

Video interviewing

Integration guide





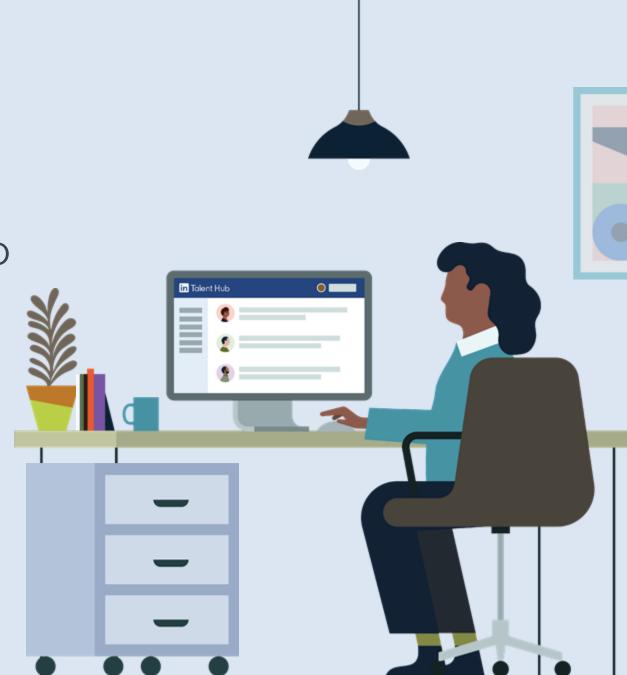


Hire more efficiently with Google Meet video conferencing.

LinkedIn Talent Hub makes it easy to set up, manage, and host Google Meet video interviews. Now you can consolidate interview scheduling into a single workflow, so there's more time to connect with your potential hire.

With your Google Calendar connected, you can send candidates an InMail or Email with a link to your calendar, allowing them to check availability and choose an interview time for 1:1 screening.

Additionally, with authorization of your company's Google Workspace service account, you can generate Google Meet video links for panel interviews.





Google Meet integration at a glance

By integrating with a video conferencing partner, you'll be able to complete all of your video interviewing tasks without leaving Talent Hub.

1:1 video screen

Video interviewing for Recruiter screening calls

- Scheduler can send candidate a video interview invitation via InMail
- Candidate must be a LinkedIn member to access 1:1 interview

Panel interview

Video interviewing for multiple interviewers

- Each panelist will receive an invitation with either a unique video conference link for each interview, or the same video conference link for all interviews
- Interviewers can use their Google account to access video interview link

Things to be aware of

Fees

There are currently no fees for integration.

Promotions

There are currently no promotions for integration.

Authorization (Panel interview)

Google Meet Features

Click here to learn more

Get started



We'll help you get started.

1:1 Interviewing



Ensure your Google Calendar is connected.

Connect to your Google
Calendar under My Account
Settings to enable Google
Meet integration and you can
share your availability and
receive notifications.



Schedule a Google Meet video interview via InMail directly from Talent Hub.

You can send candidates an InMail that includes a video interview link. This is typically used for initial 1:1 video screens.

Panel Interviewing



Ensure your Google Workspace is authorized.

Connect to your Google Workspace and sync to your company's service account under Company Settings to access employee availability and scheduling.



Schedule a group video interview directly from Talent Hub.

You can set up an interview with multiple panelists through panel scheduling in Talent Hub with Google Meet link(s).

