

What's New in Talent Hub!

Check out the latest enhancements to your recruiting workflow!



Document Preview

A new and convenient way to review a candidate's resume directly on their profile.

Get a quick glance at all the candidates' details you are looking for without having to download attachments and open separate windows or tabs. With document preview available directly on the candidate's profile, you can now easily and efficiently review a candidate's qualifications, supplemental document attachments (resumes, cover letters, etc.) and current stage in the hiring process all on one screen.

The screenshot shows a LinkedIn profile for Lucida Grande, Humanist Resources Generalist. The profile includes a header with the name, title, and location, followed by contact information and a 'Public profile' link. Below this is a section for 'In 9 projects' with a list of project names and dates. The main navigation bar includes 'Profile', 'Projects (9)', 'Messages (3)', 'Interview & feedback (20)', 'Attachments (2)', and 'More'. The 'Attachments' section is active, displaying a list of two PDF resumes: 'Bitglass_Cloud_Adoption_2018.pdf' and 'EA-LinkedIn-Generated-Resume.pdf'. A document preview pane is open, showing a contact card for Lucida Grande on the left and a detailed profile view on the right. The profile view includes a summary, experience (Manager, HR Business Partner), and education (Bachelor of Arts from Rochester Institute of Technology).

Find the document preview pane on the candidate profile under the "Attachments" tab. Here you will see all available attachments.

Document preview is currently available for ppts, doc, docx, and pdf files. Download option is also still available.

Custom Screening Questions

Build the most qualified candidate pool by using new custom screening questions.

Reducing the noise so you can focus on the most promising candidates can help you find a high-quality hire, faster. You can now add custom screening questions to your job posts and quickly hone-in on the most qualified candidates for the role. Ask specifics about qualifications and experience and let Talent Hub help you screen and prioritize to find the best possible candidate for the job!

← 2 of 2: Applicant qualifications

Overnight Medical Assistant

Freshing Hospital • San Francisco, CA

How would you like to receive your applicants?
Screening questions can only be collected from applicants who apply on LinkedIn.

Receive applicants by: Email address*:

Review screening questions

We added screening questions based on your job description to help you identify qualified applicants (we recommend adding 3 or more). Applicants must answer each question. Make sure to delete unneeded questions.

- Are you legally authorized to work in the United States?
 Must-have qualification | Ideal answer: Yes
- How many years of Hospital & Health Care experience do you currently have?
 Must-have qualification | Ideal answer: 1 minimum

Add screening questions

Language + Certifications + Work Authorization ✓ Visa Status +
Work Experience + Education + Location + Expertise with Tools +
GPA + Industry Experience + **New Custom question +**

Auto-rate "Not a fit" for applicants who don't meet all "must-have" qualifications

Automatically send rejection e-mail

On

Thank you for your interest in the Overnight Medical Assistant position at Freshing Hospital in San Francisco, California, United States. Unfortunately, Freshing Hospital did not select your application to move forward in the hiring process.

Regards,
Freshing Hospital

Applicant will receive this message from LinkedIn 7 calendar days after they apply. Should you change your mind, change their rating before the message is sent.

Smart Scheduling

Automate the tedious task of interview-scheduling with this incredible enhancement!

You can now use smart scheduling to automatically find interview time slots that work for all panel interviewers. Leave the time-consuming work to Talent Hub, and let it automatically recommend available dates and open time slots for all panel interviewers required to meet with your candidates.

Schedule interview for Rahul Kumar

Cancel Review invitations

Date: 1/9/2021 Interview location: [dropdown] Time zone: America/New_York (-05:00)

Interview template: No template

Find a time
Let us help by finding a time available for this interview team.

Schedule overview + Add to schedule	Interview • No scorecard 60 minutes Wayne Lu	Interview • No scorecard 60 minutes Frank (Skipper) Sommers
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9:00 AM	
10:00 AM	
11:00 AM	Interview
12:00 PM	
1:00 PM	Interview

Schedule interview for Rahul Kumar

Cancel Review invitations

Date: 1/17/2021 Interview location: [dropdown] Time zone: US/Pacific (-08:00)

Interview template: HM & Peer interview

Find earlier time Jan 17, 2021 Find next time

Schedule overview + Add to schedule	Hiring Manager interview • 20 questions 60 minutes Wayne Lu, [Avatar]	Peer interview • Default Scorecard 120 minutes Frank (Skipper) Sommers
10:00 AM		
11:00 AM		
12:00 PM	Hiring Manager interview • Wayne Lu an... 11:45 AM - 12:45 PM	
1:00 PM	Peer interview • Frank (Skipper) Sommers Wayne Lu	12:45 PM - 2:45 PM
2:00 PM		

