Reporting

Instantly access the insights you need to monitor and improve your hiring process.

Access to data means more insights

Reports identify the performance of your hiring process and any opportunities for improvement.

We're excited to walk you through our favorite reports in Talent Hub and provide some tips for how to leverage them alongside your recruiting strategy.

1 ## Summary Report
Increase your team's efficiency using information on your current hiring process.

2 ## Pipeline Report
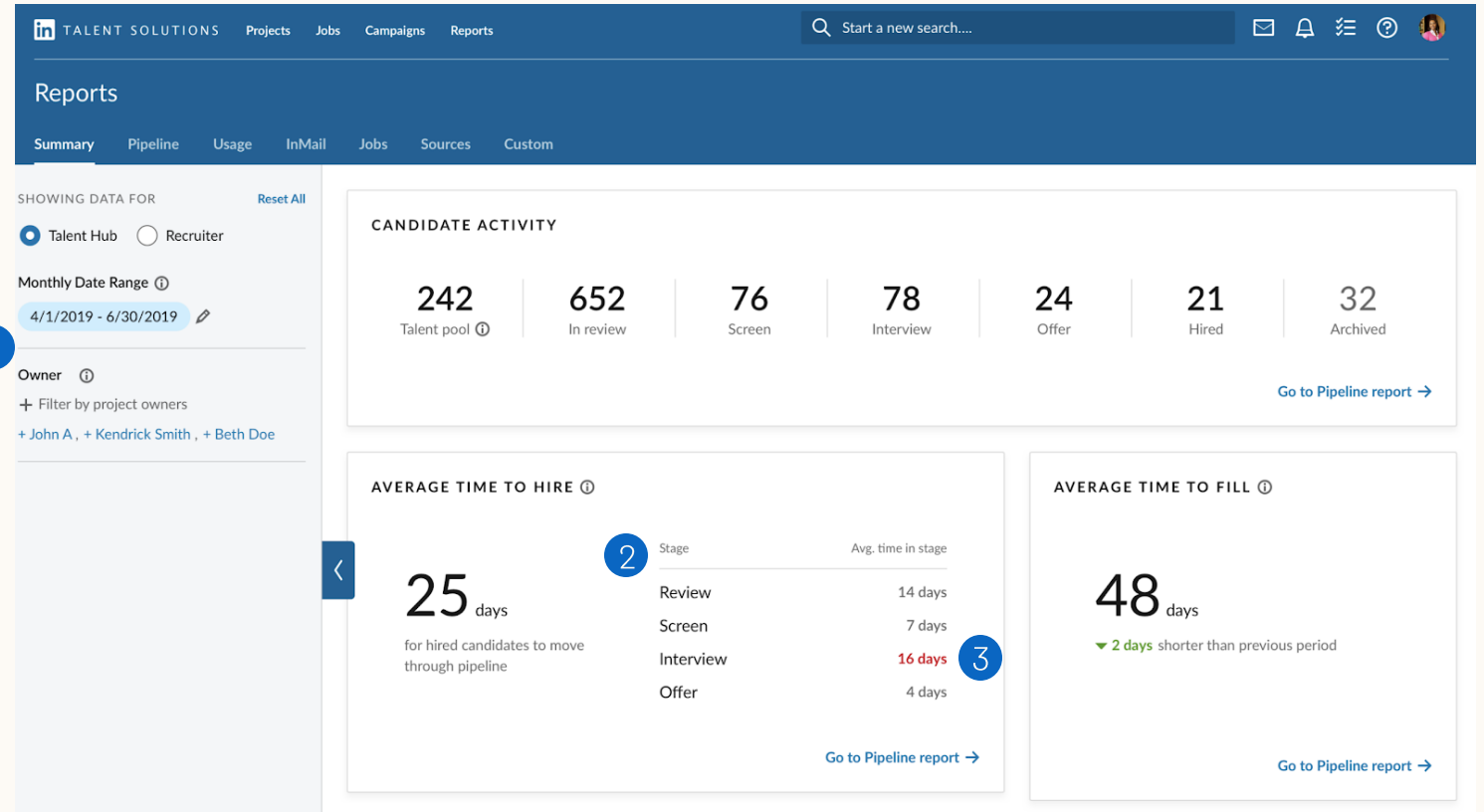Know exactly how your individual projects and talent pipeline are performing.

Increase your hiring efficiency

In order to improve your hiring process, you must first gauge how efficient it is. With the summary report, you can quickly check your team's activity and identify gaps.