1:1 invitations - Getting Started

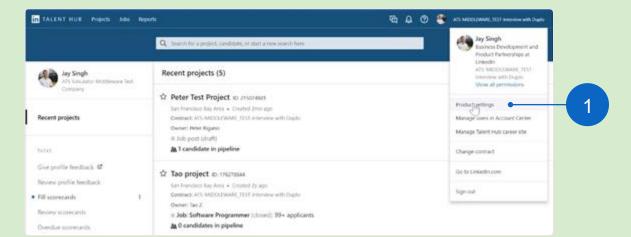
Ensure Google Calendar is connected in Talent Hub

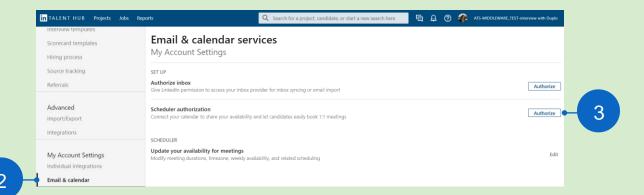
Admin-only view

The Google Meet integration is available once your Google Calendarhas been connected.

If you have not already done so, use the following steps to connect to your Google Calendar:

- Click your picture in the upper right-hand corner and select "Product Settings" from the dropdown menu.
- 2. On the left, click "Email & calendar" under "My Account Settings"
- 3. Connect to your Google account under "Scheduler authorization" to sync your calendar







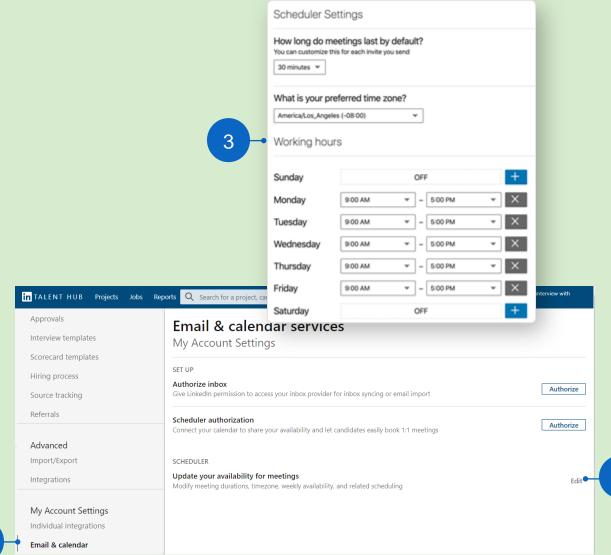


Adjust your preferences

Interviewer view

Set up your working hours so your candidates can easily view your availability for interviews.

- 1. Under "My Account Settings" in "Email & calendar", find the "Scheduler" section to manage your calendar preferences.
- 2. Click "Edit" to open preferences for your calendar.
- 3. Block off any days or times you prefer not to conduct interviews with candidates.



in Talent Hub



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Send invitations via InMail

Interviewer view

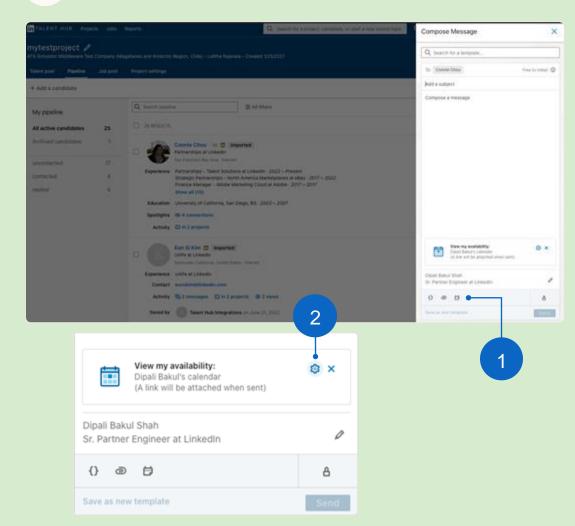
You can initiate an initial phone screen or 1:1 interview by sending an InMail.

Once your Google Calendar is connected, you can send candidates a video interview link along with your calendar information.

- 1. After writing your InMail, click the calendaricon.
- 2. Then click the gear icon to open video interview options.



In Talent Hub, you can send InMail messages from Pipeline, Recruiter Search view, or the candidate's profile.







