



Radian revamps learning strategy to spark engagement.

Challenge: Deepening learning culture and skill development

- To empower employees to develop needed skills, Radian needed a learning platform with fresh, relevant, and custom content that could aggregate their resources into one place.
- Radian's prior learning platform was limited in content and function, and didn't offer guided learning paths to help employees progress.
- Additionally, leaders at Radian lacked consolidated reporting and insights on employee learning.

Solution: Making learning a strategic priority

- Radian introduced **LinkedIn Learning Hub** in a phased approach that helped engagement and excitement to grow naturally. LinkedIn's massive library of content was curated for individual roles and interests, and tied into learning strategy.
- Within 5 months, over half of employees were taking courses, with many sharing learnings using community-based learning outlets — helping to fuel Radian's culture of learning.
- With aggregated and customized reporting, leaders were able to get insights into employees' development to help shape their learning strategy moving forward.

Financial Services | 1,700+ employees

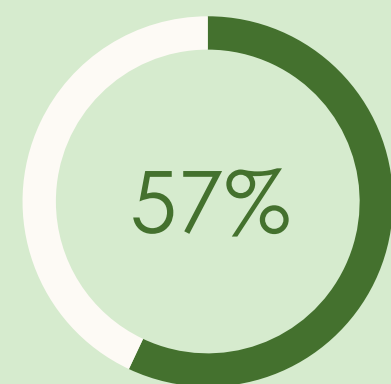
Goal 1: Support Change Management

Goal 2: Scale Learning



LinkedIn Learning Hub is the icing on the learning culture cake at Radian, and integrated throughout our learning and development framework."

Rhonda Tompkins Director of Leadership and Employee Development



Employee activation,
5 months after rollout



Hours of course
content viewed



Video completions



Reach

