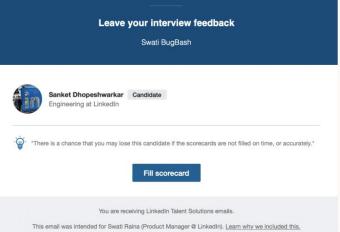
Set reminders for feedback

When an interview scheduled from within Talent Hub begins, all interviewees will receive an email including a <u>Scorecard</u> to provide their feedback once the interview is complete.

To provide interviewees a reminder if the Scorecard is not filled out within 48 hours from the time of the interview, you can enable email reminders within the Preferences section of Product Settings.

Once enabled, interviewees will receive email reminders every 48 hours after the interview for up to 7 days, or until the Scorecard is filled out – whichever comes first.





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Scheduling interviews

Connect with candidates

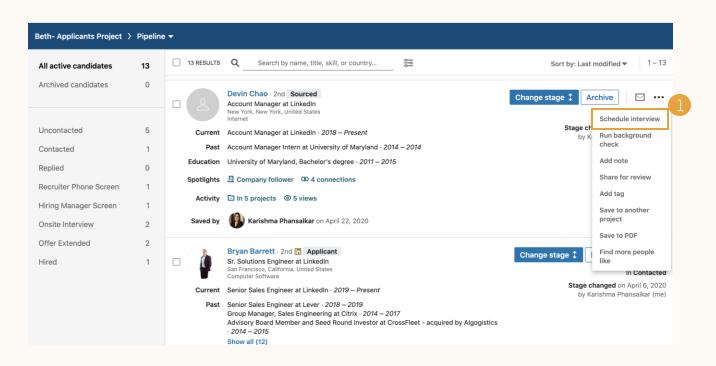
Finding your next exceptional hire begins with scheduling an interview.

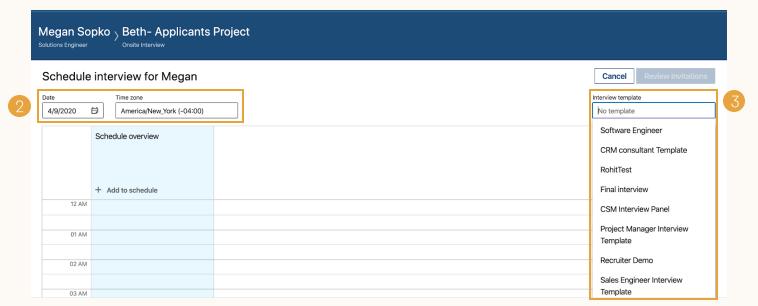
Navigate to a candidate in the "Pipeline" tab. Select "Schedule interview." This option only shows for candidates in the screen or interview stages.

Select the "Date" and "Time zone." Tip: Make sure to double-check the time zone.

Select an "Interview template" on the right. **Tip:** Create templates for different roles, types of interviews (i.e. behavioral, technical), or stages of the interview process.







Scheduling interviews (Cont.)

Review invitations

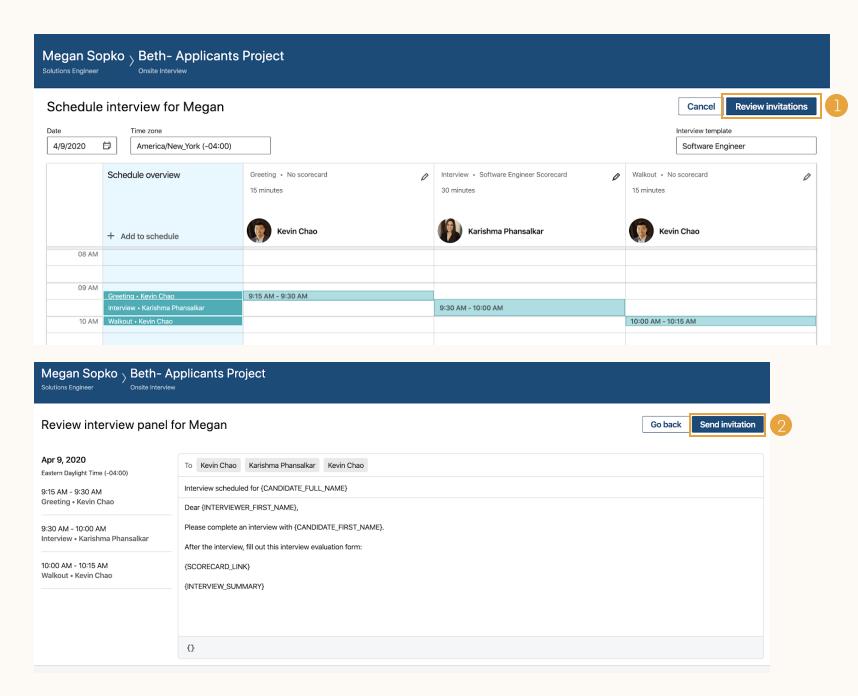
Add interviewers into each slot. Note: you will not be able to see free/busy of their calendar because it is not integrated.