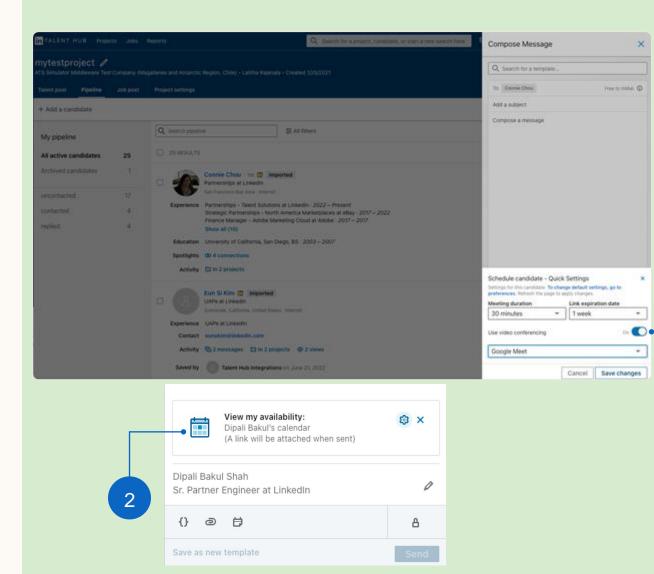
Add video conference link

Interviewer view

In your InMail options, you can set meeting duration and add a video conference link.

- Move toggle to "On", select "Google Meet", and set up your interview details. When you're finished, click "Save changes."
- 2. Send your InMail to your candidate and await their response.

After you send your InMail, your candidate will receive a link to your calendar so they can schedule their interview.





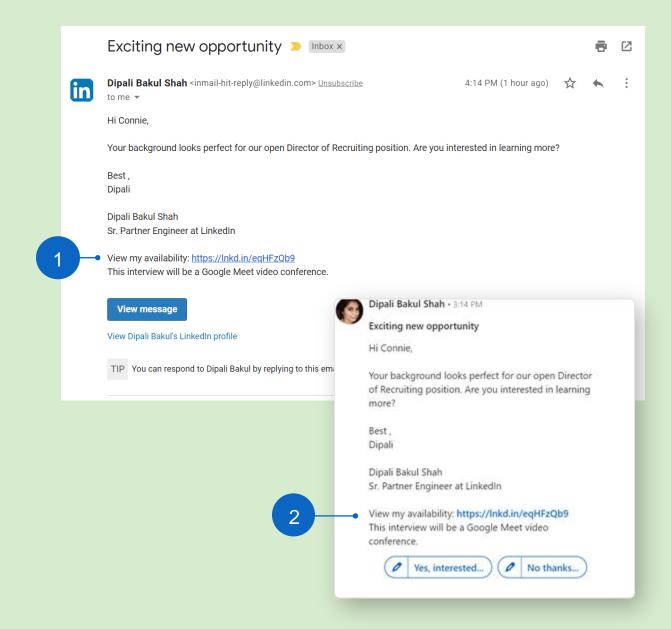


Candidate invite view



- Once you've sent your InMail with video conference information, the candidate will receive all relevant details, including the link to your calendar.
- 2. If the candidate has enabled receiving emails for InMail messages, the invitation will appear in their email inbox as well as on LinkedIn.

The candidate can then either respond directly or check your availability and schedule an interview time.



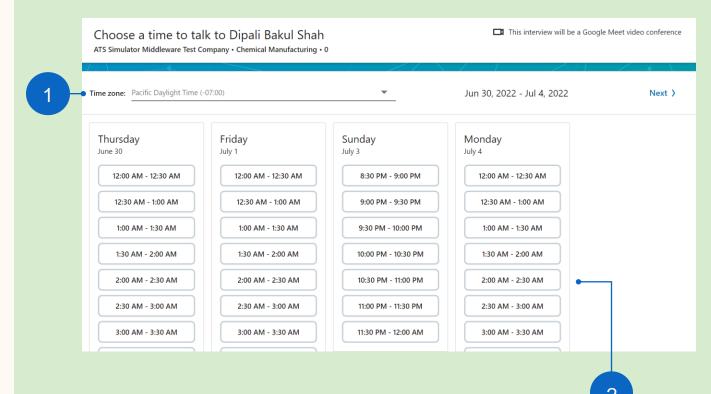




Candidate calendar view

Candidate view

- 1. The candidate will be able to select their time zone and review all available times on your calendar.
- 2. Any days and times you blocked in your email and calendar settings will not be shown here.



