

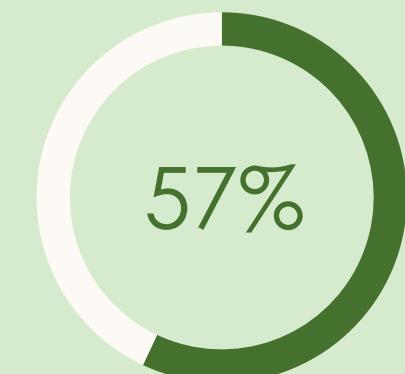
# Radian revamps learning strategy to spark engagement.

## Challenge: Deepening learning culture and skill development

- To empower employees to develop needed skills, Radian needed a learning platform with fresh, relevant, and custom content that could aggregate their resources into one place.
- Radian's prior learning platform was limited in content and function, and didn't offer guided learning paths to help employees progress.
- Additionally, leaders at Radian lacked consolidated reporting and insights on employee learning.

## Solution: Making learning a strategic priority

- Radian introduced **LinkedIn Learning Hub** in a phased approach that helped engagement and excitement to grow naturally. LinkedIn's massive library of content was curated for individual roles and interests, and tied into learning strategy.
- Within 5 months, over half of employees were taking courses, with many sharing learnings using community-based learning outlets — helping to fuel Radian's culture of learning.
- With aggregated and customized reporting, leaders were able to get insights into employees' development to help shape their learning strategy moving forward.



Employee activation,  
5 months after rollout



Hours of course  
content viewed



Video completions



Financial Services | 1,700+ employees  
Goal 1: Support Change Management  
Goal 2: Scale Learning

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LinkedIn Learning Hub is the icing on the learning culture cake at Radian, and integrated throughout our learning and development framework.”

**Rhonda Tompkins** Director of Leadership and Employee Development