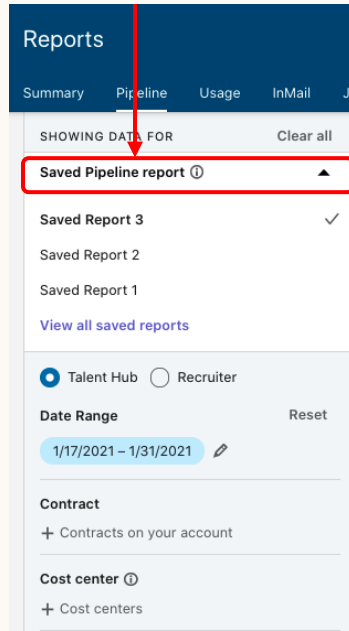
Once you have added all the panel interviewers to the schedule, simply click the “Find a time” button directly below the current interview date. You will be given the first available date with open time slots. If this option is not ideal, you can select “Find next time” at the top of the interview schedule to get new options within the next 5 business days that work for your panelists.

Saved Reporting Filters

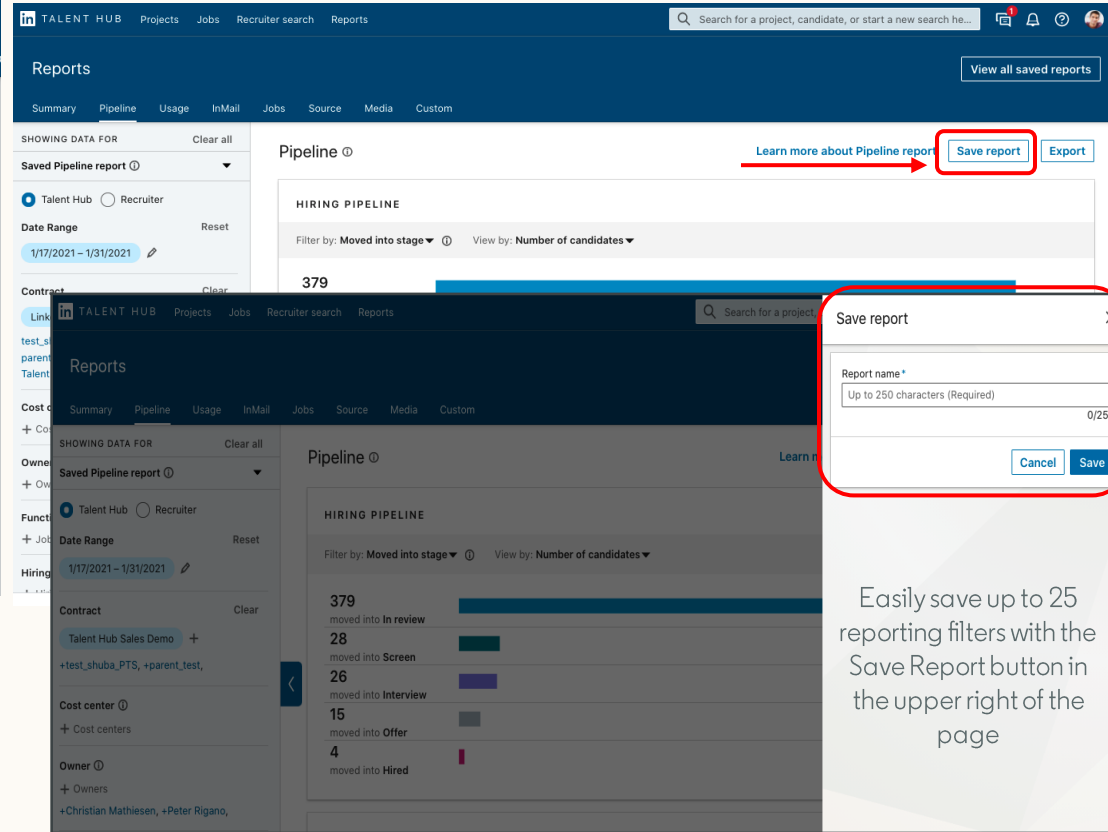
Save time with our new saved reporting filter capabilities.

Getting the right insights to drive your talent decisions is crucial, and your time is valuable. This improvement can get you to the insights you need faster for all Talent Hub report types.