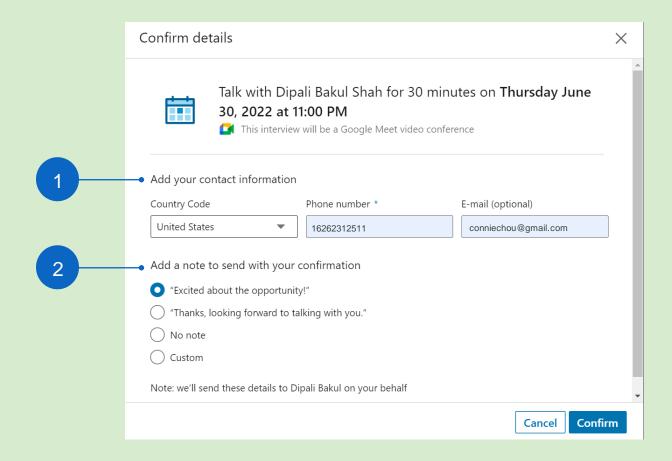




Candidate contact information



- 1. Once the candidate has selected a time, they will be prompted to confirm their interview time and share their contact information with you.
- 2. Candidates can also include a note to send with their confirmation.





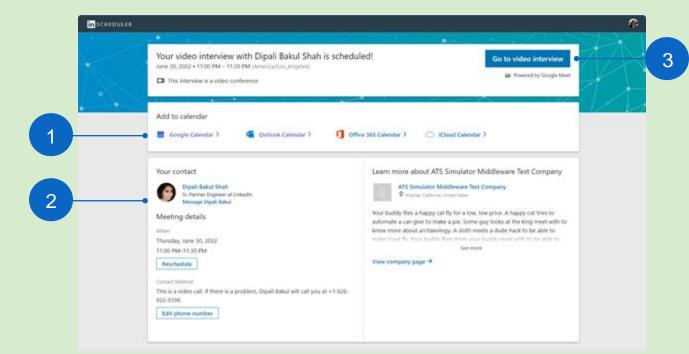


Candidate view

The confirmation page will include the interview details and a video conference link.

- 1. Candidates can add interviews to their calendars.
- 2. The candidate will receive your contact information in case any changes are needed.
- 3. Candidates can use this link to access the interview.

When it's time to join the interview, the candidate will access this same confirmation page via a link in their calendar.





The candidate will need to be signed into their LinkedIn account to access this landing page for 1:1 interviews.





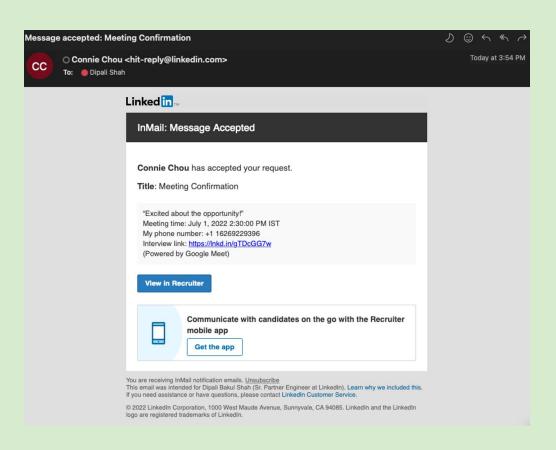
Interviewer confirmation

Interviewer view

Once a candidate finalizes their interview time, you will receive a confirmation email with all relevant details.

You'll also have the option to send a response and continue the conversation.