There are two metrics that track efficiency:

1. **Average time to hire:** A candidate experience metric that tracks how long candidates are in the hiring process for

2. **Average time to fill:** The time it takes from a project opening to a candidate moving into the hiring stage

Start by setting goals for your team using these metrics.

in Talent Hub

---

in TALENT SOLUTIONS   Projects   Jobs   Campaigns   Reports   Start a new search....

Reports

Summary   Pipeline   Usage   InMail   Jobs   Sources   Custom

SHOWING DATA FOR   Reset All

◉ Talent Hub   ○ Recruiter

Monthly Date Range ⓘ

4/1/2019 - 6/30/2019 ✎

Owner ⓘ

+ Filter by project owners

+ John A , + Kendrick Smith , + Beth Doe

CANDIDATE ACTIVITY

242	652	76	78	24	21	32
Talent pool ⓘ	In review	Screen	Interview	Offer	Hired	Archived

Go to Pipeline report →

AVERAGE TIME TO HIRE ⓘ

25 days

for hired candidates to move through pipeline

Stage	Avg. time in stage
Review	14 days
Screen	7 days
Interview	16 days
Offer	4 days

Go to Pipeline report →

AVERAGE TIME TO FILL ⓘ

48 days

▼ **2 days** shorter than previous period

Go to Pipeline report →

1. Get granular

See how the entire team or specific members are performing with the project owner and date range filters.

2. Spot bottlenecks

Identify stages in your hiring process that can be improved with the average time to hire report.

3. Connect the dots

Track your team's progress over time by viewing any changes to time to fill or time to hire in red.

Summary Report (Continued)

Keep up with the competition

Know exactly how your recruiting team is ranking in the market.

There are two metrics that track your marketplace activity:

1. Hiring trends: The top five companies that you're attracting talent from

2. Departure trends: The top five companies that you're losing talent to

Set benchmarks for your team using these trends.

in Talent Hub

HIRING TRENDS ⓘ

These are the top 5 companies you have gained talent from:

Company	# of professionals
Flexis Management Consulting	4 ⌃
Amala Jain · 1st Human Resources Director at Flexis	
Matthias Kloet · 1st Sales Rep at Flexis	
Estela Araujo · 1st IT Project Manager at Flexis	
Zuberi Idowu · 1st Human Resources Specialist at Flexis	
Freshing Consumer Goods	4 ⌄
Mintome Healthcare	4 ⌄
Runity Retail	3 ⌄
Telendo Accounting	3 ⌄

DEPARTURE TRENDS ⓘ

These are the top 5 companies you have lost talent to:

Company	# of professionals
Oustia Mechanical or Industrial Engineering	7 ⌄
Antelith Maritime	5 ⌄
Golden Phase Healthcare	4 ⌄
Venophase Management Consulting	3 ⌄
Telendo Accounting	3 ⌄

Pipeline Report

Double-click on your results

Gain a deeper understanding of how your individual projects and talent pipelines are performing.

Improve your hiring process with these four reports:

1. **Hiring pipeline:** Identify stages where candidates tend to remain or progress

2. **Average time to hire:** Know which stages candidates are spending the most time in

3. **Average time to fill:** View how long it takes to move candidates into the hired stage for each project

4. **Average candidates in stage per 1 hire:** Track how many candidates you need at each stage of your pipeline to hire one candidate for a specific project

HIRING PIPELINE ⓘ

Filter by: **Moved into stage** ▾ ⓘ   View by: **Number of candidates** ▾

Stage		
In Review	45 moved into **Saved**	
	30 moved into **Contacted**	
	25 moved into **Responded**	
Screen	23 moved into **Recruiter screen**	
	20 moved into **Hiring manager screen**	
Interview	15 moved into **General interview**	
	12 moved into **Team interview**	
	10 moved into **Leadership interview**	
Offer	9 moved into **Offer extended**	
	8 moved into **Offer accepted**	
Hire	5 moved into **Hired**	

Hiring manager screen

Moved into Hiring manager screen	**20**
Conversion rate	**95%**
Avg time in stage	**4 days**

Assess your workflow

Resolve any blockers in your current hiring workflow by viewing how candidates are moving through the recruitment funnel with the hiring pipeline report.

Adjust your strategy

Imagine you saw a 1% conversion rate from the "In Review" stage to the "Screen" stage. This would surface the need for higher quality candidates in your pipeline.

in Talent Hub

Questions?

You'll find more information about the summary and pipeline reports in the Help Center. In addition, your LinkedIn Customer Success Manager is always available to answer questions.

LinkedIn Talent Hub Help Center:

- Summary Report
- Pipeline Report

Thank you for being a valued customer.

Linkedin Talent Hub