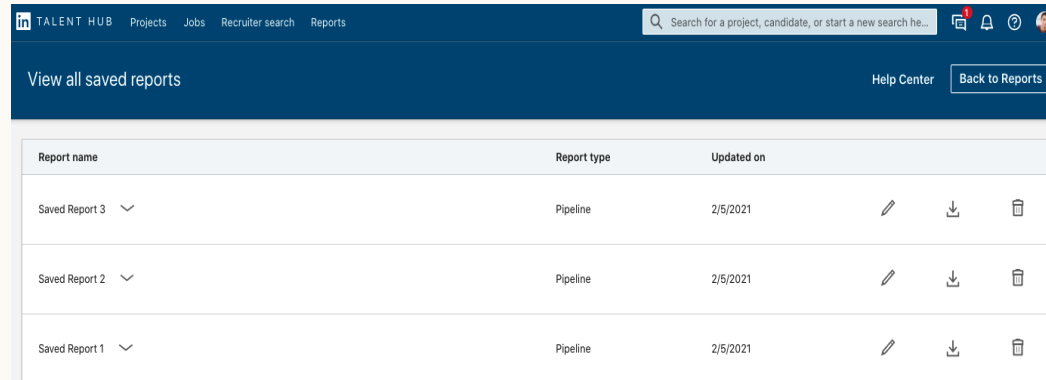
With saved reporting filters, you can save your selections within the global filters section for later use. Make your selections, create a unique report name, and you're good to go. Saved reports can easily be updated and exported as needed. Effortlessly retrieve your most commonly-run reports each time you log into Talent Hub.



Start by setting your preferred filters in the global filters, such as drop-down selections, single/multi-selection fields, and date ranges



Easily save up to 25 reporting filters with the Save Report button in the upper right of the page



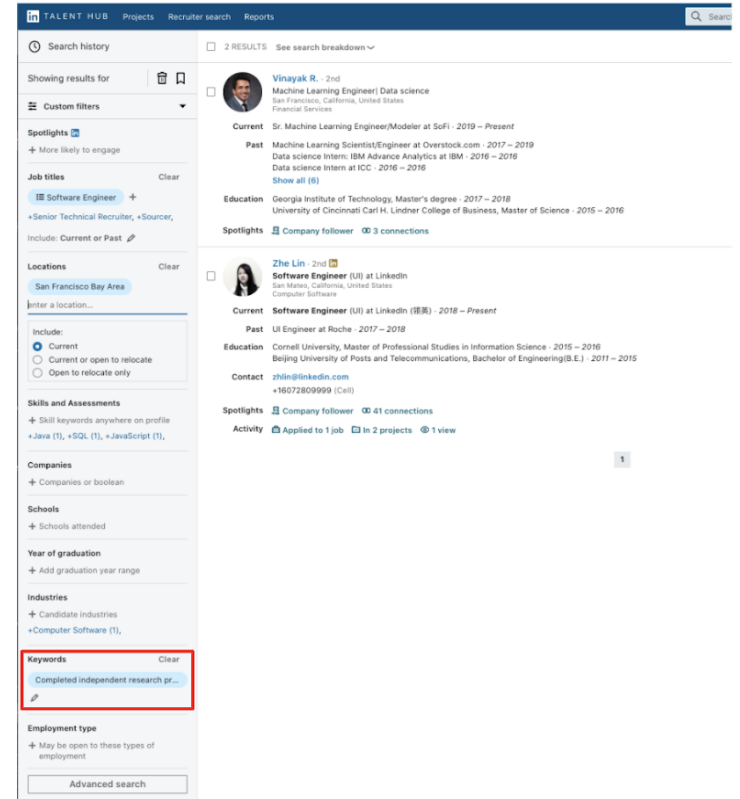
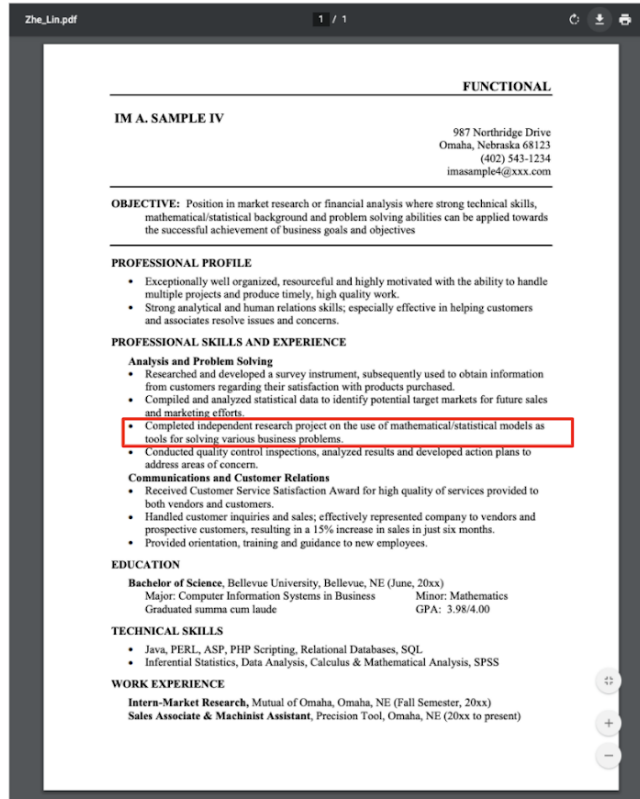
Quickly access previously saved reports by using the "View all saved reports" in the upper right corner of the navigation bar OR access your three most recent saves in the "Saved Report Summary" dropdown in your global filters section