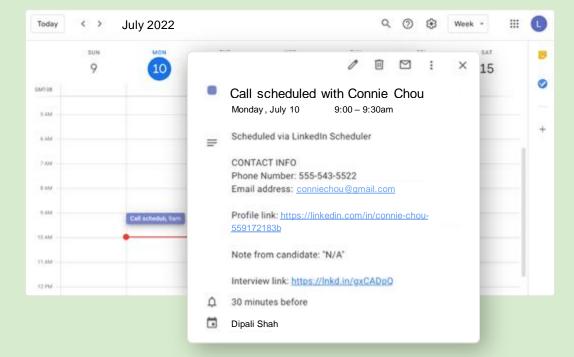


Calendar view



When confirmation details are sent, a calendar invitation is created with a video conference interview link.

The interviewer must be logged into Talent Hub to get the interview link.







Panel Scheduling - Getting Started

Ensure Google Workspace is connected in Talent Hub

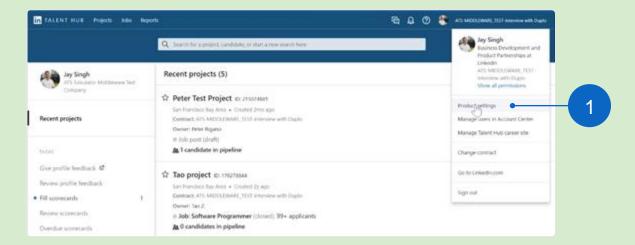


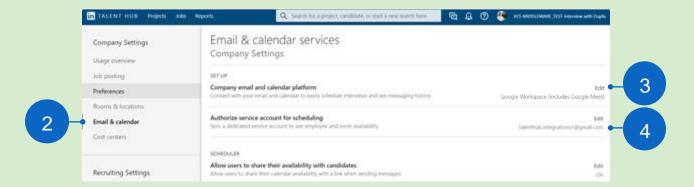
If you have not already done so, use the following steps to connect to your Google Workspace and associated service account to enable panel scheduling:

- 1. Click your picture in the upper righthand corner and select "Product Settings" from the drop-down menu.
- 2. On the left, click "Email & calendar" under "Company Settings"
- 3. Select "Google Workspace" as your company email & calendar platform
- 4. Connect to your company's Google service account to access employee availability and enable panel scheduling
 *your G-Suite admin will need to first whitelist the Talent Hub integration, instructions here







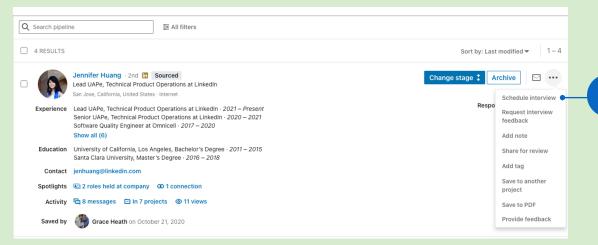


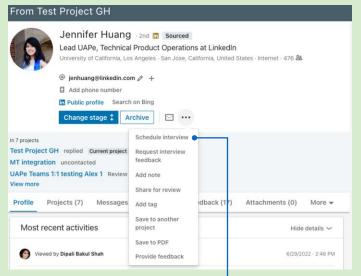
Initiate panel interview

Requestor view

When coordinating a panel interview with multiple interviewers, you can add a video conference link directly into each interview slot for those who need it.

- 1. From the Pipeline, click the ellipses and select "Schedule interview."
- 2. You can also do this by clicking the ellipses within candidate profile view.









Select & apply Google Meet

Requestor view

Next, set times for your panelists.

- In the panel scheduling view, select "Google Meet" under "Video Conference." Then add your calendar event.
- 2. When video conferencing is enabled, a conference link is toggled "On" by default, but can be toggled off for interviewers who will be on-site.
- 3. Select to have a single or unique meeting link for your interviews. If a single meeting link is selected, each panel interview will have the same meeting link. If a unique meeting link is selected, each panel interview will have their own unique meeting link.
- 4. Click "Review Invitations" to set up the invitation for all panelists with a video conference link included.