Once you add in the interviewers and schedule the interviews, select "Review invitations."

Edit the text and click "Send invitation." Your message and the scorecard link will be sent to the interviewer's registered Talent Hub email.

Tip: Send the invite the day or morning of the interview, since the invite will be sent immediately. This prevents interviewers from losing the invite in their email inbox.





Scheduling interviews (Cont.)

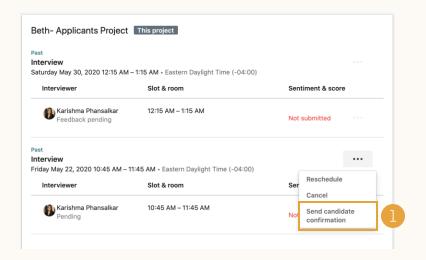
Candidate confirmation

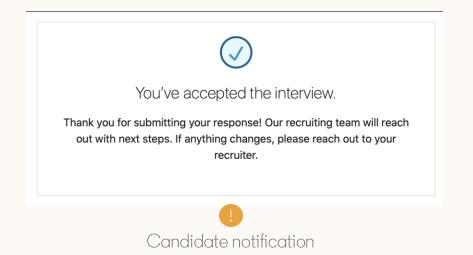
Once all panelists receive their invitations – you can distribute a confirmation email to the candidate prompting their response to attend the interview as well.

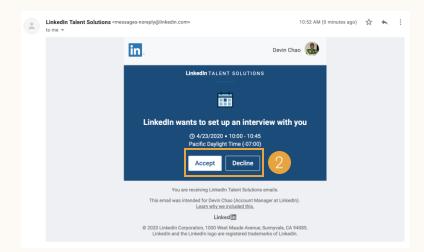
The candidate will receive an email with your company name and specific interview details to accept or decline the invitation, which then triggers an email to the user who scheduled the interview.

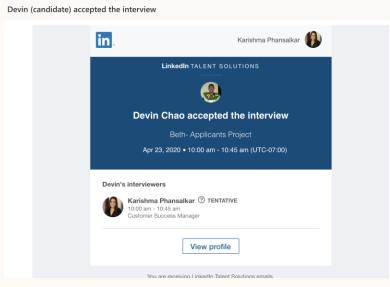
Once the candidate accepts, the scheduler can create a separate invitation on their calendar with the appropriate video conferencing link and send it out the the candidate.













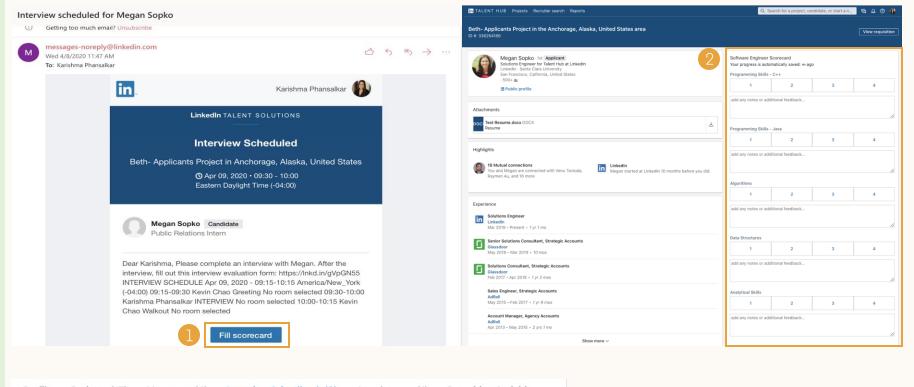
Collecting feedback

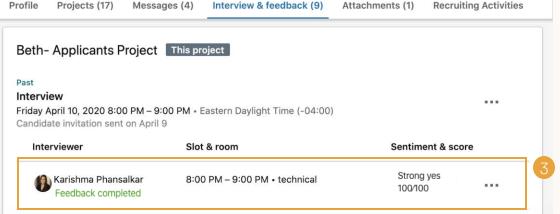
Send invitations & scorecards

After you send an invitation, the interviewer will receive a message from "messages-noreply@linkedin.com" with a link to access and fill out the scorecard.

Once the interviewer clicks "Fill scorecard", they can see the candidate's profile and scorecard in a new tab.

All feedback can be viewed from the candidate's profile under the "Interview & feedback" tab.







Questions?

Visit the <u>Help Center</u> or <u>Talent Hub 101</u> — and your LinkedIn Support team is always available for additional support.

Thank you.