Resume Keyword Search

Introducing an improved way to discover the candidates that you're looking for.

Getting keyword search results from candidates' LinkedIn profiles is one thing, but now keyword search scans the applicant's resume data as well so you can be sure your keyword search taps into multiple sources and doesn't leave any suitable candidate behind.

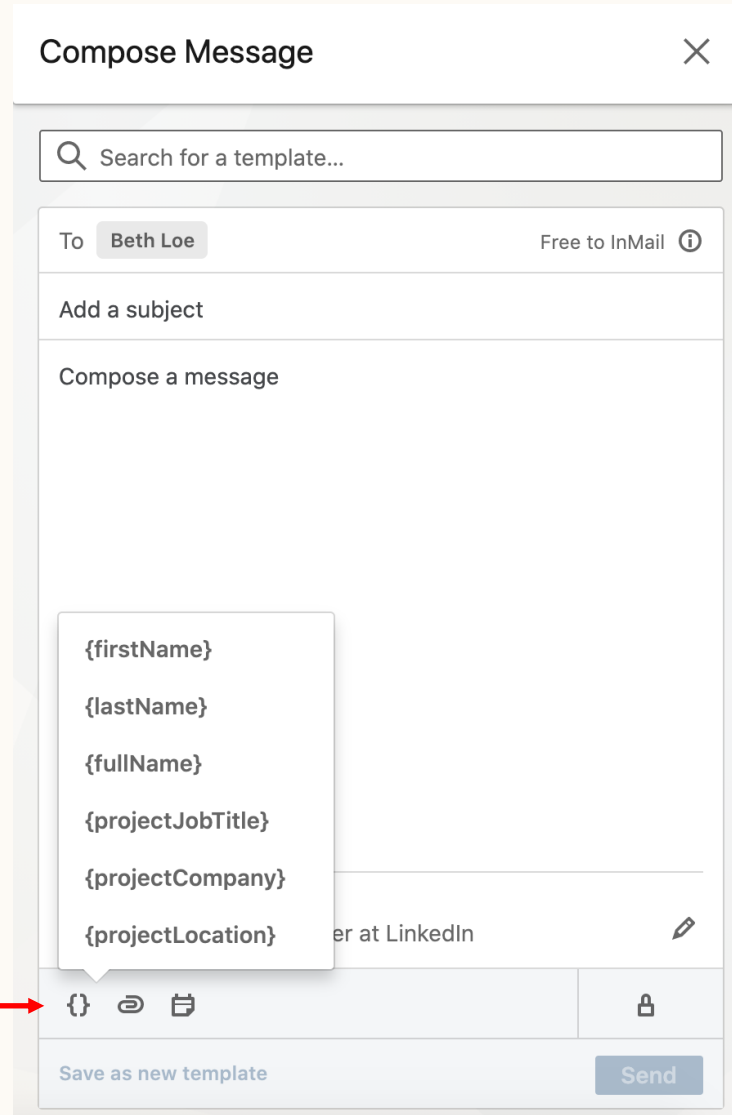
*Note: the Resume Keyword Search function is only available to users with a Recruiter license and is accessed within the Talent Pool Recruiter search tab.



Project-specific Message Variables

Better tailor your messages to candidates with new variable options available.

Optimize your outreach to prospective candidates by offering more specifics upfront, and do it in a time-saving automated way! Now with project-specific message variables, you can pull in project-level details including job title, job location, company name, link to job posting or link to apply!



You will now automatically see these new variable options available in the [] icon at the bottom of the Compose Message window. To add a variable, leave your type cursor in the exact place where you would like it to appear and then click on the variable that you would like to include in the body or subject line of the template.

More Questions?

Please visit our [LinkedIn Talent Hub Help Center](#) to find more information on any of our new product updates.

Thank you for being a valued customer!