Everyone in the panel must use the same video conferencing provider.

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Schedule overview Unique meeting link for each slot + Add to schedule					
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Locate video interview links

Single meeting URL and Unique meeting URL

Requestor view

Review your panel invitations and add a video conference link.

- 1. Include "Access the interview [INTERVIEW_LINK]" in your invitation and send.
- 2. Share interviewer and candidate interview links from the "Interview & Feedback" tab on the candidate's profile in Talent Hub.
- 3. Easily copy the video interview link with one click.
- On the right, it is denoted whether a single or unique meeting link was created for the panel interviews
- You can replace interviewers as needed.
- Avoid sharing a video conference link with anyone other than its intended panelist.



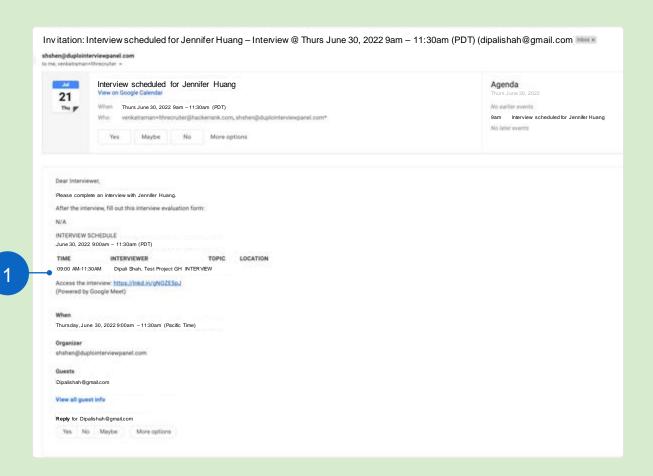






Panelist confirmation & access

- Requestor/interviewer view
- 1. Each panelist will receive a confirmation email with all relevant interview details. including their timeslot and unique video conference link. A panelist can also find their unique link on their confirmation page.
- 2. When it's time to join the interview, the interviewer must be logged into Talent Hub to access the video conference page.



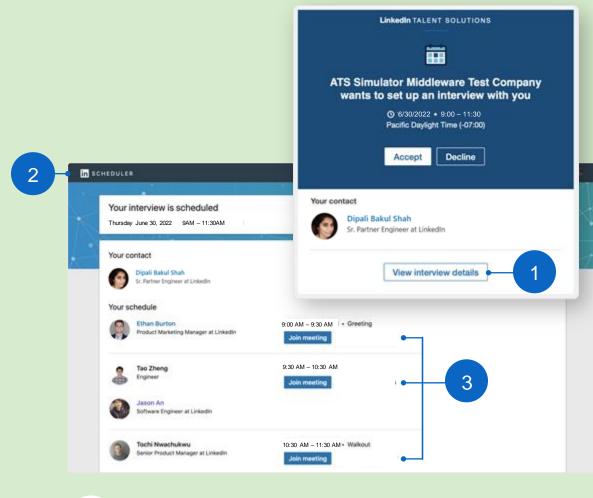




Candidate confirmation & access



- 1. Once the candidate accesses their panel interview via the link provided, they can click "View interview details" to visit a confirmation page with all interviewers, times, and video interviewing links for each time slot.
- 2 If the candidate is a LinkedIn member, they must be logged into LinkedIn to access this page.
- 3. A candidate will receive a unique or the same video conference links for any interviews that need them.



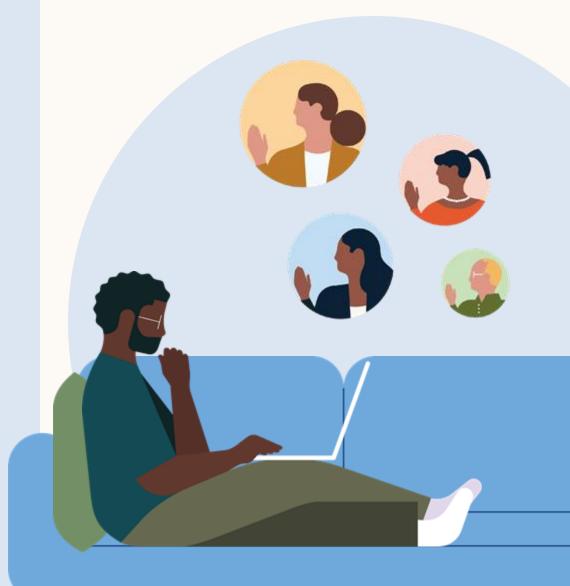








FAQ





Setup & Enablement

1. Do I need a Google account and/or Google Meet license to enable this integration from Talent Hub?

To use Google Meet, the customer must be using Google Calendar as their choice of integrated calendar. If you haven't already done so, connect to your Google Calendar for "Scheduler authorization" under "My Account Settings" > "Email & calendar", and you are set to use Google Meet for 1:1 interview scheduling.

For panel interviews, please see here for instructions on how to integrate your G-Suite account under "Company Settings", and note that before authorizing any Google account integrations, your G-Suite admin will need to whitelist the Talent Hub integration as stated in the linked article, with further instructions detailed here.

2. Is there a cost associated with using Google Meet?

Currently, Google does not charge fees for using Google Meet.

3. Are there any fees for enabling the Google Meet integration?

No, there is no fee charged to customers to use the Google Meet integration with Talent Hub.

4. Are there any promotions to enable the Google Meet integration?

No, there are no promotions to enable the integration.

5. Can I enable the Talent Hub integration directly from my Google account?

No, it must be enabled from LinkedIn Talent Hub by enabling Google Calendar from Company Settings (for panel interview functionality) and My Account Settings (for 1-1 screening).



Setup & Enablement

6. If I already have Google Calendar and/or Google Workspace authorized, do I need to do any reauthorization to enable the Google Meet integration?

No, if you have already been integrated with your Google Calendar and/or Google Workspace, you are good to go! Google Meet will automatically show as a video conference option, and there is no additional action or reauthorization needed.

Note that per above, Google Calendar (under "My Account Settings") is needed for 1:1 interview scheduling, and Google Workspace (under "Company Settings") is needed for panel interview scheduling.



Usage

7. What is the difference between Panel and 1:1 interviewing?

1:1 Interviewing: When a recruiter reaches out to a candidate via InMail to schedule an individual interview, candidates can view the recruiter's availability to schedule a video interview conducted via Google Meet.

Panel Interviewing: When a recruiter wants to schedule multiple interviews for a candidate within Talent Hub, they can choose for a Google Meet ink to be automatically generated for each interview from the Talent Hub scheduling feature.

8. Once I enable the Google Meet integration, can I still toggle between using Google Meet and other video interviewing providers (e.g. MSFT Teams, Zoom)?

Yes. However, once an interview has been scheduled with Google Meet, the interview instance can not be changed to another interviewing provider.

9. Where can I learn about Google Meet specific features or usage limitations?

You can learn more about Google Meet features here under "No-cost features"

10. How can I control participant access to Google Meet?

Please learn more about Google Meet access settings and functionalities <u>here</u>

11. Is LinkedIn Video Meetings the same as the Talent Hub integration?

No, they are completely separate. LinkedIn Video Meetings enables any LinkedIn member to create and join a Google Meet meeting directly from a LinkedIn message.

Our integration with Google Meet powers the Panel and 1:1 interviewing use cases (as described above) from within Talent Hub.



Questions?

We're here to help you master integrations in Talent Hub.

You'll find more answers in the <u>Help Center</u> — and your Linkedln Support team is always available for additional support.

Thank you.



